



COMMONWEALTH OF
PUERTO RICO

Department of Labor and
Human Resources

PUERTO RICO OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

STATE OSHA ANNUAL REPORT FISCAL YEAR 2015



**STATE OSHA ANNUAL REPORT 2015
PUERTO RICO**

Introduction

The Puerto Rico Occupational Safety and Health Administration established two interdependent and complementary strategic goals to guide the development of its activities, and achieve its vision.

PR OSHA's two strategic goals are:

- ▶ To improve workplace safety and health for all employees, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.
- ▶ To change workplace culture, increase employer and employees awareness of commitment and involvement in safety and health.

The strategic, outcome, and performance goals discussed below will provide a performance assessment of the PR OSHA's program and its accomplishments for FY2015.

PR OSHA PROGRESS TOWARD STRATEGIC PLAN ACCOMPLISHMENT

Our assessment of the progress obtained at the beginning of Fiscal Year 2015 reflects improvements of our annual performance goals.

The Program has complied with all the mandated activities.

PR OSHA's Strategic Goal 1

Annual Performance Goal 1.1.1A

As stated in our Annual Performance Goal 1.1.1A for FY2015, we focused on the General Medical Services (NAICS 621493 and 622110) using different strategic tools and activities.

During FY2013 the Program corrected the baseline and performance measure to assess progress towards achievement of the 5 year performance goal.

PR OSHA Instruction CPL 11-04, which targeted the General Medical Services with NAICS 621493 and 622110, was issued on September 29, 2011. This instruction describes the policies and procedures to implement a Local Emphasis Program for the programmed health inspections for the General Medical Services in accordance with the provisions of the Field Operations Manual (FOM), Chapter II - Program Planning.

The Bureau of Inspections (hence forth BI) identified one hundred ninety two (192) establishments to which the LEP Directive would apply during the five years strategic period. There was a balance of sixty eight (68) establishments to be inspected in Fiscal Years 2015 and 2016. The BI conducted thirty one (31) inspections and there remain thirty seven (37) establishments to be inspected during Fiscal Year 2016. As a result of these thirty one (31) inspections, a total of sixty eight (68) violations were issued and classified as follows: twenty four (24) serious violations and forty four (44) other than serious violations.

NAICS 621493: FY2013 TRC was 6.26. FY2015 the rate was 5.01. PROSHA achieved a reduction of 20%.

NAICS 622110: FY2013 TRC was 8.0. FY2015 the rate was 7.80. PROSHA achieved a reduction of 3%.

One hundred sixty one (161) injuries were reported on the OSHA 300 - 2014.

The Voluntary Programs Division conducted one (1) onsite consultation visits in the General Medical Services Industries. Fourteen (14) hazards were identified and notified to the employer.

The following formal open training session were delivered for the Hospital Industry during this fiscal year covering the following topics:

- Safety and Health in the Hospitals
- Blood borne Pathogens
- 1904 recordkeeping
- Violence in the Workplace
- Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters

Fifty two (52) employees participated in the training sections.

Four hundred twenty (420) informational materials on Safety and Health in Hospitals, booklets and other educational material were disseminated to: thirty one (31) employer representatives, fifty two (52) employees and one (1) general public.

Annual Performance Goal 1.1.1B

As stated in our Annual Performance Goal 1.1.1B for FY2015, we focused on the Limited and Full Services Restaurants (NAICS 722210,722211 and 722212) using different strategic tools and activities.

During FY2013 the Program corrected the baseline and performance measure to better assess the progress towards achievement of the five (5) year performance goal.

PR OSHA Instruction CPL 11-05, which targeted the Limited and Full Services Restaurants with NAICS 722210, 722211and 722212, was issued on September 29, 2011. This instruction describes the policies and procedures to implement a Local Emphasis Program for the programmed safety inspections for the Limited and Full Services Restaurants in accordance with the provisions of the Field Operations Manual (FOM), Chapter II - Program Planning.

The Bureau of Inspections identified one thousand two hundred ninety four (1,294) establishments to which the LEP Directive would apply during the five (5) year strategic period. During this fiscal year there was a balance of four hundred thirty six (436) establishments to be inspected. The BI conducted one hundred eighty seven (187) inspections and there remain two hundred forty nine (249) establishments to be inspected during FY 2016. As a result of the one hundred eighty seven (187) inspections, a total of one hundred sixty one (161) violations were issued and classified as follows: eighty seven (87) serious violations and seventy four (74) other

than serious violations related to hazards associated with the LEP. Three hundred fifty (350) injuries were reported on 2014 OSHA 300 Logs related to the Limited and Full Services Restaurants industry.

For FY2013 the rate was 5.62 and for FY2015 the rate was 5.20. PR OSHA achieved a reduction of 7%.

During FY2015, Seventeen (17) employers from the Limited and Full Services Restaurants Industry requested an onsite consultation visit by the Voluntary Programs Division. Four Thousands three hundred ninety six (4,396) employees were impacted during the onsite consultation. Seventy six (76) hazards were identified and reported to the employer.

The Division of Voluntary Programs provided support to this goal by delivering one (1) formal open training session for the Limited and Full Services Restaurants Industry this fiscal year.

Fifty two (52) employers and employees were trained on the following topics:

- Safety and Health in the Limited and Full Services Restaurants Industry
- 1904 Recordkeeping
- Violence in the Workplace
- Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters

One thousand one hundred eighty five (1,185) informational materials on Limited and Full Services Restaurants, booklets and other educational material were provided to: two hundred twenty seven (227) employers representatives and employees and ten (10) general public.

Annual Performance Goal 1.1.1C

As stated in our Annual Performance Goal 1.1.1C for FY2015, we focused on the Emergency, Disaster Preparedness and Management Offices (NAICS 922120, 922160 and 922190) using different strategic tools and activities.

During FY2013 the Program corrected the baseline and performance measure to better assess progress towards achievement of the five (5) year performance goal.

PR OSHA Instruction CPL 11-06, which targeted the Emergency, Disaster Preparedness and Management Offices with NAICS 922120, 922160 and 922190, was issued on September 29, 2011. This instruction describes the policies and procedures to implement a Local Emphasis Program for the programmed safety and health inspections for the Emergency, Disaster Preparedness and Management Offices in accordance with the provisions of the Field Operations Manual (FOM), Chapter II - Program Planning.

The Bureau of Inspections identified two hundred thirty seven (237) establishments to which the LEP Directive would apply during the five (5) year strategic period. During this fiscal year there was a balance of eighty one (81) establishments to be inspected. The BI conducted twenty five (25) inspections and there remain fifty six (56) establishments to be inspected during FY 2016. As a result of these inspections, a total of seventy seven (77) violations were issued and classified as follows: thirty one (31) serious violations and forty six (46) other than serious violations.

For FY2013 the rate was 10.92 and for FY2015 the rate was 9.25. PR OSHA achieved a reduction of 15%.

Seventy six (66) injuries were reported on the 2014 OSHA 300 Logs related to Emergency, Disaster Preparedness and Management Offices.

During FY2015, the Voluntary Programs Division conducted two (2) onsite consultation visits in the Emergency, Disaster Preparedness and Management Offices. Three (3) hazards were identified and notified to the employers.

The Division of Voluntary Programs provided support to this goal by delivering one (1) formal open training session Emergency, Disaster Preparedness and Management Offices this fiscal year with a participation of One hundred eighty eight (188) employers and employees that were trained on the following topics:

- Safety and Health in the Emergency, Disaster Preparedness and Management Offices
- 1904 Recordkeeping
- Violence in the Workplace
- Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters

One (1) training session in Blood borne pathogens was delivered to the Emergency, Disaster Preparedness and Management office of the Municipality of Barranquitas on July 1, 2015. Thirty (30) employees participated in the training.

One thousand two hundred ninety five (1,295) informational materials, booklets and other educational material were disseminated to: Two hundred forty nine (249) employer representatives and employees, nine (9) students and one (1) general public.

Annual Performance Goal 1.1.2

For the Annual Performance Goal 1.1.2 in FY2014 the Program revised the baseline and performance measure to assess the progress towards achievement of the five (5) year performance goal. This is a continuing goal and for FY 2011 the data was too small due to limited construction activities in Puerto Rico. The construction industry has begun to show increased activity this fiscal year.

During FY2015 the BI conducted three hundred (300) construction inspections, which breakdown as follows: two hundred sixty (260) programmed planned (two hundred fifty seven (257) safety inspection and three (3) health inspections) and forty (40) unprogrammed (thirty five (35) safety inspections and five (5) health inspections).

Three (3) fatalities in the construction industry were investigated; all were related to the four (4) leading causes: two (2) falls, and one (1) electrocution. As a result of the three (3) fatalities six (6) citations were issued related to the four leading causes.

In FY2015 there were three (3) fatalities and the fatality rate was .80.

Note: The workforce in the Construction Industry for this period was 37,000 employees. The baseline for FY2012 for the fatality rate was 1.28 per 10,000 employees.

During FY2015, the Voluntary Programs Division conducted one hundred sixty three (163) onsite consultation visits in the construction industry, resulting in five hundred eighty two (582) hazards identified and notified to the employers. Three hundred twenty seven (327) of the five hundred eighty two (582) hazards identified were related to the four (4) leading causes of fatalities in construction.

As part of our continue effort to control the fatalities related to the four (4) leading causes in the Construction Industry, we delivered three (3) open training sessions:

- Two (2) 10-hour Construction Industry outreach training and one (1) 20-hour Construction Industry outreach training.

During this fiscal year PR OSHA joined in the National Fall Prevention Stand-Down in an attempt to reduce and/or control the four leading causes related to fatalities in the construction industry: Falls, Struck-by, Trenching and Electrical.

PR OSHA updated the Door to Door directive to establish that on the second Wednesday of May of every year, PR OSHA will initiate its Stand-Down Campaign. Compliance safety and Health Officers from the Bureau of Inspections and Voluntary Programs Division will visit construction sites.

On May 13, 2015 fourteen (14) construction sites were visited. During these visits the employers, subcontractors and workers stop their construction activities and PR OSHA personnel provide to them:

- Orientation on identifying the four leading causes related to fatalities in the construction industry.
- A certificate signed by the Secretary of Labor to the Company participating in the Stand-Down.
- A poster “Four Leading Causes” (poster 2015), reminding of the four leading causes related to fatalities in the construction industry.

More than six (600) hundred employees received orientation and educational materials related to fall, struck-by, Trenching and Electrical hazards.

The Voluntary Programs Division continued with the Door to Door initiative in the Construction Industry to promote safety and health on-site consultation visits in construction projects throughout the island.

Those general contractors accepting to participate in this initiative agree to abate all the hazards identified, improve their safety and health program, and receive an onsite consultation visit at least every three (3) months. A banner concept will be posted in a conspicuous place in the project, which reads as follows: “Construyendo con Seguridad”.

The participation of twenty six (26) new sites were approved during this FY2015:

Company	Project	Date
Caribe Tecno	Hosp. Industrial Centro Médico	10/16/2014
PAMSI	Esc. Rodriguez Melo Rincón	10/16/2014
Ferrovial Agroman, LLC	Paseo Real Marina Aguadilla	01/16/2015
Dragados USA	Canalización Río Puerto Nuevo	01/28/2014
F& R Construction	Hotel Las Cascadas Aguadilla	02/04/2015
F& R Construction	Parking Parque de las Ciencias	02/18/2015
Fe Ri Construction	Remodelación Escuela Gautier Benites	03/02/2015
SG Construction, Inc	Clínica First Medical, Aguadilla	03/17/2015
Constructora Santiago	Expansión Plaza Caribe Ponce	03/25/2015
GVG Builders	Malecón de Arroyo	03/25/2015
The Joint Venture of F&R/RB /Bird	Centro de Cáncer San Juan	04/07/2015
Ferrovial Agroman	Puente 642 sobre Canal Corazones Mayagüez	04/07/2015
Caribe Tecno	Hospital San Fernando de Carolina	04/07/2015
Aireko Construction/Honeywell	Facilidades para Laboratorios Honeywell	04/07/2015
Rama Construction	Las Americas Housing, Lajas	04/10/2015
Desarrolladores Metropolitanos	Escuela Aeroespacial	04/21/2015
OMEGA Engineering	Paseo Puerta de Tierra San Juan	04/27/2015
QB Group, LLC.	Malecón la Parguera	04/29/2015
Desarrollos Metropolitanos	World Plaza, Hato Rey	05/11/2015
Constructora Santiago	CVS Ave. Campo Rico Carolina	06/08/2015
F&R Construction	Residencia en Santa Maria, San Juan	07/30/2015
CIC Construction	Galería Urbana, Caguas	07/24/2015
Constructora Santiago II Corp	Tienda West Marine, Hato Rey	07/31/2015
SG Construction	Hospital San Francisco, San Juan	08/03/2015
Aireko Construction	GE/COE Arecibo	08/04/2015
Venegas Construction	Remodelación Mont Blanc Apartments, Yauco	09/03/2015

Two thousand seven hundred forty one (2,741) informational materials, booklets and other educational material were distributed to employers during inspections and consultation visits, trainings and visitors.

PR OSHA's Strategic Goal 2

Annual Performance Goal 2.1.1A

The Annual Performance Goal 2.1.1A for FY2015 was to achieve 79% of the targeted employers in general industry that received an inspection and implemented a Safety and Health Program or improved their existing program. A total of one thousand two hundred eleven (1,211) inspections in General Industry were conducted and one thousand seventy three (1,073) establishments implemented a Safety and Health Program or improved their existing program.

Through these comprehensive inspections, the Bureau of Inspections achieved an 88% of the targeted employers in general industry that received an inspection.

Three (3) formal open training sessions were delivered on how to develop or improve an Effective Safety and Health Program and Worker Involvement in Safety and Health Matters, two hundred seventy one (271) employer representatives and seventy two (72) employees were trained.

Seven thousand seven hundred seventy five (7,775) informational materials, booklets and other educational material were distributed to: One thousand four hundred eighty two (1,482) employer representatives, seventy two (72) employees, and one (1) general public.

Annual Performance Goal 2.1.1B

The Annual Performance Goal 2.1.1B for FY2015 was to achieve 79% percent of the targeted employers in general industry who requested an on-site visit and who have either implemented an effective safety and health program or significantly improved their existing program.

During FY2015 the Division of Voluntary Programs conducted one hundred thirty three (133) on-site consultation visits to employers in the general industry. One hundred six (106) out of the one hundred thirty three (133) employers requesting consultation service implemented an effective safety and health program or improved their existing one. Eighty (80%) percent of the employers targeted by the on-site consultation visits developed or improved their safety and health program.

Three (3) formal open training sessions were delivered on how to develop or improve an Effective Safety and Health Program and Worker Involvement in Safety and Health Matters, two hundred seventy one (271) employer representatives and seventy two (72) employees.

Two thousand four hundred (2,400) informational materials, booklets and other educational material were distributed to: Four hundred four (404) employer representatives (one hundred thirty three (133) employers during consultation service and two hundred seventy one (271) employer representatives on training), seventy two (72) employees and four (4) general public.

Annual Performance Goal 2.2.2A

The Annual Performance Goal 2.2.2A was developed to provide training to employers and workers on the skills necessary for effective worker involvement in safety and health matters in Working with Blood in the Emergency Room.

The Bureau of Inspections conducted thirty (31) inspections, of which all provided training to employers and workers, for 100%. As it arises from the evaluation of the Annual Performance Plan, a baseline of 90% has been established in the General Medical Services where employers and workers received training on the skills necessary for effective worker involvement in safety and health matters

As a result of the thirty one (31) inspections conducted in this industry, thirty one (31) trainings were offered to employers and workers. This represent a 100%, this goal was reached and exceeded by 10% from baseline.

The Division of Voluntary Programs provided support to this goal by delivering one (1) formal open training session for the Hospital Industry this fiscal year with fifty two (52) participants.

The following topics were covered in the training:

- Safety and Health in the Hospitals
- Bloodborne Pathogens
- 1904 Recordkeeping
- Violence in the Workplace
- Guidelines for implementing an Effective Safety and Health Program and Workers Involvement in Safety and Health matters

Four hundred sixty (460) informational materials, booklets and other educational material were distributed to: thirty one (31) employer representatives, fifty two (52) employees, eight (8) students and one (1) general public.

Annual Performance Goal 2.2.2B

The Annual Performance Goal 2.2.2B was developed to provide training to employers and workers on the skills necessary for effective worker involvement in safety and health matters in Limited and Full Services Restaurants.

The Bureau of Inspections conducted one hundred eighty seven (187) inspections, of which one hundred eighty seven (187) actually provided training to employers and workers, for 100%. As it arises from the evaluation of the Annual Performance Plan, a baseline of 90% has been established in the Limited and Full Services Restaurants where employers and workers received training on the skills necessary for effective worker involvement in safety and health matters.

As a result of the one hundred eighty seven (187) inspections conducted during this period, one hundred eighty seven (187) trainings were offered to employers and workers. This represent a 100%, this goal was reached and exceeded by 10% from baseline.

The Division of Voluntary Programs provided support to this goal by delivering One (1) formal open training session for the Limited and Full Services Restaurants Industry this fiscal year.

Thirty one (31) employers and employees were trained on the following topics:

- Safety and Health in the Limited and Full Services Restaurants Industry
- 1904 Recordkeeping
- Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters

One thousand three hundred thirty five (1,335) informational materials, booklets and other educational material were distributed to: two hundred fifty seven (257) employer's representatives and employees and ten (10) general public.

Annual Performance Goal 2.2.2C

The Annual Performance Goal 2.2.2C was developed to provide training to employers and workers on the skills necessary for effective worker involvement in safety and health matters in the Emergency, Disaster Preparedness and Management Offices.

The Bureau of Inspections conducted twenty five (25) inspections, of which all provided training to employers and workers, for 100%. As it arises from the evaluation of the Annual

Performance Plan, a baseline of 90% has been established in the Emergency, Disaster Preparedness and Management Offices where employers and workers received training on the skills necessary for effective worker involvement in safety and health matters.

As a result of the twenty five (25) inspections conducted during this period, twenty five (25) trainings were offered to employers and workers. This represent a 100%, this goal was reached and exceeded by 10% from baseline.

One (1) formal open training session was delivered in Emergency, Disaster Preparedness and management Offices on April 16, 2015: The participation was as follows: one hundred eighty eight (188) employer representatives and employees.

The Voluntary Program Division conducted a Conference in Blood Borne Pathogens to the Office of Emergency, Disaster Preparedness and Management Offices with a participation of thirty (30) employees.

One thousand two hundred ninety five (1,295) informational materials, booklets and other educational material were distributed to: Two hundred forty nine (249) employer representatives and employees, nine (9) students and one (1) general public.

Annual Performance Goal 2.3.1

As stated in the Annual Performance Goal 2.3.1 for Fiscal Year 2015, the Division of Voluntary Programs developed and disseminated occupational safety and health training and reference materials to 100% of the workplaces identified in the Drugstores Industry NAIC 44611 via innovative approaches, such as outreach, training, seminars and relationship-building with Trade and Business Associations.

Drugstores Industry

The Voluntary Program Division conducted a Conference of Safety and Health to the Drugstores in the Annual Pharmaceuticals Convention, with thirty (30) participants. One open training session of Safety and Health in the Drugs Store was delivered in Hato Rey on April 27, 2015. The participation was as follows: Sixty two (62) participants.

Four hundred sixty (460) informational materials, booklets and other educational material were distributed to ninety two (92) participants on the trainings.

Assessment of State Performance of Mandated Activities

Bureau of Inspections Activities – Planned vs. Actual

For FY2015, the Bureau of Inspections projected one thousand four hundred forty five (1,445) inspections. These inspections were projected as follows: six hundred ninety four (694) in the private sector and three hundred thirty one (331) in the public sector, for a total of one thousand twenty five (1,025) safety inspections. Also, PR OSHA projected four hundred twenty (420) health inspections: one hundred eighty five (185) in the private sector and two hundred thirty five (235) in the public sector.

The Bureau of Inspections conducted a total of one thousand five hundred forty nine (**1549**) inspections. These inspections were conducted as follows: one thousand one hundred eighty one (1,181) safety inspections; one thousand twenty one (1,021) in the private sector and one hundred sixty (160) in the public sector. As to health inspections, PR OSHA conducted three hundred sixty eight (368) inspections; one hundred ninety (190) in the private sector and one hundred seventy eight (178) in the public sector.

The total number of inspections conducted during FY2015 was above the projected by one hundred four (104) inspections. PR OSHA exceeded this goal by 7 %.

Safety Inspections

During FY2015, the Bureau of Inspections carried out one thousand five hundred forty nine (**1549**) inspections. Of these, one thousand one hundred eighty one (1,181) were safety inspections, which breakdown as follows: seven hundred forty four (744) programmed inspections (five hundred ninety three (593) planned and one hundred fifty one (151) programmed-related), and four hundred thirty seven (437) unprogrammed inspections (seven (7) accident investigations, one hundred eighty four (184) complaints, two hundred four (204) referrals, one (1) follow-ups and forty one (41) unprogrammed-related.) During this period, one thousand one hundred eighty one (1,181) citations were issued with a proposed penalty of \$1,613,697 for safety inspections.

Health Inspections

We also carried out three hundred sixty eight (368) health inspections, which breakdown as follows: sixty seven (67) programmed inspections (fifty seven (57) planned and ten (10) programmed-related), and three hundred one (301) unprogrammed inspections (one hundred eighty five (185) complaints, sixty eight (68) referrals, none (0) follow-up, one (1) accident and forty seven (47) unprogrammed-related.) During this period, five hundred (500) citations were issued with a proposed penalty of \$320,062 for health inspections.

Discrimination Program

During FY2015, The BI received thirteen (13) cases. The evaluation and results of those cases breakdown as follow: Two (2) were merit cases, one (1) case was withdrawn, five (5) were closed at the administrative level, four (4) were dismissed and in One (1) case a settlement agreement was reached. All discrimination cases were completed within the established timeframe of ninety (90) days, for an achievement of 100%.

The Evaluation Division

The Evaluation Division performed the following audits, monitoring and evaluation activities during FY 2015:

- Quarterly basis - Review and analyze the Mandated activities measures for Enforcement (SAMM report) and Consultation (MARC report-private and public sector).
- Quarterly basis - Review and analyze the Interim State Indicator Report (SIR) for enforcement.
- Monthly basis - Inform the achievements of the PR OSHA program to the PR Secretary of Labor.

- Monthly basis - Inform the prospective plan of PR OSHA program to the PR Secretary of Labor.
- Monthly basis - Audit of the amounts of consultations by consultants for Voluntary Protection Program.
- Monthly basis - Audit the Progress of PR OSHA intervention for enforcement and consultation.
- October 2014 - Analysis of the data for the contested cases on NCR.
- October 2014 - Case File review for the accompanied visit performed for Carolina Area Office (C0713).
- October 2014 - Analysis of the data for SAMM'S, SIR's and MARC's reports for Q4 FY 2014.
- November 2014 - Analysis of the data for SAMM'S, SIR's and MARC's reports for FY 2014.
- February 2015 - Analysis for Consultation standard frequency for FY 2014.
- February 2015 - Analysis of Enforcement most cited Standards and their classification for FY 2014.
- March 2015 - Audit of Open cases in NCR of the Bureau of Inspection.
- March 2015- Audit of visits pending on NCR of the Voluntary Program.
- April 2015 - Audit of the contested and penalty collection cases sent to the Legal Division.
- July 2015 - Case File review for the accompanied visit perform in Mayaguez Area Office (U9228).
- August 2015 - Case File review for the accompanied visit perform in Mayaguez Area Office (P1637).
- August 2015 - Case File review for the accompanied visit perform in Mayaguez Area Office (C3246).
- August 2015 - Audit of the data in OIS for the program and others inspections for correction.
- September 2015 - Audit of the data for the report inspection one liner for correction in OIS.

The Evaluation Division sent reports with the findings and recommendations to the Assistant Secretary, Bureau of Enforcement Director, the Area Directors and the Director of Voluntary

Protection Division for their respective audits, special study case file review, monitoring and evaluation activities.

Alliance Program

We continued to work with the University of Puerto Rico and College of Engineers and Land Surveyors of PR Department of Professional Development and Continuing Education to provide employees and employers with information, guidance, and training sessions that will help employers to protect employees.

Partnership Program

The Voluntary Programs Division continued with the partnership between Metropistas and PR OSHA. This partnership is focus on the promotion of safety and health at their workplace, "metropistas" and their contractors can develop and improve their occupational safety and health Management system. The main objectives of this agreement are: improve employee safety and health that carry out their duties within the highway industry and to establish a cooperative atmosphere between the participating organizations.

On-site Consultation and Off-site Assistance

As of September 30, 2015, the Voluntary Programs Division conducted two hundred ninety seven (297) on-site consultation visits:

Two hundred sixty (260) safety (14 in the public sector and 246 in the private sector), 30 health (3 in the public sector and 27 in the private sector), 5 follow up (five (5) in the private sector) and two (2) training and assistance (0 in the public sector and 2 in the private sector).

Also, the Voluntary Programs Division provides over-the-phone and on-site assistance or orientations to employers and employees on safety and health matters. During this fiscal year the following services were provided as follows:

- 10 office visits requesting assistance or orientation in safety matters
- 62 office visits requesting assistance or orientation in health matters
- 21 telephone calls requesting assistance or orientation in safety matters
- 19 telephone calls requesting assistance or orientation in health matters

SHARP

During FY2015, the participation for a second, third or fourth two-year or three- year term in the SHARP were approved for the following sites:

- Laboratorio Clínico Rincón - November 24, 2014
- IBG,PSP Orthodontics - September 22, 2015
- Janet Díaz Dental Medical Doctor P.S.C - July 15, 2015

One new site was approved:

- Hogar CAM Betzaida, Inc. – July 5, 2015

Door to Door in Construction Industry

During this Fiscal Year we continued with this initiative. Our goal is to promote safety and health through island wide on-site consultation visits to construction projects. Those general contractors accepting to participate in this initiative agree to abate all the hazards identified, improve their safety and health program, and receive quarterly on-site consultation visits. During this Fiscal Year, twenty six (26) new construction projects were accepted in this initiative.

Voluntary Protection Programs

During FY2015, one (1) site was approved, one (1) re certified and one (1) on conditional status in the Guanín level:

- GE Sensing (Amphenol), Añasco - July 21, 2015
- Honeywell Aerospace Puerto Rico, Aguadilla - August 10, 2015

At present, all the sixteen (16) sites approved in the VPP are in the Guanín level. The VPP sites are the following:

- Caribe GE Power Breakers – Vega Baja
- Caribe GE International Relays – Añasco
- Caribe GE International Controls – Vega Alta
- Caribe GE Distribution Components – Arecibo
- Caribe GE International Meters – Humacao
- Monsanto Caribe – Isabela
- Caribe GE International Electric Meters – San Germán
- Caribe GE Manufacturing – Vieques
- GE International of Puerto Rico – Añasco
- Pfizer Pharmaceuticals – Barceloneta
- Pfizer Consumer Healthcare – Guayama
- Veolia ES Technical Solutions, LLC – Gurabo
- Stryker Puerto Rico, Ltd – Arroyo
- Pfizer Global Manufacturing – Vega Baja
- Hamilton Sundstrand – Santa Isabel
- Honeywell Aereospace- Aguadilla

External Training and Education

Fulfilling our commitment to provide guidance and education to employers and employees a new strategy was implemented on April 28 2015, World Day for Safety and Health at Work. Twenty six (26) safety and health specialists visited more than 350 stores in Old San Juan area, to provide orientation, informational materials, booklets and other educational material related to safety and health to employers and employees, more than one thousand (1,000) employees were impacted with this initiative in one day.

During Fiscal Year 2015 ninety nine (99) training and conference sessions were provided to employers, employees and general public around the island.

The total participation for the ninety nine (99) trainings and conference sessions delivered in different workplaces, including universities and schools was four thousand two hundred thirty one

(4,231) participants (employer representatives, employees, students and general public).

Date	Training	Establishment	Participants
10/1/2014	10-hour General Industry Outreach Training course	DTRH / Central	19
10/3/2014	Occupational Safety and Health Act	DTRH Servicio de Empleo	43
10/8/2014	Occupational Safety and Health Act	Laboratorio de Calidad Industria Lechera	20
10/8/2014	Occupational Safety and Health Act	DE Escuela Superior Francisco Oller	60
10/10/2014	Occupational Safety and Health Act	Trinity College de Puerto Rico	40
10/15/2014	Office Safety and Health	Comisión Estatal de Elecciones	60
10/16/2014	1904 Recordkeeping	OCALARH	50
10/16/2014	General Industry common hazards	Esc. Superior Ocupacional y Técnica de Yauco	73
10/16/2014	10-hour Construction Industry Outreach Training course	Universidad de PR / Recinto de Río Piedras	26
10/17/2014	30-hour General Industry Outreach Training course	UPR Río Piedras	26
10/17/2014	30-hour General Industry Outreach Training course	UPR Río Piedras	26
10/17/2014	10-hour General Industry Outreach Training course	Autoridad Acueductos y Alcantarillados	23
10/20/2014	Safety and Health	Estudiantes enfermería	70
10/22/2014	Occupational Safety and Health	El Angel Ice Plant Inc.	24
10/24/2014	Hazard Analysis	UPR Recinto Río Piedras	150
10/24/2014	Occupational Safety and Health Act	UPR Río Piedras	150

10/29/2014	Safety and Health in Hospitals	Aguada Medical Center	22
10/31/2014	Haz-Com and Flammable Liquids	Autoridad Acueductos y Alcantarillados	16
11/11/2014	General Safety and Health	Escuela Santiago Iglesias Pantín	21
11/13/2014	Safety and Health for maintenance personnel	Municipio de Aguas Buenas	40
11/14/2014	Accident Prevention	Instituto de Banca y Comercio	28
12/1/2014	General Industry common hazards	Municipio de Vieques	86
12/1/2014	Occupational Safety and Health Act	Municipio de Vieques	86
12/2/2014	Occupational Safety and Health Act	Comité de Patronos Fajardo	53
12/2/2014	Occupational Safety and Health Act	Comite de Patronos Fajardo	53
12/9/2014	PVP	Pfizer Pharmaceutical LLC	200
12/10/2014	10-hour General Industry Outreach Training course	Hamilton Sundstrand	33
12/10/2014	10-hour General Industry Outreach Training course	Autoridad Acueductos y Alcantarillados	35
12/15/2014	Safety and Health	DE Esc. Salvador Brau Cayey	39
1/16/2015	Occupational Safety and Health Act	Acción Social de PR Inc.	46
1/21/2015	Workplace Violence	Departamento de Hacienda	17
1/22/2015	Workplace Violence	Departamento de Hacienda	14
1/30/2015	Hazard Communication	Escuela Manuel Bou Gali	17
2/19/2015	Office Safety and Health	DE Vocacional Dr. Heriberto Domenech	86

2/20/2015	10-hour Construction Industry Outreach Training course	DTRH / Central	13
2/23/2015	10-hour General Industry Outreach Training course	Hamilton Sundstrand de PR Inc.	35
2/24/2015	Introduction to PR-OSHA.	Honeywell Aerospace PR Inc.	100
2/26/2015	Occupational Safety and Health Act	DTRH Comité de Patronos Manatí	50
2/27/2015	Occupational Safety and Health Act and ergonomic hazard	Departamento de la Familia ACUDEN	23
3/4/2015	Occupational Safety and Health Act	DTRH/División de Apelaciones	14
3/9/2015	Introduction to PR-OSHA	DE Escuela Superior Francisco Oller	35
3/12/2015	1904 Recordkeeping	DTRH/PROSHA	31
3/17/2015	Occupational Safety and Health Act	Instituto de Banca y Comercio	41
3/18/2015	Accident Investigation	Caribe GE Distribution Components Inc.	21
3/18/2015	Occupational Safety and Health Act	UPR Río Piedras	25
3/20/2015	1904 Recordkeeping	DE Región Educativa de San Juan	21
3/24/2015	Workplace Safety and Health	Municipio de Patillas	25
3/24/2015	1904 Recordkeeping	Municipio de Patillas	9
3/26/2015	Occupational Safety and Health Act	Comité de Patronos Humacao	55
3/26/2015	Occupational Safety and Health Act and common Hazards	UPR Recinto de Ponce	27
3/26/2015	Safety and Health in the workplace	Municipio de Ponce	34
3/26/2015	Introduction to PR-OSHA	Región Educativa San Juan	50

3/27/2015	Occupational Safety and Health Act	Comité de Patronos Arecibo	32
4/10/2015	Hazard Communication	Participantes programas cooperativos	30
4/10/2015	1904 Recordkeeping	Participantes programas cooperativos	30
4/13/2015	Hazard Communication	Público General (Patronos, Empleados, estudiantes y Otros)	76
4/13/2015	1904 Recordkeeping	Público General (Patronos, Empleados, estudiantes y Otros)	76
4/14/2015	Construction Safety	Municipio Autónomo de Ponce Oficina de Recursos Humanos	30
4/15/2015	Emergency Plans	Agencias Gubernamentales- Publico General	188
4/15/2015	Hospitals Safety and Health	Publico General (Patronos, Empleados, estudiantes y Otros)	52
4/16/2015	Emergency Plans	Público General	188
4/16/2015	Safety and Health in Restaurants	Público General (Patronos, Empleados, estudiantes y Otros)	31
4/17/2015	Cranes in Construction	CIAPR	47
4/17/2015	Drugstores Safety and Health	Público General	62
4/22/2015	Occupational Safety and Health and Ergonomic Hazards	Colegio de Abogados	25
4/24/2015	Occupational Safety and Health Act	Comité de Patronos	114
4/27/2015	Heat Illnesses, PPE and Domestic Violence.	Público General	100
4/29/2015	Construction Hazards	Público General	30
4/29/2015	Occupational Safety and Health Act	Universidad Interamericana de Puerto Rico Recinto de Barranquitas	84

4/29/2015	Construction Hazards	Publico General (Patronos, Empleados, estudiantes y Otros)	30
4/30/2015	1904 Recordkeeping	Comité de Patronos Fajardo	70
5/1/2015	Powered Industrial Truck	Público General	41
5/1/2015	Powered Industrial Truck	Público General (Patronos, Empleados, estudiantes y Otros)	41
5/4/2015	10-hour Construction Industry Outreach Training course	DTRH	32
5/6/2015	10-hour General Industry Outreach Training course	DTRH	35
5/6/2015	Emergency Plans	Dept de Hacienda	25
5/11/2015	Bloodborne pathogens (1910.1030)	Instituto de Banca y Comercio	51
6/12/2015	1904 Recordkeeping	Departamento de Corrección y Rehabilitación	17
5/14/2015	General Safety and Health	Instituto de Banca y Comercio	26
5/14/2015	10-hour Construction Industry Outreach Training course	DTRH	33
5/18/2015	10-hour Construction Industry Outreach Training course	DTRH	27
6/17/2015	10-hour General Industry Outreach Training course	DTRH	28
6/25/2015	Globally Harmonized System of Classification and Labelling of Chemicals	Asociación Industriales	70
6/25/2015	1904 Recordkeeping	Asociación Industriales	70
8/18/2015	General Safety and Health	DTRH	29
8/19/2015	Workplace Safety and Health	JCA	78
8/20/2015	Bloodborne pathogens (1910.1030)	Best Option Healthcare	200

8/20/2015	Bloodborne pathogens (1910.1030)	PR Hospice Convention	60
8/20/2015	Workplace Safety and Health	APREHCO	25
8/21/2015	Bloodborne pathogens (1910.1030)	Trinity College	24
8/21/2015	Seguridad y Salud para Farmacias	Farmacéuticos	30
9/9/2015	20-hour General Industry Outreach Training course	Público General	17
9/11/2015	20-hour General Industry Outreach Training course	Público General	24
9/10/2015	Seguridad y Salud en General	SAAPE	19
9/11/2015	Workplace Safety and Health	DE Esc Emeterio Betances	30
9/17/2015	Wokplace Violence	Contralor Electoral	14
9/18/2015	VPP	CIPR	100
9/15/2015	Bloodborne pathogens (1910.1030)	Atlantic Health Care	35
9/11/2015	20-hour General Industry Outreach Training course	Público General	17

Voluntary Programs Division Activities – Planned vs. Actual

For FY2015, the Voluntary Programs Division projected two hundred thirteen (213) on-site consultation visits: one hundred forty seven (147) safety consultations and sixty six (66) health consultations. These on-site consultation visits projection breakdown was as follows: one hundred forty seven (147) in the private sector (ninety one (91) safety and fifty six (56) health), and sixty six (66) in the public sector (fifty six (56) safety and ten (10) health).

The Voluntary Programs Division exceeded the benchmark by 28%. As of September 30, 2015 the Voluntary Programs Division conducted two hundred ninety seven (297) on-site consultation visits: Two hundred sixty (260) safety (14 in the public sector and 246 in the private sector), 30 health (3 in the public sector and 27 in the private sector), 5 follow up in the private sector) and 02 training and assistance (0 in the public sector and 2 in the private sector).

Division of Technical Support

Standard adopted by the Program:

- None

Standard adopted by the Program (Not required):

- None

Administrative Regulation:

- None

Regulation adopted by the Program:

- OSH 1904 Recording and Reporting Occupational Injuries and Illnesses (June 22 2015)

OSHA Instruction Required:

- PR OSHA Instruction CPL 02-01-057
December 1, 2014
Compliance Directive for the Cranes and Derricks in Construction Standard
- PR OSHA Instruction: CPL 02-00-158
Date: December 1, 2014
Inspection Procedures for the Respiratory Protection Standard
- PR OSHA Instruction CPL 03-00-018
December 2, 2014
NEP – Primary Metal Industries

OSHA Instruction Not Required

- PR OSHA Instruction: CPL 02-00-056
Date: December 2, 2014
Inspection Procedures for Accessing Communication Towers by Hoist

Local PR OSHA Instructions:

- PR OSHA Instruction CPL 14-001
November 14, 2014
SEP – for Meat markets, supermarkets and cafeterias
- PR OSHA Instruction CPL 14-002
November 14, 2014
The PR OSHA Procedure for inspection program in the retail Industry
- Ted 15-001 may 12, 2015 PR OSHA Procedure for the Stand down in Construction Industry

Variances

- None

State Supplement

- Supplement #116:
 - Electric Power Generation, Transmission, and Distribution; Electrical Protective Equipment, Final Rule – 79 FR, No. 70 (20316-20743), April 11, 2014. Adopted by the Puerto Rico Secretary of Labor on December 5, 2014 and filed with the Puerto Rico State Department on March 31, 2015 and became effective on April 30, 2015.
 - Amending 4 OSH 1910 and filed under State Department # 8574
 - Amending 10 OSH 1926 and filed under State Department # 8575
 - Vertical Tandem Lifts, Final Rule Remand, Final Rule – 79 FR No 76 (22018-22020), April 21, 2014. Adopted by the Puerto Rico Secretary of Labor on April 1, 2015 and filed with the Puerto Rico State Department on April 17, 2015 and became effective on May 17, 2015.
 - Amending 12 OSH 1915-18 and filed under State Department # 8587
 - Cranes and Derricks: Operator Certification, Final Rule – 79 FR No. 187 (57785-57798), September 26, 2014. Adopted by the Puerto Rico Secretary of Labor on April 1, 2015 and filed with the Puerto Rico State Department on April 17, 2015 and became effective on May 17, 2015.
 - Amending 10 OSH 1926 and filed under State Department # 8586

Standard translated and filed in the Department of State:

- None

Training and Education:

TRAINING	DATE	BY	PARTICIPANTS
Respiratory Protection (Course # 2220)	11/21/14	OTI	30
FOM - Inspection Procedures	11/1/14	PR OSHA	11
OSHA 500	11/1/14	UMET (Ineda)	12
# 0104 Niosh Health Hazard Evaluation	11/2/15	OTI Webinar	26
Investigative Interviewing Techniques (Course # 1310).	12/16/14	OTI	18
Evaluation of Safety and Health Management System	1/27/15	OTI	35
10 hours outreach in General Industry	1/21/15	PR OSHA	10

Hazwoper	1/26-30/15	UMET (Ineda)	12
Hazwoper Introduction	2/4/2015	PR Fire Department	18
10 hours outreach in Construction Industry	2/18/15	PR OSHA	13
#0093 Developing Novel Chemical	3/30/15	OTI Webinar	19
MUTCD Construction Zone Safety	3/26/15	TIM	11
Safety in Highway Construction Zones	4/21/15	TIM	11
OSHA 7600-Disaster Site Worker course	4/22/15	UMET (Ineda)	12
Initial Compliance Course 1000	4/14-22/15	OTI	11
Introduction to Safety Standards for Safety Officers Course 1050	5/5-14/15	OTI	10
#0095 Electrical Hazard Overview	5/11/15	OTI Webinar	10
# 0097 Confined Spaces in Construction	6/15/15	OTI Webinar	21
#0101 Revision to Whistleblower	9/21/15	OTI Webinar	5

Review Procedures - FY2014 (October 1, 2013 - September 30, 2014)

The Legal Division received one hundred thirteen (113) contested cases on FY2015. Sixty eight (68) out of one hundred thirteen (113) cases were closed with Hearing Examiner Resolutions as follows: Nineteen (19) cases were dismissed, forty five (45) cases hearing with stipulated agreement, three (3) settlements with penalty and one formal agreement with a total penalty of \$ 200,000.00. The remaining forty five (45) cases are under legal analysis.

Penalty Collection	
Cases received for collection until September 30, 2015	162
Outstanding cases in September 2015	205
Cases collected from October 2014 through September 2015	74
Penalties Collected	\$ 133,288.00*
Uncollectible Cases	92

Uncollectible Penalties	\$ 440,054.00*
Outstanding Cases, includes public debt	521
Outstanding Penalty Amount, includes public debt	\$ 4,035,359.00*

*average

Note: The information in the table was provided by the Legal Division. The figures in the table include uncontested cases referred for direct collection of payment, and contested cases with adjudicated penalty.

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Performance Goal: To reduce one of the most prevalent injuries/illnesses by focusing on those industries and occupations that cause the most injuries/illnesses and pose the greatest risk to workers in Handling and Working with Blood in the Emergency Room Industries (NAICS 621493 and 622110).

1.1.1A

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of inspections under LEP to be conducted in FY2015	Sixty eight (68) establishments available for inspection for FY2015 and FY2016.	One hundred ninety two (192) establishments scheduled for inspection in the Five year strategic Plan.
	Indicator 2 - Number of inspections conducted in FY2015.	Thirty one (31) establishments were inspected in FY 2015.	37 establishments are remained for inspection in FY2016.
	Indicator 3 - Number of related violations related to Handling and Working with Blood in the Emergency Room Industries	Sixty eight (68) violations related to Handling and Working with Blood in the Emergency Room Industries were issued.	Twenty four (24) serious and forty four (44) other.
	Indicator 4 - Number of training sessions conducted	One (1) formal open training session was delivered in Emergency Room Industries on April 13, 2015. The following topics discussed were: <ul style="list-style-type: none"> • Safety and Health in the Hospitals • Bloodborne Pathogens • 1904 Recordkeeping • Violence in the Workplace • Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters 	Participants: Fifty two (52) employees.
	Indicator 5 -Number of on-site visits	The Voluntary Programs Division conducted one (1) onsite consultation visits in the General Medical Services Industries.	One hundred nine (119) employees were cover under these consultations and fourteen (14) hazards were identified and notified to the employer.
	Indicator 6- Number of offsite assistance	No offsite assistance was requested.	
	Indicator 7- Number of materials disseminated	Four hundred twenty (420) informational materials on Safety and Health in Hospitals, booklets and other educational material were distributed.	Two hundred seventy (270) were distributed on trainings and requested by visitors. One hundred fifty (150) were distributed during inspections and consultation visits

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Performance Goal: To reduce one of the most prevalent injuries/illnesses by focusing on those industries and occupations that cause the most injuries/illnesses and pose the greatest risk to workers in Handling and Working with Blood in the Emergency Room Industries (NAICS 621493 and 622110).

1.1.1A

Performance Indicator Type	Indicator	Results	Comments
Intermediate Outcome Measures	Indicator 1 - Number of programmed inspections resulting in the identification of targeted hazards	Thirty one (31) inspections were conducted	Sixty eight (68) violations were issued; Twenty four (24) serious violations and forty four (44) other violations.
	Indicator 2 - Number of injuries / illnesses related to the Emergency Room Industries	161	OSHA 300 - 2014
	Indicator 3 - % of injuries / illnesses per inspection per year	2015 TRC Rate NAICS 621493 (OSHA 300): 5.01 2015 TRC Rate NAICS 622110 (OSHA 300): 7.80	30 cases reported in the OSHA 300 NAICS 621493 131 cases reported in the OSHA 300 NAICS 622110
Primary Outcome Measures	Baseline established in 2013 with 2012 Data: Indicator 1-TRC Rate - 6.26 Indicator 1-TRC Rate - 8.0	2015 TRC Rate NAICS 621493 (OSHA 300): 5.01 2015 TRC Rate NAICS 622110 (OSHA 300): 7.80	FY2015 Rate reduction: NAICS 621493 (OSHA 300): reduction of 20 %. NAICS 622110 (OSHA 300): reduction of 3 %.

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Performance Goal: To reduce one of the most prevalent injuries/illnesses by focusing on those industries and occupations that causes the most injuries/ illnesses and pose the greatest risk to workers in the Limited and Full Services Restaurants Industries (NAICS 722210, 722211 and 722212).

1.1.1B

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of inspections under LEP to be conducted in FY2015	Four hundred thirty six (436) establishments available for inspection in FY2015 and FY2016.	One thousand two hundred ninety four (1,294) establishments scheduled for inspection in the Five year strategic Plan.
	Indicator 2 - Number of inspections conducted FY2015	One hundred eighty seven (187) inspections were conducted for FY2015.	Two hundred forty nine (249) establishments for inspection in FY2016
	Indicator 3 - Number of related violations to the Limited and Full Services Restaurants Industries	One hundred sixty one (161) violations were issued related to the Limited and Full Services Restaurants Industries.	Eighty seven (87) serious and seventy four (74) other.
	Indicator 4 - Number of Trainings conducted	One formal open training session was delivered in the Limited and Full Services Restaurants Industry on April 17, 2015: <ul style="list-style-type: none"> • Safety and Health in the Fast Food Industry • 1904 Recordkeeping • Violence in the Workplace • Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters 	Participants: Fifty two (52).
	Indicator 5 -Number of on-site visits resulting in the identification of targeted hazards	Seventeen (17) employers from the Limited and Full Services Restaurants requested an onsite consultation visit to the Voluntary Programs Division.	Seventy six (76) hazards were identified and notified to the employer. Four thousands three hundred ninety six (4,396) employees were impacted.
	Indicator 6- Number of offsite assistance	No offsite assistance was requested.	
	Indicator 7- Number of materials disseminated	One thousand one hundred eighty five (1,185) informational materials on Limited and Full Services Restaurants, booklets and other educational material were distributed	Fifty (50) informational materials, booklets and other educational material were requested by visitors. One thousand one hundred thirty five (1,135) informational materials, booklets and other educational material were distributed during inspections and consultation visits

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Performance Goal: To reduce one of the most prevalent injuries/illnesses by focusing on those industries and occupations that causes the most injuries/ illnesses and pose the greatest risk to workers in the Limited and Full Services Restaurants Industries (NAICS 722210, 722211 and 722212).

1.1.1B

Performance Indicator Type	Indicator	Results	Comments
Intermediate Outcome Measures	Indicator 1 - Number of programmed inspections resulting in the identification of targeted hazards	One hundred eighty seven (187) inspections were conducted.	One hundred sixty one (161) violations were issued; Eighty seven (87) serious violations and seventy four (74) other violations.
	Indicator 2 - Number of injuries / illnesses related to the Limited and Full Services Restaurants Industries	350	OSHA 300 - 2014
	Indicator 3 - % of injuries / illnesses per inspection per year	2015 - TRC Rate (OSHA 300) 5.20	350 cases were reported in the OSHA 300
Primary Outcome Measures	Baseline established in 2013 with 2012 Data: Indicator 1-TRC Rate -5.62	2015 - TRC Rate (OSHA 300) 5.20	FY2015 Rate reduction: 7%.

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Performance Goal: To reduce one of the most prevalent injuries/illnesses by focusing on those industries and occupations that causes the most injuries/ illnesses and pose the greatest risk to workers in the Emergency, Disaster Preparedness and Management Offices (NAICS 922120, 922160 and 922190).

1.1.1C

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of inspections under LEP to be conducted in FY2015	Eighty one (81) establishments available for inspection for FY2015 and FY 2016.	Of the two hundred thirty seven (237) establishments scheduled for inspection in the Five year strategic Plan.
	Indicator 2 - Number of inspections conducted in FY2015	Twenty five (25) inspections were conducted in FY2015.	Fifty six (56) establishments remained for inspection in FY 2016
	Indicator 3 – Number of related violations to Emergency, Disaster Preparedness and Management Offices	Seventy seven (77) violations were issued related to Emergency, Disaster Preparedness and Management Offices were issued.	The violations were classified as follows: Thirty one (31) serious and forty six (46) other.
	Indicator 4 - Number of Trainings Conducted	One formal open training session was delivered in Emergency, Disaster Preparedness and management Offices on April 16, 2015: The Voluntary Program Division conducted a Conference in Blood Borne Pathogens to the municipality of Barranquitas Office of Emergency, Disaster Preparedness and Management Offices.	The participation was as follows: One hundred eighty eight (188) participants. Thirty (30) participants.
	Indicator 5 - Number of on-site visits resulting in the identification of targeted hazards	No onsite consultations were requested.	
	Indicator 6 - Number of offsite assistance provided	No offsite assistance was requested	
	Indicator 7- Number of materials disseminated	One thousand two hundred ninety five (1,295) informational materials, booklets and other educational material were distributed.	Fifty (50) were distributed to visitors. One thousand two hundred forty five (1,245) were distributed to employers and employees during inspections, consultation visits and training.

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Performance Goal: To reduce one of the most prevalent injuries/illnesses by focusing on those industries and occupations that causes the most injuries/ illnesses and pose the greatest risk to workers in the Emergency, Disaster Preparedness and Management Offices (NAICS 922120, 922160 and 922190).

1.1.1C

Performance Indicator Type	Indicator	Results	Comments
Intermediate Outcome Measures	Indicator 1 – Number of programmed inspections resulting in the identification of targeted hazards	Twenty five (25) inspections were conducted.	Seventy seven (77) violations were issued and were classified as follows: Thirty one (31) serious and forty six (46) other.
	Indicator 2 - Number of injuries / illnesses related to Emergency, Disaster Preparedness and Management Offices identified	76	OSHA 300 -2014
	Indicator 3 - % of injuries / illnesses per inspection per year	2015 - TRC Rate (OSHA 300): 9.25	76 cases reported in the OSHA 300 - 2014
Primary Outcome Measures	Baseline established in 2013 with 2012 Data: Indicator 1-TRC Rate - 10.92	2015 - TRC Rate (OSHA 300) : 9.25	FY2015 Rate reduction 15 %

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Performance Goal: To decrease the fatality rate in the construction industry by an additional 5% from baseline by focusing on the four leading causes of fatalities: (falls, struck-by, crushed-by, electrocutions and electrical injuries).
1.1.2 To establish baseline measure and performance measure to assess the strategic goal.

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of fatalities inspected	Three (3) fatalities.	
	Indicator 2 - Number of fatalities directly related to the four leading causes of fatalities	Three (3) fatalities.	Two (2) falls and one (1) electrocution.
	Indicator 3 - Number of citations issued	Nine (9) citations were issued.	Six (6) citations were related to the four leading causes.
	Indicator 4 - Number of on-site consultation visits	One hundred sixty three (163) on-site consultation visits in construction workplaces.	Three hundred twenty seven (327) of the five hundred eighty two (582) hazards identified were related to the four (4) leading causes of fatalities in construction.
	Indicator 5 - Number of training	Two (2) open training session in the 10 Hours in Safety and Health in the Construction Industry were delivered on May 4-5 and 14- 15, 2015. One (1) open training session in the 20 Hours in Safety and Health in the Construction Industry were delivered starting on September 8, 2015.	Eighty two (82) OSHA card issued. Participants: Sixty five (65). Seventeen (17).
	Indicator 6 - Number of materials developed related to the four leading causes of fatalities	Two thousand seven hundred forty one (2,741) informational materials, booklets and other educational material were distributed.	Sixteen (16) were requested by visitors; six (6) employers and three (3) employees. Four hundred ten (410) were distributed during Formal open session trainings. One thousand five hundred (1,500) were distributed during construction inspections. Eight hundred fifteen (815) were distributed during consultation visits.

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses, and fatalities.

Performance Goal: To decrease the fatality rate in the construction industry by an additional 5% from baseline by focusing on the four leading causes of fatalities: (falls, struck-by, crushed-by, electrocutions and electrical injuries).
1.1.2 To establish baseline measure and performance measure to assess the strategic goal.

Performance Indicator Type	Indicator	Results	Comments
Intermediate Outcome Measures	Indicator 1 - Percent of fatalities in the construction industry related to leading causes of fatalities in the current year	Three (3) of the Three (3) fatalities in the construction industry were related to the four leading causes.	Fatality/Catastrophe Tracking Report
	Indicator 2 - Percent of citations with hazards on the four leading causes	Sixty six (66) percent of the citations were related to the four leading causes in the three (3) fatalities investigation.	Nine citations were issued, six (6) were related to one of the four leading causes.
Primary Outcome Measures	Indicator 1- Establish baseline Baseline 2012- 1.28	0.80 fatalities	2012: 5/48,000 = 1.04 2013: 3/35,614 = 0.84 2014: 5/36,050 = 1.38 2015: 3/37,000= 0.80 It represents 37 % reduction from the baseline.

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To achieve that eighty percent (80%) of employers in general industries that are targeted for an inspection have either implemented an effective safety and health program or significantly improved their existing program.

2.1.1A

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of inspections in general industries where employers have either implemented an effective safety and health programs or improvement of existing programs.	<p>One thousand two hundred eleven (1,211) inspections in general industry.</p> <p>One thousand seventy three (1,073) employers implemented or improved their safety and health program as result of the inspections. Representing an 88 % of achievement in the strategic parameter.</p>	<p>One thousand seventy three (1,073) out of One thousand two hundred eleven (1,211) inspections in general industry.</p> <p>The goal was 79 % for 2015, we achieved 88 %.</p>
	Indicator 2 - Number of training sessions on safety and health programs conducted	<p>Three (3) formal open training sessions on how to develop or improve an Effective Safety and Health Program and Worker Involvement in Safety and Health Matters</p>	<p>Participants: Two hundred seventy one (271) employers and Seventy two (72) employees.</p>
	Indicator 3 - Number of informational materials disseminated	<p>One thousand seven hundred fifteen (1,715) were distributed during formal open session trainings.</p> <p>Six thousand sixty (6,060) informational materials, booklets and other educational material were distributed.</p> <p>For a total of seven thousands seven hundred seventy five (7,775) informational materials, booklets and other educational material were distributed.</p>	<p>One thousand seven hundred fifteen (1,715) were distributed to two hundred seventy one (271) employers and Seventy two (72) employee's on trainings.</p> <p>Six thousand fifty five (6,055) were distributed during inspections to One thousand two hundred eleven (1,211) employers.</p> <p>Five (5) were requested by visitors.</p>

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To achieve that eighty percent (80%) of employers in general industries that are targeted for an inspection have either implemented an effective safety and health program or significantly improved their existing program.

2.1.1A

Performance Indicator Type	Indicator	Results	Comments
Intermediate Outcome Measures	Indicator 1 - Number of training sessions on safety and health program evaluation conducted	Three (3) formal open training sessions on how to develop or improve an Effective Safety and Health Program and Worker Involvement in Safety and Health Matters	Participants: Two hundred seventy one (271) employers and Seventy two (72) employees.
	Indicator 2 - Number of employers in the general industry that have implemented or improved their existing program	One thousand seventy three (1,073) employers.	
	Indicator 3 - Number of employers in the general industry targeted	One thousand two hundred eleven (1,211) establishments.	
Primary Outcome Measures	Indicator 1- Percent of targeted employers of on-site visits in general industry that have implemented or improved their existing program. Baseline 2011- 75 %	88 %	One thousand seventy three (1,073) out of One thousand two hundred eleven (1,211) employers of on-site inspections implemented or improved their S&H programs. Representing an 88 % of achievement in the strategic parameter.

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To achieve that eighty percent (80%) of employers in general industries who request an on-site visit have either implemented an effective safety and health program or significantly improved their existing program
2.1.1B

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of on-site visits in general industry where employers developed or improved their safety and health programs	One hundred thirty three (133) employers in general industry were impacted by onsite consultation services. One hundred six (106) employers implemented or improved their safety and health program as result of the onsite consultation visits.	One hundred six (106) out of One hundred thirty three (133) visits. The goal was 79% for 2015, representing an 80 % of achievement.
	Indicator 2 - Number of training in safety and health programs conducted	Three (3) formal open training sessions on how to develop or improve an Effective Safety and Health Program and Worker Involvement in Safety and Health Matters	Participants: Two hundred seventy one (271).
	Indicator 3 - Number of informational materials disseminated	Two thousands four hundred (2,400) informational materials were distributed on trainings	Two thousand four hundred (2,400) informational materials, booklets and other educational material were distributed to: Four hundred four (404) employer representatives (one hundred thirty three (133) employers during consultation service and two hundred seventy one (271) employer representatives on training), seventy two (72) employees and four (4) general public.

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To achieve that eighty percent (80%) of employers in general industries who request an on-site visit have either implemented an effective safety and health program or significantly improved their existing program
2.1.1B

Performance Indicator Type	Indicator	Results	Comments
Intermediate Outcome Measures	Indicator 1 - Number of training sessions on safety and health program evaluation conducted	Three (3) formal open training sessions on how to develop or improve an Effective Safety and Health Program and Worker Involvement in Safety and Health Matters	Participants: Two hundred seventy one (271).
	Indicator 2 - Number of VPP sites	One (1) VPP was certified. One (1) VPP sites was re-certified in the Guanín level.	Honeywell Aerospace Puerto Rico August 10, 2015 GE Sensing (Amphenol) A Añasco – July, 21, 2015
	Indicator 3 - Number of employers in General Industries that developed or improved their safety and health program	One hundred six (106) employers	
	Indicator 4 - Number of on-site visits	One hundred thirty three (133) on-site consultation visits	
Primary Outcome Measures	Indicator 1- Percent of targeted employers of on-site visits in general industry that have implemented or improved their existing program. Baseline 2011- 75 %	80%	One hundred six (106) out of One hundred thirty three (133) employers of on-site visits implemented or improved their S&H programs.

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To develop and provide training to employers and workers in the skills necessary for effective worker involvement in safety and health matters to 90 % of employers who received inspections in Handling and Working with Blood in the Emergency Room

2.2.2A

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 -- Number of training skills provided by CSHO's to employers and workers in targeted industries	Thirty one (31) training sessions conducted during thirty one (31) inspections for FY2015.	Thirty one (31) sessions out of thirty one (31) inspections conducted.
	Indicator 2 - Number of training skills provided to employers and workers in targeted industries	One (1) formal open training session in Safety and Health in the Emergency Room Industries which included the Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters was delivered, on April 13, 2015.	Participants: Fifty two (52) employees.
	Indicator 3 - Number of informational material developed and disseminated	Four hundred sixty (460) informational materials, booklets and other educational material were distributed to: thirty one (31) employer representatives, eight (8) students and one (1) general public.	Two hundred sixty (260) were distributed during formal open session trainings. Two hundred (200) were distributed to: thirty one (31) employers, eight (8) students and one (1) general public.
Intermediate Outcome Measures	Indicator 1 - Number of employers and workers in targeted industries trained	Thirty one (31)	
	Indicator 2 - Number of targeted industry establishments that incorporate worker involvement into safety and health matters	Thirty one (31) establishments.	Thirty one (31) out of Thirty one (31) inspections conducted for 100 % establishments that incorporate worker involvement in safety and health matters.
Primary Outcome Measures	Indicator 1 - Percent of Handling and Working with Blood in the Emergency Room industries where employers and workers received training on the skills necessary for workers involvement in safety and health matters Base Line for FY15 is 90%	100%	Thirty one (31) training sessions provided in the Thirty one (31) inspections conducted.

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To develop and provide training to employers and workers in the skills necessary for effective worker involvement in safety and health matters to 90 % of employers who received inspections in the Limited and Full Services Restaurants Industries

2.2.2B

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of training skills provided by CSHO's to employers and workers in targeted industries	One hundred eighty seven (187) training sessions conducted during inspections in FY2015.	One hundred eighty seven (187) training sessions in One hundred eighty seven (187) inspections conducted.
	Indicator 2 - Number of training skills provided to employers and workers in targeted industries	One (1) formal open training session in safety and health in the Fast Food Industry Industries which included the Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters was delivered, on April 17, 2015.	Participants: Thirty one (31).
	Indicator 3 - Number of informational materials developed and disseminated	One thousand three hundred thirty five (1,335) informational materials, booklets and other educational material were distributed to: two hundred twenty seven (257) employer's representatives and employees and ten (10) general public.	One hundred fifty seven (157) were distributed during formal open session trainings, One thousand one hundred thirty seven (1,137) during inspections and forty one (41) to visitors.
Intermediate Outcome Measures	Indicator 1 - Number of employers and workers in targeted industries trained	One hundred eighty seven (187) employers.	
	Indicator 2 - Number of targeted industry establishments that incorporate worker involvement in safety and health matters	One hundred eighty seven (187) establishments	One hundred eighty seven (187) establishments that incorporate worker involvement in safety and health matters in the One hundred eighty seven (187) inspections conducted for a 100%.
Primary Outcome Measures	Indicator 1 - Percent of Limited and Full Services Restaurants Industries where employers and workers received training on the skills necessary for workers involvement in safety and health matters. Base Line for FY15 is 90%	100%	One hundred eighty seven (187) training sessions provided in the One hundred eighty seven (187) inspections conducted for a 100%.

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To develop and provide training to employers and workers on the skills necessary for effective worker involvement in safety and health matters to 90% of employers who received inspections in the Emergency, Disaster Preparedness and Management Offices

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of training skills provided by CSHO's to employers and workers in targeted industries	Twenty five (25) training sessions conducted during inspections in FY2015.	Twenty five (25) training sessions in the twenty five (25) inspections conducted.
	Indicator 2 - Number of trainings skills provided to employers and workers in targeted industries	One formal open training session in Safety and Health in the Emergency, Disaster Preparedness and Management Offices which included the Guidelines for implementing a Safety and Health Program and Workers Involvement in Safety and Health Matters was delivered, on April 16, 2015.	The participation was as follows: One hundred eighty eight (188).
	Indicator 3 - Number of informational materials developed and disseminated	One thousand two hundred ninety five (1,295) informational materials, booklets and other educational material were distributed.	One thousand twenty three (1023) booklets were distributed during training. Two hundred seventy two (272) during inspections and requested by visitors.
Intermediate Outcome Measures	Indicator 1 - Number of employers and workers in targeted industries trained	Twenty five (25) employers.	Twenty five (25) training sessions in the twenty five (25) inspections conducted.
	Indicator 2 - Number of targeted industry establishments that incorporate worker involvement in safety and health matters	Twenty five (25) establishments.	25 establishments that incorporate worker involvement in safety and health matters.
Primary Outcome Measures	Indicator 1 – Percent of Emergency, Disaster Preparedness and Management Offices where employers and workers received training on the skills necessary for workers involvement in safety and health matters. Base Line for FY15 is 90%	100%	Twenty five (25) training sessions provided in the twenty five (25) inspections conducted.

State OSHA Annual Report: State Results Summary Chart

Strategic Goal: To change workplace culture to increase employer and worker awareness of, commitment to, and involvement in safety and health.

Performance Goal: To develop and disseminate occupational safety and health training and reference materials to 100% of small employers and workers identified in the targeted industry, via innovative approaches, such as outreach, training, seminars and relationship-building with Trade and Business Associations.

2.3.1

To develop and disseminate occupational safety and health training and reference materials to 100% of small business employers identified in the Drug Store Industry: NAICS 44611 via innovative approaches, such as outreach, training, seminars and relationship-building with Trade and Business Associations.

Performance Indicator Type	Indicator	Results	Comments
Activity Measures	Indicator 1 - Number of informational materials developed	One booklet was developed: Safety and Health Guidelines the Drug Store Industry: NAICS 44611	It was distributed to training participants.
	Indicator 2 - Number of material disseminated to targeted industry	Four hundred sixty (460) informational materials, booklets and other educational material were distributed.	Distributed to ninety two (92) participants on the trainings.
	Indicator 3 - Number of training	One formal training session during the Annual Convention of the Pharmaceutical Owners were delivered on August 21, 2015.	Participants: Thirty (30).
		One formal open training session was delivered in Drug Store Industry on April 27, 2015.	Sixty two (62).
	Indicator 4 - Number of on-site visits	No visits were requested	
	Indicator 5 - Number of off-site assistance	No off-site assistance was requested	
Indicator 6 - Number of the Drug Store, NAICS 44611	No visits were requested		
Intermediate Outcome Measures	Indicator 1 - Number of on-site visits generated by training	No onsite visits were generated by training.	
	Indicator 2 - Number of occupational safety and health training provided to targeted workplaces	100%	Two (2) training sessions programmed.
	Indicator 3 - Number of reference materials disseminated		
Primary Outcome Measures	Indicator 1- Percent of training and reference materials provided to the targeted industry	100%	Two (2) training sessions programmed, two (2) were delivered and reference material were disseminated.