



DEPARTMENT OF
LABOR
AND HUMAN RESOURCES
GOVERNMENT OF PUERTO RICO

Government of Puerto Rico
Department of Labor and Human Resources
Bureau of Labor Statistics



BUSINESS



FIRST QUARTER

2012



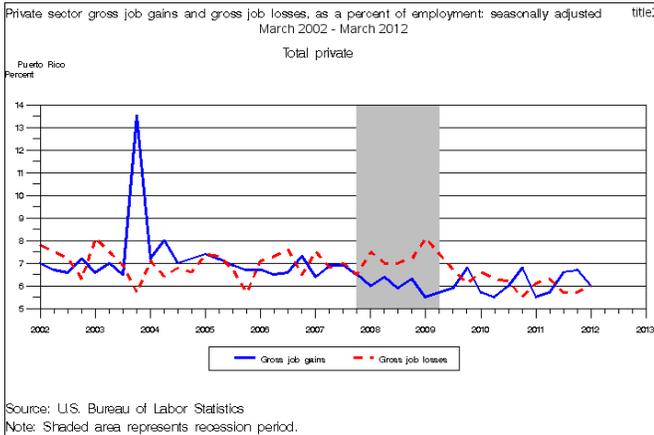
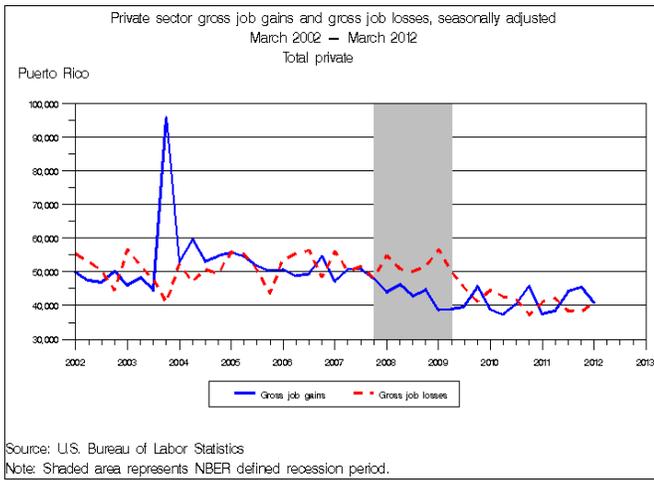
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INTRODUCTION

The Business Employment Dynamics (BED) data is a product of a federal-state cooperative program known as Quarterly Census of Employment and Wages (QCEW), or the ES-202 program. The BED data is compiled by the U.S. Bureau of Labor Statistics (BLS) from existing quarterly state unemployment insurance (UI) records. Employers in P.R. are required to file quarterly reports on the employment and wages of workers covered by UI laws, and to pay quarterly UI taxes. The quarterly UI reports are sent by the Puerto Rico Department of Labor to the BLS and form the basis of the Bureau's establishment universe sampling frame. These reports also are used to produce the QCEW data on total employment and wages and the longitudinal BED data on gross job gains and losses. In the BED program, the quarterly UI records are linked across quarters to provide a longitudinal history for each establishment. The linkage process allows the tracking of net employment changes at the establishment level, which in turn allows the estimation of jobs gained at opening and expanding establishments and jobs lost at closing and contracting establishments. (See Technical notes for differences between QCEW, CES, and BED).

COMMONWEALTH PUERTO RICO BUSINESS EMPLOYMENT DYNAMICS: FIRST QUARTER 2012



From January to March 2012 in Puerto Rico, gross job gains represented 6.0 percent of private sector employment, and gross job losses represented 6.0 percent of private sector employment, according to preliminary data released by the Bureau of Labor Statistics of the U.S. Department of Labor. This was less than the national rate of gross job gains (6.3 percent) and more than job losses (5.6 percent). The number of job gains from opening and expanding establishments was 41,000, and the number of job losses from closing and contracting establishments was 41,093. Expanding and contracting establishments accounted for most of the jobs gained and lost.

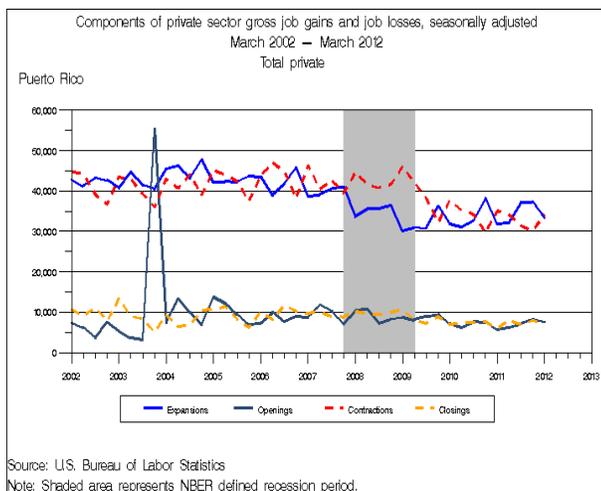
The change over time in the employment level is the net result of increases and decreases in employment that occur at all business in the economy. Business Employment Dynamics statistics track these changes in employment at private business units from the third month of one quarter to the third month of the next. In this data series, gross job gains are defined as increases in employment resulting from expansions of employment at existing establishments or from the opening of establishments. Gross job losses are defined as

declines in employment at existing establishments or from the closing of establishments. The difference between the number of gross jobs gained and the number of gross jobs lost is the net change in employment. The data series on Business Employment Dynamics are derived from the Quarterly Census of Employment and Wages (QCEW), also known as the ES-202 program. This program is a quarterly census of all establishments covered under state and federal unemployment insurance programs, representing about 98 percent of employment on nonfarm payrolls. All data referred to in the text are seasonally adjusted. (see Technical Note for more information.)

The BED data series include gross job gains and gross job losses at the establishment level by major industry sector and for 50 states, District of Columbia, Puerto Rico, and the Virgin Island.

Changes to Business Employment Dynamics (BED) Data

Data in this release incorporate annual revisions to the BED series. Annual revisions are published each year with the release of first quarter data. These revisions cover the last four quarters of not seasonally adjusted data and five years of seasonally adjusted data.



Opening and expanding private sector business establishments in Puerto Rico gained 41,000 jobs in the first quarter of 2012 this represents a decrease of 4,535 from previous quarter. Over the quarter, expanding establishments added 33,457 jobs, while opening establishments added 7,543.

Gross job losses totaled 41,093 in the first quarter of 2012, an increase of 2,992 from the fourth quarter 2011. This was the second increase in gross job losses since March of 2011. In the first quarter of 2012, contracting establishments lost 34,114 jobs, while closing establishments accounted for a loss of 6,979 jobs (See table A).

Puerto Rico present some data by industry sectors; by now we are including Retail Trade and Education and Health Services. In the near future we hope to add more sectors. During the months of January to March 2012; Retail Trade loss more jobs than Education and Health Services. Retail Trade decreased it's net employment by -1,036 and Education and Health Services by -510. (See table 1A.)

Table A. Three-month private sector gross job gains and losses, seasonally adjusted

Category	3 months ended				
	Mar. 2011	June 2011	Sept. 2011	Dec. 2011	Mar. 2012
	Levels				
Gross job gains	37,509	38,424	44,263	45,535	41,000
At expanding establishments	31,839	32,198	37,158	37,295	33,457
At opening establishments	5,670	6,226	7,105	8,240	7,543
Gross job losses	40,949	42,219	38,359	38,101	41,093
At contracting establishments	35,014	34,154	31,441	30,186	34,114
At closing establishments	5,935	8,065	6,918	7,915	6,979
Net employment change ¹	-3,440	-3,795	5,904	7,434	-93

¹ The net employment change is the difference between total gross job gains and total gross job losses. See the Technical Note for further information.

Rates of Gross Job Gains and Gross Job Losses

From January to March 2012, gross job gains represented 6.0 percent of private sector employment. Over the quarter, gross job gains at expanding establishments represented 4.9 percent of private sector employment, and gross job gains at opening establishments represented 1.1 percent. Nationally, this quarter gross job gains at expanding establishments represented 5.2 percent of private sector employment, and at opening establishments represented 1.1 percent.

For the same period, gross job losses represented 6.0 percent of private sector employment. Gross job losses at contracting establishments represented 5.0 percent of private sector employment, which was more than to the national rate at contracting establishments (4.5 percent). The rate of gross job losses at closing establishments (1.0 percent) Puerto Rico and (1.1 percent) for the United States (See chart and table B).

Table B. Three-month private sector gross job gains and losses as percent of employment, seasonally adjusted

Category	3 months ended				
	Mar. 2011	June 2011	Sept. 2011	Dec. 2011	Mar. 2012
Rates (percent)					
Total Private for Commonwealth of Puerto Rico					
Gross job gains.....	5.5	5.7	6.6	6.7	6.0
At expanding establishments.....	4.7	4.8	5.5	5.5	4.9
At opening establishments.....	0.8	0.9	1.1	1.2	1.1
Gross job losses.....	6.1	6.3	5.7	5.7	6.0
At contracting establishments.....	5.2	5.1	4.7	4.5	5.0
At closing establishments.....	0.9	1.2	1.0	1.2	1.0
Net employment change ¹	-0.6	-0.6	0.9	1.0	0.0
Rates (percent)					
Total Private for United States as a whole					
Gross job gains.....	6.0	6.5	6.7	6.3	6.3
At expanding establishments.....	4.9	5.3	5.4	5.1	5.2
At opening establishments.....	1.1	1.2	1.3	1.2	1.1
Gross job losses.....	5.8	5.9	5.9	6.0	5.6
At contracting establishments.....	4.7	4.8	4.8	4.8	4.5
At closing establishments.....	1.1	1.1	1.1	1.2	1.1
Net employment change ¹	0.2	0.6	0.8	0.3	0.7

¹ The net employment change is the difference between total gross job gains and total gross job losses. See the Technical Note for further information.

Number of Establishments Gaining and Losing Employment

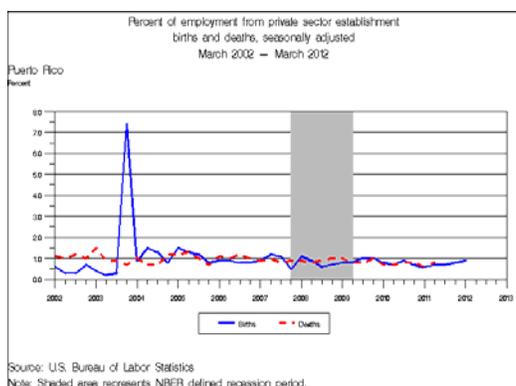
Another way to observe the dynamics of employment change is to count the number of establishments that opened, closed, expanded, or contracted during the quarter. Out of 46,924 active private sector establishments, a total of 8,584 gained jobs from January to March 2012 (See table C). Of these, 7,143 were expanding establishments and 1,441 were opening establishments. During the first quarter of 2012, 10,187 establishments showed some job lost. Of these, 8,584 were contracting establishments and 1,603 were closing establishments.

Table C. Number of private sector establishments by direction of employment change, seasonally adjusted

Category	3 months ended				
	Mar. 2011	June 2011	Sept. 2011	Dec. 2011	Mar. 2012
Establishments gaining jobs.....	8,703	8,695	8,988	9,842	8,584
Expanding establishments.....	7,298	7,307	7,491	8,212	7,143
Opening establishments.....	1,405	1,388	1,497	1,630	1,441
Establishments losing jobs.....	10,375	9,684	9,133	8,472	10,187
Contracting establishments.....	8,725	7,935	7,608	7,114	8,584
Closing establishments.....	1,650	1,749	1,525	1,358	1,603
Net establishment change ¹	-245	-361	-28	272	-162

¹ The net establishment change is the difference between the number of opening establishments and the number of closing establishments. See the Technical Note for further information.

Establishment Births and Deaths



From January to March 2012, a total of 1,037 new private sector non-farm businesses created 5,997 jobs. This represented a reduction of 91 establishment births from prior quarter and an increase of 323 jobs. The jobs gain by these new establishments represented 0.9 percent of total births employment. The historical time series of birth data shows that the number of establishment births has remained around 1,200 every quarter, while employment from births dropped from 52,610 in the fourth quarter 2003 to 5,997 in the first quarter of 2012 (See Table 5).

Gross Job Gains and Losses by State

In the first quarter of 2012, gross job gains exceeded gross job losses in 48 **states** and the District of Columbia. Texas had the largest net employment gain of 90,354, jobs, followed by California with 82,314 jobs and New York with 63,717 jobs. (See table 6.) Alabama, Kansas, Kentucky, Mississippi, North Carolina, Rhode Island and the District of Colombia had both a rate of gross job gains at or above the U.S. average of 6.3 percent, and a rate of gross job losses that was the same or below the national average of 5.6 percent. (See table 7.)

More Information

Additional information on gross job gains and gross job losses are available online at <http://www.bls.gov/bdm>. This information includes data on the levels and rates of gross job gains and gross job losses by firm size, the not seasonally adjusted data and other seasonally adjusted time series not presented in this release, charts of gross job gains and gross job losses by industry and firm size, and frequently asked questions on firm-size data. Additional information about the Business Employment Dynamics data can be found in the Technical Note of this release or may be obtained by e-mailing BDMinfo@bls.gov.

Technical Note

The Business Employment Dynamics (BED) data is a product of a federal-state cooperative program known as Quarterly Census of Employment and Wages (QCEW), or the ES-202 program. The BED data is compiled by the U.S. Bureau of Labor Statistics (BLS) from existing quarterly state unemployment insurance (UI) records. Most employers in the U.S. are required to file quarterly reports on the employment and wages of workers covered by UI laws, and to pay quarterly UI taxes. The quarterly UI reports are sent by the State Employment Security Agencies (SESAs) to BLS and form the basis of the Bureau's establishment universe sampling frame. These reports are also used to produce the quarterly QCEW data on total employment and wages and the longitudinal BED data on gross job gains and losses. Other important Bureau uses of the UI reports are in the Current Employment Statistics (CES) program.

In the BED program, the quarterly UI records are linked across quarters to provide a longitudinal history for each establishment. The linkage process allows the establishment level, which in turn allows the estimation of jobs gained at opening and expanding units and jobs lost at closing and contracting units.

Differences between QCEW, BED, and CES employment measures

The Bureau publishes three different establishment-based employment measures for any given quarter. Each of these measures--QCEW, BED, and CES--makes use of the quarterly UI employment reports in producing data; however, each measure has a somewhat different universe coverage, estimation procedure, and publication product.

Differences in coverage and estimation methods can result in somewhat different measures of over-the-quarter employment change. It is important to understand program differences and the intended uses of the program products. (See table below.)

Additional information on each program can be obtained from the program Web sites shown in the table on the following page.

Summary of Major Differences between QCEW, BED, and CES Employment Measures

	QCEW	BED	CES
Source	--Count of UI administrative records submitted by 9.2 million employers nationally	--Count of longitudinally-linked UI administrative records submitted by 6.8 million private sector employers	--Sample survey: 486,000 establishments
Coverage	--UI and UCFE coverage: all employers subject to state and federal UI Laws	--UI Coverage, excluding: government, private households, and establishments with zero employment	Nonfarm wage and salary jobs: --UI Coverage, excluding agriculture, private households, and self-employed --Other employment, including railroads, religious organizations, and other non-UI-covered jobs
Publication frequency	--Quarterly -7 months after the end of each quarter	--Quarterly -8 months after the end of each quarter	--Monthly -First Friday of each month
Use of UI file	--Directly summarizes and publishes each new quarter of UI data	--Links each new UI quarter to longitudinal database and directly summarizes gross job gains and losses	--Uses UI file as a sampling frame and annually realigns (benchmarks) sample estimates to first quarter UI levels
Principal products	--Provides a quarterly and annual universe count of establishments, employment, and wages at the county, MSA, state, and national levels by detailed industry	--Provides quarterly employer dynamics data on establishment openings, closings, expansions, and contractions at the national level by NAICS super sectors and by size of firms, and at the state private-sector total level. --Future expansions will include data with greater industry details and data at the county and MSA level.	--Provides current monthly estimates of employment, hours, and earnings at the MSA, state, and national level by industry
Principal uses	--Major uses include: -Detailed locality data -Periodic universe counts for bench marking sample survey estimates -Sample frame for BLS establishment survey	--Major uses include: -Business cycle analysis -Analysis of employer dynamics underlying economic expansions and contractions -Analysis of employment expansion and contraction by size of firm	--Major uses include: -Principal national economic indicator -Official time series for employment change measures -Input into other major economic indicators
Program websites	www.bls.gov/cew/	www.bls.gov/bdm/	www.bls.gov/ces/

Coverage

Employment and wage data for workers covered by state UI and Unemployment Compensation for Federal employees (UCFE) laws are compiled from quarterly contribution reports submitted to the SESAs by employers. In addition to the quarterly contribution reports, employers who operate multiple establishments within a state complete a questionnaire, called the "Multiple Worksite Report," which provides detailed information on the location of their establishments. These reports are based on

place of employment rather than place of residence. UI and UCFE coverage is broad and basically comparable from state to state.

Major exclusions from UI coverage are self-employed workers, religious organizations, most agricultural workers on small farms, all members of the Armed Forces, elected officials in most states, most employees of railroads, some domestic workers, most student workers at schools, and employees of certain small nonprofit organizations.

Gross job gains and gross job losses in this release are derived from longitudinal histories of over 6.8 million private sector employer reports out of 9.2 million total reports of employment and wages submitted by States to BLS in the first quarter of 2012. Gross job gains and gross job losses data in this release do not report estimates for government employees or private households (NAICS 814110), and do not include establishments with zero employment over three quarters. Data from Puerto Rico and the Virgin Islands (49,972) units rounded to 0.0 million) also are excluded from the National data. As an illustration, the table below shows, in millions of establishments, the number of establishments excluded from the gross job gains and gross job losses data in the first quarter 2012:

Number of active establishments included in Business Employment Dynamics data at the National Level

.....Millions	
Total establishments QCEW program	9.2
Excluded:	
Public sector	0.3
Private households	0.8
Zero employment	1.3
Establishments in Puerto Rico and the Virgin Islands	0.0
Total establishments included in Business Employment Dynamics data	6.8

Unit of analysis

Establishments are used in the tabulation of the BED statistics by industry and *firms* are used in the tabulation of the BED size class statistics. An establishment is defined as an economic unit that produces goods or services, usually at a single physical location, and engages in one or predominantly one activity. A firm's legal business, either corporate or otherwise, and may consist of several establishments. Firm-level data are compiled based on an aggregation of establishments under common ownership by a corporate parent using employer tax identification numbers. The firm level aggregation which is consistent with the role of corporations as the economic decision makers are used for the measurement of the BED data elements by size class.

Because of the difference in the unit of analysis, total gross job gains and gross job losses by size class are

lower than total gross job gains and gross job losses by industry, as some establishment gains and losses within a firm are offset during the aggregation process. However, the total net changes in employment are the same for not seasonally adjusted data and are similar for seasonally adjusted data.

Concepts and methodology

The Business Employment Dynamics data measure the net change in employment at the establishment level. These changes come about in one of four ways. A net increase in employment can come from either opening establishments or expanding establishments. A net decrease in employment can come from either closing establishments or contracting establishments. Gross job gains include the sum of all jobs added at either opening or expanding establishments. Gross job losses include the sum of all jobs lost in either closing or contracting establishments. The net change in employment is the difference between gross job gains and gross job losses.

The formal definitions of establishment-level employment changes are as follows:

Openings. These are either establishments with positive third month employment for the first time in the current quarter, with no links to the prior quarter, or with positive third month employment in the current quarter following zero employment in the previous quarter.

Expansions. These are establishments with positive employment in the third month in both the previous and current quarters, with a net increase in employment over this period.

Closings. These are either establishments with positive third month employment in the previous quarter, with no employment or zero employment reported in the current quarter.

Contractions. These are establishments with positive employment in the third month in both the previous and current quarters, with a net decrease in employment over this period.

Births. These are units with positive third month employment for the first time in the current quarter with no links to the prior quarter, or units with positive third month employment in the current quarter and zero employment in the third month four quarters. Births are a subset of openings not including reopening of seasonal businesses.

Deaths. These are units with no employment or zero employment reported in the third month of four consecutive quarters following the last quarter with positive employment. Deaths are a subset of closings not including temporary shutdowns of seasonal businesses. A

unit that closes during the quarter may be a death, but we wait three quarters to determine whether it is a permanent closing or a temporary shutdown. Therefore, there is a lag of three quarters for the publication of death statistics.

All employment changes are measured from the third month of each quarter. Not all establishments change their employment levels; these establishments count towards estimates of total employment, but not for levels of gross job gains and gross job losses.

Gross job gains and gross job losses are expressed as rates by dividing their levels by the average of employment in the current and previous quarters. This provides a symmetric growth rate. The rates are calculated for the components of gross job gains and gross job losses and then summed to form their respective totals. These rates can be added and subtracted just as their levels can. For instance, the difference between the gross job gains rate and the gross job losses rate is the net growth rate.

Establishment Births and Deaths

For the purpose of BED statistics, *births* are defined as establishments that appear in the longitudinal database for the first time with positive employment in the third month of a quarter, or showed four consecutive quarters of zero employment in the third month followed by a quarter in which it shows positive employment in the third month. Similarly, *deaths* are defined as establishments that either drop out of the longitudinal database or an establishment that had positive employment in the third month of a given quarter followed by four consecutive quarters of showing zero employment in the third month. Although the data for establishment births and deaths are tabulated independently from the data for openings and closings, the concepts are not mutually exclusive. An establishment that is defined as a birth in a given quarter is necessarily an opening as well, and an establishment defined as a death in a quarter must also be a closing. Since openings include seasonal, and other, re-openings and closings include temporary shutdowns, the not seasonally adjusted values for births and deaths must be less than those for openings and closings. However, because some BED series do not have many re-openings or temporary shutdowns, as well as the fact that births and deaths are independently seasonally adjusted from openings and closings, there may be instances in which the seasonally adjusted value of the former is greater than the latter.

Linkage methodology

Prior to the measurement of gross job gains and gross job losses, QCEW records are linked across two quarters. The linkage process matches establishments' unique SESA identification numbers (SESA-ID). Between 95 to 97 percent of establishments identified as continuous from quarter to quarter are matched SESA-ID. The rest are linked in one of three ways. The first method uses predecessor and successor information, identified by the states, which relates records with different Puerto Rico Department of Labor -IDs across quarters. Predecessor and successor relations can come about for a variety of reasons, including a change in ownership, a firm restructuring, or a UI account restructuring. If a match cannot be attained in this manner, a probability-based match is used. This match attempts to identify two establishments with different Puerto Rico Department of Labor -IDs as continuous. The match is based upon comparisons such as the same name, address, and phone number. Third, an analyst examines unmatched records individually and makes a possible match.

In order to ensure the highest possible quality of data, Puerto Rico Department of Labor verifies with employers and updates, if necessary, the industry, location, and ownership classification of all establishments on a 4-year cycle. Changes in establishment classification codes resulting from the verification process are introduced with the data reported for the first quarter of the year. Changes resulting from improved employer reporting also are introduced in the first quarter.

Sizing methodology

The method of dynamic sizing is used in calculations for the BED size class data series. Dynamic sizing allocates each firm's employment gain or loss during a quarter to each respective size class in which the change occurred. For example, if a firm grew from 2 employees in quarter 1 to 38 employees in quarter 2, then, of the 36-employee increase, 2 would be allocated to the first size class, 5 to the size class 5 to 9, 10 to size class 10 to 19, and 19 to size class 20 to 49.

Dynamic sizing provides symmetrical firm size estimates and eliminates any systematic effects which may be caused by the transitory and reverting changes in firms' sizes over time. Additionally, it allocates each job gain or loss to the actual size class where it occurred.

Seasonal adjustment

Over the course of a year, the levels of employment and the associated job flows undergo sharp fluctuations due to such seasonal events as changes in the weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence can be eliminated by adjusting these statistics from quarter to quarter. These adjustments make nonseasonal developments, such as declines in economic activity, easier to recognize. For example, the large number of youths taking summer jobs is likely to obscure other changes that have taken place in June relative to March, making it difficult to determine if the level of economic activity has risen or declined. However, because the effect of student's finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable change. The adjusted figures provide a more useful tool with which to analyze changes in economic activity.

The employment data series for opening, expanding, closing, and contracting establishments are independently seasonally adjusted; net changes are calculated based on the difference between gross job gains and gross job losses. Similarly, the establishment counts data series for opening, expanding, closing, and contracting establishments are independently adjusted, and the net changes are calculated based on the difference between the number of opening and closing establishments. Additionally, establishment and employment levels are independently seasonally adjusted to calculate the seasonally adjusted rates. Concurrent seasonal adjustment is run using X-12 ARIMA.

The net over-the-quarter change derived by summing the BED component series will differ from the net employment change estimated from the seasonally adjusted total private employment series from the CES program. The intended use of BED statistics is to show

the dynamic labor market changes that underlie the net employment change statistic. As such, data users interested particularly in the net employment change and not in the gross job flows underlying this change should refer to CES data for over-the-quarter net employment changes.

Reliability of the data

Since the data series on Business Employment Dynamics are based on administrative rather than sample data, there are no issues related to sampling error. Nonsampling error, however, still exists. Nonsampling errors can occur for many reasons, such as the employer submitting corrected employment data after the end of the quarter or typographical errors made by businesses when providing information. Such errors, however, are likely to be distributed randomly throughout the dataset.

Changes in administrative data sometimes create complications for the linkage process. This can result in overstating openings and closings while understating expansions and contractions. The BLS continues to refine methods for improving the linkage process to alleviate the effects of these complications.

Additional statistics and other information

Several other programs within BLS produce closely related information. The QCEW program, also known as the ES-202 program, provides both quarterly and annual estimates of employment by state, county, and detailed industry. News releases on quarterly county employment and wages and average annual pay by state and industry are available upon request from the Division of Administrative Statistics and Labor Turnover, Bureau of Labor Statistics, U.S. Department of Labor, Washington, DC 20212; telephone 202-691-6567; (<http://www.bls.gov/cew/>); (e-mail: QCEWInfo@bls.gov).

The CES program produces monthly estimates of employment, its net change, and earnings by detailed industry. These estimates are part of the Employment Situation report put out monthly by BLS.

The Job Openings and Labor Turnover Survey (JOLTS) program provides monthly measures of job openings, as well as employee hires and separations.

Table 1 Private sector gross job gains and losses, seasonally adjusted
(In Thousands)

Year	3 months ended	Net change(1)	Gross job gains			Gross job losses		
			Total	Expanding establishments	Opening establishments	Total	Contracting establishments	Closing establishments
2000	March	8,611	61,594	51,493	10,101	52,983	44,223	8,760
	June	9,452	64,653	50,011	14,642	55,201	46,445	8,756
	September	-3,208	52,857	45,017	7,840	56,065	48,229	7,836
	December	4,605	59,337	47,663	11,674	54,732	46,407	8,325
2001	March	-8,923	51,882	44,521	7,361	60,805	47,856	12,949
	June	-13,864	48,729	41,482	7,247	62,593	49,545	13,048
	September	-2,153	56,745	46,263	10,482	58,898	47,079	11,819
	December	-11,365	48,172	42,554	5,618	59,537	46,693	12,844
2002	March	-5,343	50,022	42,823	7,199	55,365	44,757	10,608
	June	-5,665	47,455	41,294	6,161	53,120	44,175	8,945
	September	-3,408	46,900	43,225	3,675	50,308	39,176	11,132
	December	5,637	50,157	42,644	7,513	44,520	36,635	7,885
2003	March	-10,767	46,035	40,766	5,269	56,802	43,505	13,297
	June	-3,563	48,298	44,677	3,621	51,861	42,920	8,941
	September	-3,048	44,550	41,421	3,129	47,598	39,349	8,249
	December	54,777	95,823	40,428	55,395	41,046	35,953	5,093
2004	March	673	52,947	45,488	7,459	52,274	42,986	9,288
	June	12,584	59,628	46,321	13,307	47,044	40,644	6,400
	September	2,308	53,133	43,111	10,022	50,825	44,047	6,778
	December	5,251	54,706	47,784	6,922	49,455	38,999	10,456
2005	March	-96	55,819	42,130	13,689	55,915	45,190	10,725
	June	-599	54,679	42,372	12,307	55,278	43,897	11,381
	September	1,158	51,750	42,284	9,466	50,592	42,329	8,263
	December	6,975	50,538	43,702	6,836	43,563	37,457	6,106
2006	March	-3,140	50,790	43,487	7,303	53,930	43,801	10,129
	June	-6,448	48,844	38,902	9,942	55,292	47,105	8,187
	September	-7,032	49,409	41,811	7,598	56,441	44,729	11,712
	December	6,303	54,665	45,762	8,903	48,362	38,185	10,177
2007	March	-8,786	47,249	38,586	8,663	56,035	46,305	9,730
	June	466	50,859	39,086	11,773	50,393	40,418	9,975
	September	-741	50,863	40,596	10,267	51,604	42,706	8,898
	December	-233	48,021	40,971	7,050	48,254	39,464	8,790
2008	March	-10,925	43,952	33,594	10,358	54,877	44,588	10,289
	June	-4,779	46,239	35,519	10,720	51,018	41,526	9,492
	September	-7,260	42,891	35,619	7,272	50,151	40,793	9,358
	December	-6,951	44,758	36,453	8,305	51,709	41,644	10,065
2009	March	-17,946	38,749	30,056	8,693	56,695	46,106	10,589
	June	-11,105	39,038	30,939	8,099	50,143	42,148	7,995
	September	-5,363	39,884	30,911	8,973	45,247	38,033	7,214
	December	4,472	45,649	36,248	9,401	41,177	32,257	8,920
2010	March	-5,787	38,829	31,762	7,067	44,616	37,696	6,920
	June	-5,207	37,420	31,172	6,248	42,627	35,143	7,484
	September	-1,309	40,365	32,771	7,594	41,674	34,189	7,485
	December	8,435	45,678	38,154	7,524	37,243	29,655	7,588
2011	March	-3,440	37,509	31,839	5,670	40,949	35,014	5,935
	June	-3,795	38,424	32,198	6,226	42,219	34,154	8,065
	September	5,904	44,263	37,158	7,105	38,359	31,441	6,918
	December	7,434	45,535	37,295	8,240	38,101	30,186	7,915
2012	March	-93	41,000	33,457	7,543	41,093	34,114	6,979

(1) Net change is the difference between total gross job gains and total gross job losses.

Table 1A. Private sector gross job gains and losses by industry, seasonally adjusted.

Category	Gross job gains and losses (3 months ended)					Gross job gains and losses as a percent of employment (3 months ended)				
	March 2011	June 2011	Sept. 2011	Dec. 2011	March 2012	March 2011	June 2011	Sept. 2011	Dec. 2011	March 2012
Total private¹										
Gross job gains	37,509	38,424	44,263	45,535	41,000	5.5	5.7	6.6	6.7	6.0
At expanding establishments	31,839	32,198	37,158	37,295	33,457	4.7	4.8	5.5	5.5	4.9
At opening establishments	5,670	6,226	7,105	8,240	7,543	0.8	0.9	1.1	1.2	1.1
Gross job losses	40,949	42,219	38,359	38,101	41,093	6.1	6.3	5.7	5.7	6.0
At contracting establishments	35,014	34,154	31,441	30,186	34,114	5.2	5.1	4.7	4.5	5.0
At closing establishments	5,935	8,065	6,918	7,915	6,979	0.9	1.2	1.0	1.2	1.0
Net employment change	-3,440	-3,795	5,904	7,434	-93	-0.6	-0.6	0.9	1.0	0.0
Retail Trade										
Gross job gains	7,477	7,312	7,480	9,399	7,634	5.8	5.6	5.7	7.3	5.9
At expanding establishments	6,116	6,096	6,391	7,228	6,552	4.7	4.7	4.9	5.6	5.1
At opening establishments	1,361	1,216	1,089	2,171	1,082	1.1	0.9	0.8	1.7	0.8
Gross job losses	8,069	8,451	7,576	8,249	8,670	6.2	6.5	5.9	7.2	6.7
At contracting establishments	6,848	6,678	6,413	7,195	7,387	5.3	5.1	5.0	5.6	5.7
At closing establishments	1,221	1,773	1,163	2,054	1,283	0.9	1.4	0.9	1.6	1.0
Net employment change	-592	-1,139	-96	150	-1,036	-0.4	-0.9	-0.2	0.1	-0.8
Education and Health Services										
Gross job gains	6,575	7,395	6,277	6,756	5,174	6.0	6.7	5.6	6.1	4.6
At expanding establishments	5,762	6,525	5,024	5,240	4,065	5.3	5.9	4.5	4.7	3.6
At opening establishments	813	870	1,253	1,516	1,109	0.7	0.8	1.1	1.4	1.0
Gross job losses	5,467	5,506	6,701	4,406	5,684	5.0	5.0	6.0	3.9	5.1
At contracting establishments	4,967	4,260	5,457	3,587	4,788	4.5	3.9	4.9	3.2	4.3
At closing establishments	500	1,246	1,244	819	896	0.5	1.1	1.1	0.7	0.8
Net employment change	1,108	1,889	-424	2,350	-510	1.0	1.7	-0.4	2.2	-0.5

¹ Includes unclassified sector, not shown separately.

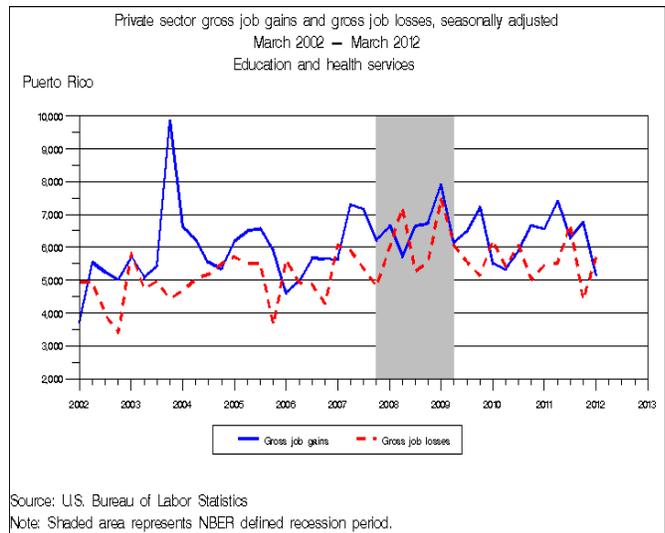
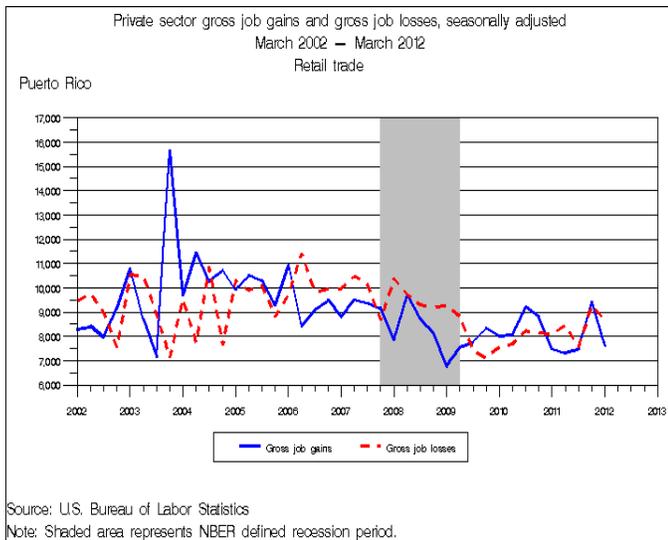


Table 2. Private sector gross job gains and losses, as a percent of employment(1), seasonally adjusted (Percent)

Year	3 months ended	Net change(2)	Gross job gains			Gross job losses		
			Total	Expanding establishments	Opening establishments	Total	Contracting establishments	Closing establishments
2000	March	1.2	8.4	7.0	1.4	7.2	6.0	1.2
	June	1.3	8.7	6.7	2.0	7.4	6.2	1.2
	September	-0.4	7.0	6.0	1.0	7.4	6.4	1.0
	December	0.6	7.9	6.3	1.6	7.3	6.2	1.1
2001	March	-1.2	6.9	5.9	1.0	8.1	6.4	1.7
	June	-1.9	6.6	5.6	1.0	8.5	6.7	1.8
	September	-0.3	7.7	6.3	1.4	8.0	6.4	1.6
	December	-1.6	6.7	5.9	0.8	8.3	6.5	1.8
2002	March	-0.8	7.0	6.0	1.0	7.8	6.3	1.5
	June	-0.8	6.7	5.8	0.9	7.5	6.2	1.3
	September	-0.6	6.6	6.1	0.5	7.2	5.6	1.6
	December	0.9	7.2	6.1	1.1	6.3	5.2	1.1
2003	March	-1.5	6.6	5.8	0.8	8.1	6.2	1.9
	June	-0.5	7.0	6.5	0.5	7.5	6.2	1.3
	September	-0.4	6.5	6.0	0.5	6.9	5.7	1.2
	December	7.8	13.5	5.7	7.8	5.7	5.0	0.7
2004	March	0.1	7.2	6.2	1.0	7.1	5.8	1.3
	June	1.6	8.0	6.2	1.8	6.4	5.5	0.9
	September	0.2	7.0	5.7	1.3	6.8	5.9	0.9
	December	0.6	7.2	6.3	0.9	6.6	5.2	1.4
2005	March	0.0	7.4	5.6	1.8	7.4	6.0	1.4
	June	-0.1	7.2	5.6	1.6	7.3	5.8	1.5
	September	0.2	6.9	5.6	1.3	6.7	5.6	1.1
	December	1.0	6.7	5.8	0.9	5.7	4.9	0.8
2006	March	-0.4	6.7	5.7	1.0	7.1	5.8	1.3
	June	-0.8	6.5	5.2	1.3	7.3	6.2	1.1
	September	-1.0	6.6	5.6	1.0	7.6	6.0	1.6
	December	0.8	7.3	6.1	1.2	6.5	5.1	1.4
2007	March	-1.1	6.4	5.2	1.2	7.5	6.2	1.3
	June	0.1	6.9	5.3	1.6	6.8	5.5	1.3
	September	-0.1	6.9	5.5	1.4	7.0	5.8	1.2
	December	0.0	6.5	5.5	1.0	6.5	5.3	1.2
2008	March	-1.5	6.0	4.6	1.4	7.5	6.1	1.4
	June	-0.6	6.4	4.9	1.5	7.0	5.7	1.3
	September	-1.1	5.9	4.9	1.0	7.0	5.7	1.3
	December	-0.9	6.3	5.1	1.2	7.2	5.8	1.4
2009	March	-2.6	5.5	4.3	1.2	8.1	6.6	1.5
	June	-1.7	5.7	4.5	1.2	7.4	6.2	1.2
	September	-0.8	5.9	4.6	1.3	6.7	5.6	1.1
	December	0.7	6.8	5.4	1.4	6.1	4.8	1.3
2010	March	-0.9	5.7	4.7	1.0	6.6	5.6	1.0
	June	-0.8	5.5	4.6	0.9	6.3	5.2	1.1
	September	-0.2	6.0	4.9	1.1	6.2	5.1	1.1
	December	1.3	6.8	5.7	1.1	5.5	4.4	1.1
2011	March	-0.6	5.5	4.7	0.8	6.1	5.2	0.9
	June	-0.6	5.7	4.8	0.9	6.3	5.1	1.2
	September	0.9	6.6	5.5	1.1	5.7	4.7	1.0
	December	1.0	6.7	5.5	1.2	5.7	4.5	1.2
2012	March	0.0	6.0	4.9	1.1	6.0	5.0	1.0

(1) The rates measure gross job gains and gross job losses as a percentage of the average of the previous and current quarter employment levels.

(2) See footnote 1, table 1.

Table 3. Number of private sector establishments by direction of employment change, seasonally adjusted Puerto Rico

Year	3 months ended	Net change(1)	Establishments gaining jobs			Establishments losing jobs		
			Total	Expanding establishments	Opening establishments	Total	Contracting establishments	Closing establishments
2000	March	-239	10,136	8,785	1,351	9,615	8,025	1,590
	June	789	10,642	8,417	2,225	10,005	8,569	1,436
	September	-407	9,329	8,202	1,127	10,045	8,511	1,534
	December	638	9,995	8,021	1,974	10,107	8,771	1,336
2001	March	-207	9,573	8,177	1,396	9,974	8,371	1,603
	June	-694	8,462	7,579	883	9,659	8,082	1,577
	September	-753	9,269	8,098	1,171	10,600	8,676	1,924
	December	-1,116	8,403	7,488	915	10,570	8,539	2,031
2002	March	-515	8,098	7,325	773	9,009	7,721	1,288
	June	-549	8,405	7,568	837	9,434	8,048	1,386
	September	-909	8,212	7,642	570	8,990	7,511	1,479
	December	-587	8,176	7,651	525	8,455	7,343	1,112
2003	March	-641	7,716	7,162	554	8,824	7,629	1,195
	June	-1,113	7,639	7,459	180	8,750	7,457	1,293
	September	-1,289	7,561	7,302	259	8,544	6,996	1,548
	December	7,313	14,632	7,077	7,555	7,224	6,982	242
2004	March	207	9,453	8,269	1,184	9,383	8,406	977
	June	1049	10,568	8,377	2,191	9,511	8,369	1,142
	September	419	10,129	8,474	1,655	9,971	8,735	1,236
	December	-11	10,237	8,950	1,287	9,234	7,936	1,298
2005	March	376	10,170	8,460	1,710	10,280	8,946	1,334
	June	361	10,686	8,995	1,691	10,169	8,839	1,330
	September	283	10,492	8,800	1,692	10,549	9,140	1,409
	December	-60	10,339	9,103	1,236	9,952	8,656	1,296
2006	March	-263	9,840	8,592	1,248	10,850	9,339	1,511
	June	136	9,752	8,257	1,495	11,231	9,872	1,359
	September	-1,313	10,306	8,922	1,384	11,990	9,293	2,697
	December	-335	11,359	9,460	1,899	10,709	8,475	2,234
2007	March	-326	10,075	8,278	1,797	11,725	9,602	2,123
	June	21	10,423	8,398	2,025	11,344	9,340	2,004
	September	218	10,463	8,411	2,052	11,040	9,206	1,834
	December	-243	10,590	8,952	1,638	10,340	8,459	1,881
2008	March	-215	9,573	7,579	1,994	11,995	9,786	2,209
	June	-57	9,831	7,828	2,003	11,318	9,258	2,060
	September	-350	9,215	7,844	1,371	10,776	9,055	1,721
	December	-331	10,071	8,396	1,675	10,374	8,368	2,006
2009	March	-560	8,284	6,527	1,757	11,934	9,617	2,317
	June	-175	8,707	7,037	1,670	10,559	8,714	1,845
	September	246	9,221	7,353	1,868	10,179	8,557	1,622
	December	-142	9,789	8,081	1,708	9,401	7,551	1,850
2010	March	-350	8,381	6,903	1,478	10,787	8,959	1,828
	June	-430	8,675	7,362	1,313	10,084	8,341	1,743
	September	-161	8,975	7,492	1,483	9,651	8,007	1,644
	December	-190	9,914	8,456	1,458	8,834	7,186	1,648
2011	March	-245	8,703	7,298	1,405	10,375	8,725	1,650
	June	-361	8,695	7,307	1,388	9,684	7,935	1,749
	September	-28	8,988	7,491	1,497	9,133	7,608	1,525
	December	272	9,842	8,212	1,630	8,472	7,114	1,358
2012	March	-162	8,584	7,143	1,441	10,187	8,584	1,603

(1) Net change is the difference between the number of opening establishments and the number of closing establishments.

Table 4. Private sector establishments by direction of employment change, as a percent of total establishments(1), seasonally adjusted. (Percent)

Year	3 months ended	Net change(2)	Establishments gaining jobs			Establishments losing jobs		
			Total	Expanding establishments	Opening establishments	Total	Contracting establishments	Closing establishments
2000	March	-0.6	24.6	21.3	3.3	23.4	19.5	3.9
	June	1.9	25.8	20.4	5.4	24.3	20.8	3.5
	September	-1.0	22.5	19.8	2.7	24.2	20.5	3.7
	December	1.5	23.9	19.2	4.7	24.2	21.0	3.2
2001	March	-0.5	22.8	19.5	3.3	23.8	20.0	3.8
	June	-1.7	20.3	18.2	2.1	23.2	19.4	3.8
	September	-1.8	22.7	19.8	2.9	25.9	21.2	4.7
	December	-2.8	21.0	18.7	2.3	26.5	21.4	5.1
2002	March	-1.3	20.7	18.7	2.0	23.0	19.7	3.3
	June	-1.4	21.8	19.6	2.2	24.5	20.9	3.6
	September	-2.4	21.6	20.1	1.5	23.7	19.8	3.9
	December	-1.6	21.9	20.5	1.4	22.7	19.7	3.0
2003	March	-1.8	21.1	19.6	1.5	24.1	20.8	3.3
	June	-3.1	21.4	20.9	0.5	24.5	20.9	3.6
	September	-3.8	21.8	21.1	0.7	24.7	20.2	4.5
	December	19.4	38.7	18.7	20.0	19.1	18.5	0.6
2004	March	0.5	22.7	19.9	2.8	22.5	20.2	2.3
	June	2.5	24.9	19.7	5.2	22.4	19.7	2.7
	September	0.9	23.4	19.6	3.8	23.1	20.2	2.9
	December	0.0	23.5	20.5	3.0	21.2	18.2	3.0
2005	March	0.8	23.2	19.3	3.9	23.6	20.5	3.1
	June	0.8	24.0	20.2	3.8	22.8	19.8	3.0
	September	0.7	23.3	19.5	3.8	23.4	20.3	3.1
	December	-0.2	22.8	20.1	2.7	22.0	19.1	2.9
2006	March	-0.6	21.9	19.1	2.8	24.1	20.7	3.4
	June	0.3	21.3	18.0	3.3	24.6	21.6	3.0
	September	-2.9	22.9	19.8	3.1	26.6	20.6	6.0
	December	-0.7	25.7	21.4	4.3	24.1	19.1	5.0
2007	March	-0.7	22.9	18.8	4.1	26.6	21.8	4.8
	June	0.1	23.6	19.0	4.6	25.6	21.1	4.5
	September	0.5	23.6	19.0	4.6	24.9	20.8	4.1
	December	-0.5	23.9	20.2	3.7	23.3	19.1	4.2
2008	March	-0.5	21.6	17.1	4.5	27.1	22.1	5.0
	June	-0.2	22.2	17.7	4.5	25.7	21.0	4.7
	September	-0.8	21.0	17.9	3.1	24.5	20.6	3.9
	December	-0.8	23.0	19.2	3.8	23.8	19.2	4.6
2009	March	-1.2	19.2	15.1	4.1	27.5	22.2	5.3
	June	-0.4	20.2	16.3	3.9	24.5	20.2	4.3
	September	0.5	21.3	17.0	4.3	23.6	19.8	3.8
	December	-0.4	22.6	18.7	3.9	21.7	17.4	4.3
2010	March	-0.8	19.4	16.0	3.4	24.9	20.7	4.2
	June	-1.0	20.3	17.2	3.1	23.6	19.5	4.1
	September	-0.4	21.1	17.6	3.5	22.7	18.8	3.9
	December	-0.5	23.4	20.0	3.4	20.9	17.0	3.9
2011	March	-0.6	20.6	17.3	3.3	24.6	20.7	3.9
	June	-0.9	20.8	17.5	3.3	23.2	19.0	4.2
	September	-0.1	21.6	18.0	3.6	22.0	18.3	3.7
	December	0.7	23.5	19.6	3.9	20.2	17.0	3.2
2012	March	-0.4	20.4	17.0	3.4	24.3	20.5	3.8

(1) The rates measure establishments gaining or losing jobs as a percentage of the average of the previous and current quarter total number of establishments.

(2) See footnote 1, table 3.

Table 5. Private Sector establishment births and deaths, seasonally adjusted Puerto Rico.

Year	3 months ended	Number of Establishments				Employment			
		Births ¹		Deaths ²		Births		Deaths	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate
2000	March	927	2.2	1,112	2.7	7,833	1.1	6,193	0.8
	June	1,704	4.1	1,112	2.7	10,629	1.4	6,949	0.9
	September	741	1.8	1,140	2.8	5,235	0.7	5,634	0.8
	December	1,687	4.0	1,110	2.7	9,070	1.2	6,706	0.9
2001	March	1,103	2.6	1,324	3.1	5,669	0.8	10,588	1.4
	June	688	1.7	1,306	3.1	5,266	0.7	10,521	1.4
	September	836	2.1	1,505	3.7	8,839	1.2	9,375	1.3
	December	563	1.4	1,516	3.8	3,688	0.5	9,219	1.3
2002	March	388	1.0	968	2.5	4,226	0.6	7,717	1.1
	June	361	0.9	1,063	2.8	2,301	0.3	6,737	1.0
	September	277	0.7	1,152	3.0	2,295	0.3	8,242	1.2
	December	227	0.6	936	2.5	5,120	0.7	6,989	1.0
2003	March	162	0.4	1,032	2.8	2,523	0.4	10,175	1.5
	June	139	0.4	959	2.7	1,513	0.2	5,900	0.9
	September	185	0.5	1,105	3.2	1,784	0.3	6,359	0.9
	December	7,940	21.0	192	0.5	52,610	7.4	4,819	0.7
2004	March	947	2.3	689	1.6	6,629	0.9	7,447	1.0
	June	1,787	4.2	862	2.0	10,862	1.5	4,958	0.7
	September	1,397	3.2	952	2.2	9,425	1.3	5,582	0.7
	December	1,080	2.5	1,013	2.3	5,662	0.8	8,777	1.2
2005	March	1,389	3.2	1,054	2.4	11,733	1.5	9,295	1.2
	June	1,333	3.0	1,073	2.4	9,480	1.3	9,481	1.3
	September	1,386	3.1	1,207	2.7	8,726	1.2	7,427	1.0
	December	1,097	2.4	1,072	2.4	6,257	0.8	5,245	0.7
2006	March	977	2.2	1,238	2.7	6,799	0.9	8,237	1.1
	June	1,279	2.8	1,121	2.4	7,142	0.9	7,302	1.0
	September	1,032	2.3	1,996	4.4	5,839	0.8	9,156	1.2
	December	1,371	3.1	1,571	3.6	6,099	0.8	7,429	1.0
2007	March	1,203	2.7	1,354	3.1	6,678	0.9	6,573	0.9
	June	1,286	2.9	1,238	2.8	9,065	1.2	7,072	1.0
	September	1,329	3.0	1,241	2.8	7,795	1.1	6,102	0.8
	December	860	1.9	1,210	2.7	3,762	0.5	6,322	0.9
2008	March	1,367	3.1	1,464	3.3	7,717	1.1	6,684	0.9
	June	1,333	3.0	1,266	2.9	6,701	0.9	5,960	0.8
	September	630	1.4	1,193	2.7	4,486	0.6	6,466	0.9
	December	997	2.3	1,387	3.2	5,207	0.7	7,221	1.0
2009	March	1,146	2.6	1,575	3.6	5,894	0.8	6,878	1.0
	June	1,009	2.3	1,202	2.8	5,285	0.8	5,457	0.8
	September	1,220	2.8	1,161	2.7	6,660	1.0	5,383	0.8
	December	1,083	2.5	1,353	3.1	6,646	1.0	6,496	1.0
2010	March	1,021	2.4	1,310	3.0	5,427	0.8	5,007	0.7
	June	858	2.0	1,084	2.5	4,656	0.7	4,646	0.7
	September	872	2.1	1,171	2.8	5,683	0.9	5,431	0.8
	December	842	2.0	1,165	2.7	4,976	0.7	5,645	0.8
2011	March	946	2.2	1,103	2.6	4,097	0.6	3,973	0.6
	June	891	2.1	1,099	2.6	4,422	0.7	5,396	0.8
	September	885	2.1	N/A	N/A	4,875	0.7	N/A	N/A
	December	1,128	2.7	N/A	N/A	5,674	0.8	N/A	N/A
2012	March	1,037	2.5	N/A	N/A	5,997	0.9	N/A	N/A

(1) Values for births are not available for the three quarters of the time series by definition.

(2) Values for deaths are not available for the most recent three quarters by definition.

Table 6. Private sector gross job gains and losses by state, seasonally adjusted.

State	Gross job gains (3 months ended)					Gross job losses (3 months ended)				
	March 2011	June 2011	Sept. 2011	Dec. 2011	March 2012	March 2011	June 2011	Sept. 2011	Dec. 2011	March 2012
United States ¹	6,437,000	6,942,000	7,136,000	6,909,000	6,935,000	6,145,000	6,339,000	6,342,000	6,520,000	6,121,000
Alabama	85,924	87,574	91,559	85,633	91,147	84,932	88,662	82,789	87,650	80,326
Alaska	24,179	26,784	24,812	23,440	26,381	21,199	23,540	23,195	26,155	21,997
Arizona	117,510	127,292	137,767	139,367	128,843	119,535	122,145	118,548	123,249	121,081
Arkansas	58,079	55,855	63,861	60,670	53,381	55,199	57,197	54,625	50,505	52,324
California	776,520	846,247	914,096	870,675	842,341	769,408	776,879	818,110	785,705	760,027
Colorado	122,947	131,680	131,330	128,255	125,797	116,340	114,477	115,453	122,714	115,062
Connecticut	68,488	77,763	73,986	73,072	77,422	69,293	67,802	69,679	71,692	68,197
Delaware	22,331	22,649	24,900	21,735	22,107	20,755	23,703	23,534	21,334	20,468
District of Columbia	32,800	28,275	26,457	26,595	29,723	22,065	26,730	24,172	24,771	20,338
Florida	392,911	430,098	443,009	439,908	414,219	374,321	397,725	392,137	413,449	365,900
Georgia	209,094	205,097	207,102	203,099	219,814	188,871	198,267	198,380	202,265	191,090
Hawaii	24,808	24,232	28,145	25,587	24,551	22,737	27,713	21,684	21,986	25,568
Idaho	35,130	37,475	41,371	37,097	38,404	37,029	37,313	34,042	37,811	38,352
Illinois	242,862	274,249	273,629	267,916	263,987	238,010	246,459	252,813	258,824	235,357
Indiana	137,470	136,497	149,786	143,961	150,073	119,790	128,921	128,437	134,950	121,345
Iowa	66,741	72,760	74,872	71,492	75,925	67,180	66,992	65,617	69,343	62,833
Kansas	60,074	63,223	66,046	65,220	72,837	61,411	61,712	61,132	61,690	57,228
Kentucky	84,333	87,112	90,120	87,855	91,719	84,120	81,250	79,336	82,301	81,151
Louisiana	103,553	98,184	111,331	102,234	109,747	92,592	104,009	91,783	97,984	98,510
Maine	32,310	37,250	36,545	33,221	34,867	34,030	35,339	32,781	35,125	34,497
Maryland	122,068	131,740	133,277	129,484	135,839	119,158	127,048	125,888	122,326	115,922
Massachusetts	144,483	162,202	171,807	148,370	154,973	141,519	143,127	147,245	150,490	138,173
Michigan	202,443	219,739	228,665	203,971	208,109	179,193	197,064	187,570	196,273	178,757
Minnesota	127,741	141,622	144,467	125,820	152,204	115,670	117,623	117,056	131,276	133,973
Mississippi	54,757	52,096	54,563	52,282	54,928	51,887	57,038	52,513	50,544	47,226
Missouri	123,787	129,437	128,571	134,687	133,117	121,152	122,632	123,306	125,738	119,773
Montana	25,018	27,397	28,750	28,553	27,783	24,739	25,750	24,191	26,686	26,305
Nebraska	40,834	42,526	42,922	43,876	44,064	40,172	40,558	39,735	40,167	38,030
Nevada	57,477	61,593	59,847	57,485	58,879	56,227	55,390	57,587	55,150	53,065
New Hampshire	32,574	35,572	35,820	35,844	34,876	32,263	33,955	33,688	33,640	32,250
New Jersey	187,770	220,012	206,286	208,879	204,354	202,468	194,831	201,210	199,863	187,241
New Mexico	35,937	40,332	41,197	37,929	41,334	36,478	39,305	38,765	40,581	35,306
New York	415,175	463,532	458,293	438,220	467,340	385,842	406,332	419,493	427,473	403,623
North Carolina	205,392	203,609	203,290	205,605	210,182	183,332	195,073	190,395	192,401	179,134
North Dakota	24,197	22,217	31,466	32,285	34,563	18,809	20,543	18,453	19,885	20,145
Ohio	236,651	257,740	262,885	255,010	257,935	230,370	228,857	227,149	239,343	222,736
Oklahoma	71,360	74,882	79,418	76,516	75,110	71,069	66,711	68,589	70,641	68,149
Oregon	91,972	88,299	101,905	93,674	92,985	86,064	85,658	79,591	92,363	87,056
Pennsylvania	257,694	276,842	267,145	278,996	287,205	243,665	249,142	267,068	249,261	246,934
Rhode Island	22,429	26,202	23,368	24,067	26,209	23,154	24,051	23,238	24,900	22,040
South Carolina	86,877	92,609	90,699	91,266	90,984	80,576	85,374	87,584	82,761	79,437
South Dakota	19,074	21,468	22,187	21,563	21,765	20,411	19,082	18,855	19,365	19,933
Tennessee	122,068	128,589	129,598	135,832	132,991	110,042	111,745	116,827	117,380	113,095
Texas	495,416	513,561	543,801	523,866	537,062	433,057	440,989	446,936	457,961	446,708
Utah	64,908	69,011	69,809	69,692	70,120	61,892	62,066	59,043	61,984	59,307
Vermont	16,088	18,558	18,899	20,232	17,597	17,089	18,271	18,672	16,430	17,256
Virginia	164,834	173,624	174,323	179,267	175,338	157,102	164,804	160,823	177,063	161,214
Washington	153,335	156,967	172,752	163,991	157,863	146,390	148,279	134,881	164,123	146,884
West Virginia	35,868	35,911	37,531	38,129	40,657	32,779	33,362	34,120	32,964	34,872
Wisconsin	128,300	134,150	134,241	127,238	136,446	124,456	121,110	121,924	130,485	120,565
Wyoming	16,873	18,008	20,337	20,004	18,242	17,723	18,269	15,490	17,496	18,379
Puerto Rico	37,509	38,424	44,263	45,535	41,000	40,949	42,219	38,359	38,101	41,093
Virgin Islands	2,207	1,885	1,861	1,929	1,558	2,026	2,539	2,225	1,891	1,996

¹ The sum of the states will not necessarily add to the U.S. total because of the independent seasonal adjustment of each state.

NOTE: Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

Table 7. Private sector gross job gains as a percent of total employment by state, seasonally adjusted.

State	Gross job gains as a percent of employment (3 months ended)					Gross job losses as a percent of employment (3 months ended)				
	March 2011	June 2011	Sept. 2011	Dec. 2011	March 2012	March 2011	June 2011	Sept. 2011	Dec. 2011	March 2012
United States	6.0	6.5	6.7	6.3	6.3	5.8	5.9	5.9	6.0	5.6
Alabama	5.9	6.1	6.3	5.9	6.3	5.9	6.2	5.7	6.0	5.5
Alaska	10.1	11.0	10.1	9.6	10.8	8.8	9.6	9.5	10.7	8.9
Arizona	5.9	6.4	6.9	6.9	6.3	6.0	6.2	6.0	6.2	6.0
Arkansas	6.3	6.0	6.8	6.5	5.6	5.9	6.2	5.9	5.4	5.5
California	6.5	7.1	7.6	7.2	6.9	6.5	6.5	6.8	6.5	6.2
Colorado	6.8	7.2	7.1	6.9	6.7	6.4	6.3	6.2	6.6	6.2
Connecticut	5.1	5.7	5.4	5.3	5.6	5.1	5.0	5.1	5.3	5.0
Delaware	6.5	6.6	7.3	6.4	6.4	6.1	6.9	6.8	6.2	5.9
District of Columbia	7.3	6.2	5.8	5.8	6.4	4.9	5.9	5.3	5.4	4.4
Florida	6.4	7.0	7.2	7.1	6.7	6.2	6.5	6.3	6.7	5.9
Georgia	6.7	6.6	6.6	6.5	7.0	6.1	6.4	6.3	6.4	6.0
Hawaii	5.2	5.2	5.9	5.4	5.2	4.8	5.9	4.6	4.6	5.3
Idaho	7.1	7.6	8.3	7.4	7.7	7.5	7.6	6.9	7.6	7.7
Illinois	5.1	5.8	5.7	5.6	5.5	5.0	5.2	5.3	5.4	4.8
Indiana	5.9	5.8	6.3	6.1	6.2	5.1	5.5	5.5	5.7	5.0
Iowa	5.5	6.0	6.2	5.9	6.2	5.6	5.5	5.4	5.7	5.1
Kansas	5.7	6.0	6.2	6.1	6.8	5.8	5.9	5.8	5.8	5.3
Kentucky	5.9	6.1	6.4	6.1	6.4	5.9	5.8	5.6	5.7	5.6
Louisiana	6.9	6.5	7.4	6.7	7.1	6.2	6.9	6.1	6.5	6.5
Maine	6.7	7.8	7.6	6.8	7.2	7.1	7.3	6.9	7.3	7.1
Maryland	6.2	6.7	6.7	6.5	6.7	6.0	6.4	6.4	6.1	5.8
Massachusetts	5.3	5.9	6.2	5.4	5.6	5.2	5.3	5.3	5.5	5.0
Michigan	6.3	6.7	7.0	6.1	6.2	5.6	6.1	5.7	6.0	5.4
Minnesota	5.8	6.3	6.4	5.5	6.8	5.2	5.3	5.2	5.8	6.0
Mississippi	6.5	6.2	6.6	6.3	6.5	6.2	6.8	6.3	6.1	5.6
Missouri	5.8	6.0	6.0	6.2	6.1	5.7	5.7	5.8	5.9	5.5
Montana	7.5	8.1	8.5	8.4	8.0	7.4	7.6	7.2	7.8	7.6
Nebraska	5.6	5.7	5.7	5.9	5.9	5.5	5.5	5.4	5.4	5.1
Nevada	6.0	6.3	6.1	6.0	6.0	5.8	5.7	5.9	5.7	5.5
New Hampshire	6.3	6.8	6.9	6.9	6.7	6.2	6.6	6.5	6.5	6.1
New Jersey	6.0	6.9	6.5	6.5	6.4	6.4	6.1	6.3	6.3	5.9
New Mexico	6.0	6.8	6.9	6.4	6.9	6.2	6.6	6.5	6.8	5.9
New York	6.0	6.6	6.5	6.1	6.6	5.5	5.7	5.9	6.0	5.7
North Carolina	6.5	6.4	6.4	6.5	6.5	5.9	6.2	6.0	6.0	5.6
North Dakota	8.0	7.2	10.1	10.0	10.3	6.2	6.7	5.9	6.2	6.0
Ohio	5.6	6.1	6.1	6.0	6.0	5.5	5.5	5.4	5.6	5.2
Oklahoma	6.0	6.3	6.7	6.4	6.3	6.0	5.7	5.8	5.8	5.7
Oregon	6.9	6.6	7.6	6.9	6.9	6.5	6.4	5.9	6.8	6.4
Pennsylvania	5.4	5.7	5.5	5.7	5.9	5.1	5.2	5.5	5.1	5.1
Rhode Island	5.8	6.7	6.0	6.2	6.7	6.0	6.2	5.9	6.4	5.6
South Carolina	6.1	6.4	6.2	6.2	6.2	5.6	5.9	6.0	5.6	5.4
South Dakota	6.0	6.7	6.8	6.6	6.6	6.3	6.0	5.9	5.9	6.1
Tennessee	5.6	5.9	5.9	6.1	5.9	5.1	5.1	5.4	5.3	5.1
Texas	5.8	6.0	6.3	6.0	6.1	5.1	5.1	5.1	5.3	5.0
Utah	6.8	7.1	7.2	7.2	7.1	6.5	6.4	6.1	6.3	6.0
Vermont	6.6	7.7	7.8	8.3	7.2	7.1	7.6	7.7	6.8	7.0
Virginia	5.7	6.1	6.1	6.2	6.0	5.4	5.8	5.6	6.1	5.6
Washington	6.8	7.0	7.6	7.2	6.8	6.5	6.5	6.0	7.1	6.3
West Virginia	6.4	6.5	6.7	6.8	7.2	5.9	6.0	6.1	5.8	6.1
Wisconsin	5.7	6.0	5.9	5.6	5.9	5.5	5.3	5.3	5.7	5.3
Wyoming	8.1	8.7	9.8	9.4	8.5	8.5	8.8	7.4	8.2	8.6
Puerto Rico	5.5	5.7	6.6	6.7	6.0	6.1	6.3	5.7	5.7	6.0
Virgin Islands	6.9	6.0	6.0	6.3	5.1	6.4	8.0	7.1	6.1	6.5

NOTE: Totals for the United States do not include data for Puerto Rico or the Virgin Island.

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