



DEPARTMENT OF  
**LABOR**  
AND HUMAN RESOURCES  
GOVERNMENT OF PUERTO RICO

Government of Puerto Rico  
Department of Labor and Human Resources  
Bureau of Labor Statistics



**BUSINESS**

**EMPLOYMENT**

**DYNAMICS:**

**THIRD QUARTER**

**2011**

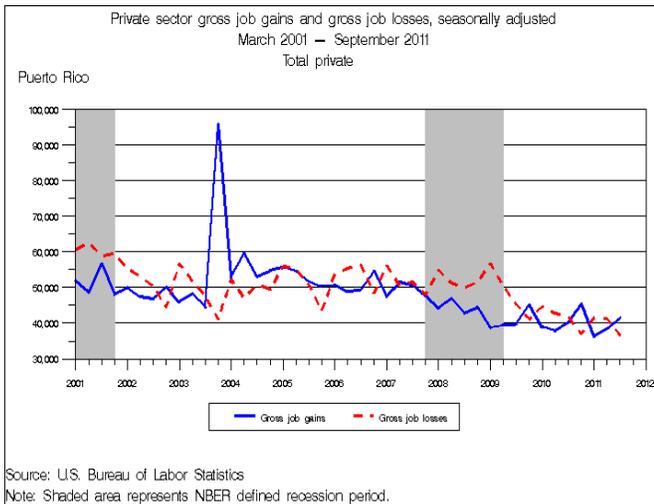
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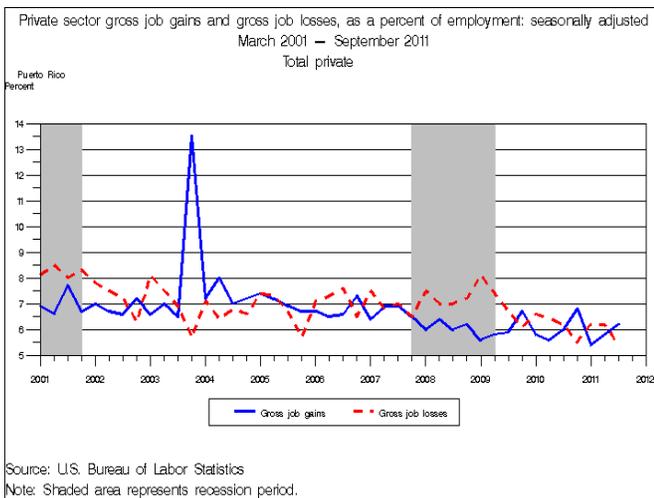
## INTRODUCTION

The Business Employment Dynamics (BED) data is a product of a federal-state cooperative program known as Quarterly Census of Employment and Wages (QCEW), or the ES-202 program. The BED data is compiled by the U.S. Bureau of Labor Statistics (BLS) from existing quarterly state unemployment insurance (UI) records. The employers in P.R. are required to file quarterly reports on the employment and wages of workers covered by UI laws, and to pay quarterly UI taxes. The quarterly UI reports are sent by the Puerto Rico Department of Labor to BLS and form the basis of the Bureau's establishment universe sampling frame. These reports also are used to produce the quarterly QCEW data on total employment and wages and the longitudinal BED data on gross job gains and losses. Other important Bureau use of the UI reports are in the Current Employment Statistics (CES) program. In the BED program, the quarterly UI records are linked across quarters to provide a longitudinal history for each establishment. The linkage process allows the tracking of net employment changes at the establishment level, which in turn allows the estimation of jobs gained at opening and expanding establishments and jobs lost at closing and contracting establishments. (See Technical notes for differences between QCEW, CES, and BED).

## COMMONWEALTH PUERTO RICO BUSINESS EMPLOYMENT DYNAMICS: THIRD QUARTER 2011



From June to September 2011 in Puerto Rico, gross job gains represented 6.2 percent of private sector employment, and gross job losses represented 5.4 percent of private sector employment, according to preliminary data released by the Bureau of Labor Statistics of the U.S. Department of Labor. This was less than the national rates of gross job gains (6.5 percent) and job losses (5.9 percent). The number of job gains from opening and expanding establishments was 41,592, and the number of job losses from closing and contracting establishments was 36,646. Expanding and contracting establishments accounted for most of the jobs gained and lost.



The change in the employment level over time is the net result of increases and decreases in employment that occur at all business in the economy. Business Employment Dynamics statistics track these changes in employment at private business units from the third month of one quarter to the third month of the next. In this data series, gross job gains are defined as increases in employment resulting from expansions of employment at existing establishments or from the opening of establishments. Gross job losses are defined as declines in employment at existing establishments or from the closing of establishments. The difference between the number of gross jobs gained and the

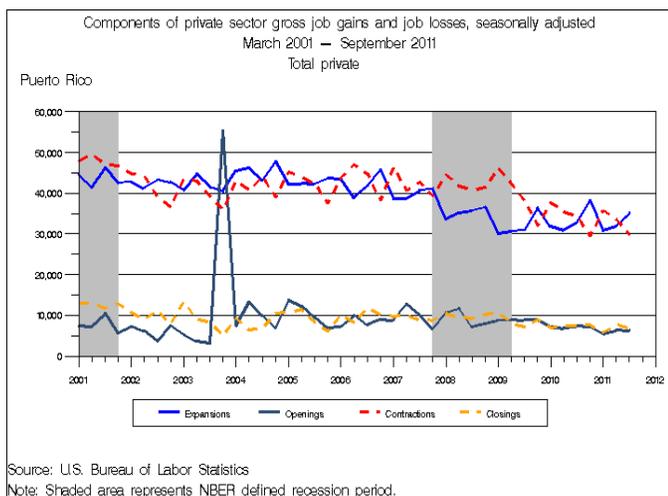
number of gross jobs lost is the net change in employment. The data series on Business Employment Dynamics are derived from the Quarterly Census of Employment and Wages (QCEW), also known as the ES-202 program. This program is a quarterly census of all establishments covered under state and federal unemployment insurance programs, representing about 98 percent of employment on nonfarm payrolls. All data referred to in the text are seasonally adjusted. (see Technical Note for more information.)

The BED data series included gross job gains and gross job losses at the establishment level by major industry sector and for 50 states, District of Columbia, Puerto Rico, and the Virgin Island.

### New Business Employment Dynamics (BED) Data Series

With the release of this quarter's data, additional state data at the NAICS industry sector level are now available. These data are accessible through the data query tools at [www.bls.gov/bdm/](http://www.bls.gov/bdm/). Data are available from September 1992 through September 2011 and will be updated quarterly.

## Trends in Gross Job Gains and Job Losses



Opening and expanding private sector business establishments in Puerto Rico gained 41,592 jobs in the third quarter of 2011, an increase of 3,203 from previous quarter. Over the quarter, expanding establishments added 35,166 jobs, while opening establishments added 6,426.

Gross job losses totaled 36,646 in the third quarter of 2011, a decrease by 4,586 from the second quarter 2011. This was the third decrease in gross job losses since September of 2010. In the third quarter of 2011, contracting establishments lost 29,791 jobs, while closing establishments accounted for a loss of 6,855 jobs (See table A).

For the first time Puerto Rico present some data by industry sectors; by now we are including Retail Trade and Education and Health Services. In the near future we hope we could add more sectors. During the months of June to September 2011 Retail Trade won more jobs; however, the Education and Health Services industry lost more jobs and increase lost. Retail Trade increases the net employment by 76 in September 2011 and Education and Health Services losses by -861. (See table 1A.)

**Table A. Three-month private sector gross job gains and losses, seasonally adjusted**

| Category                                 | 3 months ended |           |           |           |            |
|--|----------------|-----------|-----------|-----------|------------|
|  | Sept. 2010     | Dec. 2010 | Mar. 2011 | June 2011 | Sept. 2011 |
|  | Levels         |           |           |           |            |
| Gross job gains .....                    | 40,256         | 45,464    | 36,260    | 38,389    | 41,592     |
| At expanding establishments .....        | 32,842         | 38,257    | 30,751    | 31,944    | 35,166     |
| At opening establishments .....          | 7,414          | 7,207     | 5,509     | 6,445     | 6,426      |
| Gross job losses .....                   | 41,715         | 37,113    | 41,528    | 41,232    | 36,646     |
| At contracting establishments .....      | 34,312         | 29,474    | 35,731    | 33,513    | 29,791     |
| At closing establishments .....          | 7,403          | 7,639     | 5,797     | 7,719     | 6,855      |
| Net employment change <sup>1</sup> ..... | -1,459         | 8,351     | -5,268    | -2,843    | 4,946      |

<sup>1</sup> The net employment change is the difference between total gross job gains and total gross job losses. See the Technical Note for further information.

## Rates of Gross Job Gains and Gross Job Losses

From June to September 2011, gross job gains represented 6.2 percent of private sector employment. Over the quarter, gross job gains at expanding establishments represented 5.2 percent of private sector employment, and gross job gains at opening establishments represented 1.0 percent. Nationally, this quarter gross job gains at expanding establishments represented 5.3 percent of private sector employment, and at opening establishments represented 1.2 percent.

For the same data, gross job losses represented 5.4 percent of private sector employment. Gross job losses at contracting establishments represented 4.4 percent of private sector employment, which was less than to the national rate at contracting establishments (4.8 percent). The rate of gross job losses at closing establishments (1.0 percent) Puerto Rico and (1.1 percent) for the United States (See chart and table B).

**Table B. Three-month private sector gross job gains and losses as percent of employment, seasonally adjusted**

| Category                                      | 3 months ended |              |              |              |               |
|---|----------------|--------------|--------------|--------------|---------------|
|   | Sept.<br>2010  | Dec.<br>2010 | Mar.<br>2011 | June<br>2011 | Sept.<br>2011 |
| Rates (percent)                               |                |              |              |              |               |
| Total Private for Commonwealth of Puerto Rico |                |              |              |              |               |
| Gross job gains.....                          | 6.0            | 6.8          | 5.4          | 5.8          | 6.2           |
| At expanding establishments.....              | 4.9            | 5.7          | 4.6          | 4.8          | 5.2           |
| At opening establishments.....                | 1.1            | 1.1          | 0.8          | 1.0          | 1.0           |
| Gross job losses.....                         | 6.2            | 5.5          | 6.2          | 6.2          | 5.4           |
| At contracting establishments.....            | 5.1            | 4.4          | 5.3          | 5.0          | 4.4           |
| At closing establishments.....                | 1.1            | 1.1          | 0.9          | 1.2          | 1.0           |
| Net employment change <sup>1</sup> .....      | -0.2           | 1.3          | -0.8         | -0.4         | 0.8           |
| Rates (percent)                               |                |              |              |              |               |
| Total Private for United States as a whole    |                |              |              |              |               |
| Gross job gains.....                          | 6.3            | 6.6          | 5.9          | 6.4          | 6.5           |
| At expanding establishments.....              | 5.1            | 5.3          | 4.9          | 5.2          | 5.3           |
| At opening establishments.....                | 1.2            | 1.3          | 1.0          | 1.2          | 1.2           |
| Gross job losses.....                         | 6.2            | 6.1          | 5.7          | 5.8          | 5.9           |
| At contracting establishments.....            | 5.0            | 4.9          | 4.7          | 4.7          | 4.8           |
| At closing establishments.....                | 1.2            | 1.2          | 1.0          | 1.1          | 1.1           |
| Net employment change <sup>1</sup> .....      | 0.1            | 0.5          | 0.2          | 0.6          | 0.6           |

<sup>1</sup> The net employment change is the difference between total gross job gains and total gross job losses. See the Technical Note for further information.

### Number of Establishments Gaining and Losing Employment

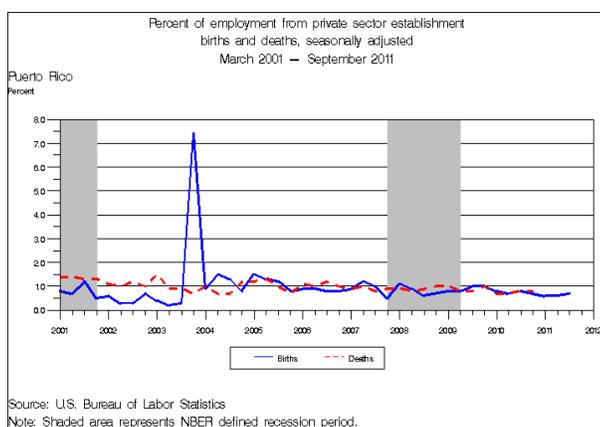
Another way to observe the dynamics of employment change is to count the number of establishments that opened, closed, expanded, or contracted during the quarter. Out of 48,621 active private sector establishments, a total of 8,526 establishments gained jobs from July to September 2011 (See table C). Of these, 7,199 were expanding establishments and 1,327 were opening establishments. During the third quarter of 2011, 8,715 establishments lost jobs. Of these, 7,268 were contracting establishments and 1,447 were closing establishments.

**Table C. Number of private sector establishments by direction of employment change, seasonally adjusted**

| Category                                    | 3 months ended |           |            |           |            |
|---|----------------|-----------|------------|-----------|------------|
|   | Sept. 2010     | Dec. 2010 | March 2011 | June 2011 | Sept. 2011 |
| Establishments gaining jobs.....            | 8,983          | 9,863     | 8,507      | 8,577     | 8,526      |
| Expanding establishments.....               | 7,479          | 8,488     | 7,118      | 7,214     | 7,199      |
| Opening establishments.....                 | 1,504          | 1,375     | 1,389      | 1,363     | 1,327      |
| Establishments losing jobs.....             | 9,629          | 8,813     | 10,401     | 9,444     | 8,715      |
| Contracting establishments.....             | 7,988          | 7,152     | 8,757      | 7,743     | 7,268      |
| Closing establishments.....                 | 1,641          | 1,661     | 1,644      | 1,701     | 1,447      |
| Net establishment change <sup>1</sup> ..... | -137           | -286      | -255       | -338      | -120       |

<sup>1</sup> The net establishment change is the difference between the number of opening establishments and the number of closing establishments. See the Technical Note for further information.

### Establishment Births and Deaths



From July to September 2011, a total of 808 new private sector non-farm businesses created 4,456 jobs. This represented a decrease of 54 establishment births and an increase of 222 jobs level from the previous quarter. The jobs gains by these new establishments represented 0.7 percent of total births employment. The historical time series of birth data shows that the number of establishment births has remained around 1,200 every quarter, while employment from births dropped from 52,610 in the fourth quarter 2003 to 4,456 in the third quarter of 2011 (See Table 5).

### Gross Job Gains and Losses by State

In the third quarter of 2011, gross job gains exceeded gross job losses in 47 **states** and District of Columbia. Texas had the largest net employment change of 98,278, jobs, followed by California with 83,825 jobs. (See table 6.) Eleven states had both a rate of at least 6.5 percent (the U.S. average) and a rate of gross job losses that was the same or below the national average rate of 5.9 percent. (See table 7.)

### More Information

Additional information on gross job gains and gross job losses are available online at <http://www.bls.gov/bdm>. This information includes data on the levels and rates of gross job gains and gross job losses by firm size, the not seasonally adjusted data and other seasonally adjusted time series not presented in this release, charts of gross job gains and gross job losses by industry and firm size, and frequently asked questions on firm-size data. Additional information about the Business Employment Dynamics data can be found in the Technical Note of this release or may be obtained by e-mailing [BDMinfo@bls.gov](mailto:BDMinfo@bls.gov).

## **Technical Note**

The Business Employment Dynamics (BED) data is a product of a federal-state cooperative program known as Quarterly Census of Employment and Wages (QCEW), or the ES-202 program. The BED data is compiled by the U.S. Bureau of Labor Statistics (BLS) from existing quarterly state unemployment insurance (UI) records. Most employers in the U.S. are required to file quarterly reports on the employment and wages of workers covered by UI laws, and to pay quarterly UI taxes. The quarterly UI reports are sent by the State Employment Security Agencies (SESAs) to BLS and form the basis of the Bureau's establishment universe sampling frame. These reports are also used to produce the quarterly QCEW data on total employment and wages and the longitudinal BED data on gross job gains and losses. Other important Bureau uses of the UI reports are in the Current Employment Statistics (CES) program.

In the BED program, the quarterly UI records are linked across quarters to provide a longitudinal history for each establishment. The linkage process allows the establishment level, which in turn allows the estimation of jobs gained at opening and expanding units and jobs lost at closing and contracting units.

### **Differences between QCEW, BED, and CES employment measures**

The Bureau publishes three different establishment-based employment measures for any given quarter. Each of these measures--QCEW, BED, and CES--makes use of the quarterly UI employment reports in producing data; however, each measure has a somewhat different universe coverage, estimation procedure, and publication product.

Differences in coverage and estimation methods can result in somewhat different measures of over-the-quarter employment change. It is important to understand program differences and the intended uses of the program products. (See table below.)

Additional information on each program can be obtained from the program Web sites shown in the table on the following page.

## Summary of Major Differences between QCEW, BED, and CES Employment Measures

|                       | QCEW  | BED  | CES   |
|-----------------------|---|--|---|
| Source                | --Count of UI administrative records submitted by 9.1 million employers nationally  | --Count of longitudinally-linked UI administrative records submitted by 6.7 million private sector employers   | --Sample survey: 440,000 establishments   |
| Coverage              | --UI and UCFE coverage: all employers subject to state and federal UI Laws  | --UI Coverage, excluding: government, private households, and establishments with zero employment  | Nonfarm wage and salary jobs:<br>--UI Coverage, excluding agriculture, private households, and self-employed<br>--Other employment, including railroads, religious organizations, and other non-UI-covered jobs |
| Publication frequency | --Quarterly<br>-7 months after the end of each quarter  | --Quarterly<br>-8 months after the end of each quarter   | --Monthly<br>-Usually first Friday of following month   |
| Use of UI file        | --Directly summarizes and publishes each new quarter of UI data   | --Links each new UI quarter to longitudinal database and directly summarizes gross job gains and losses  | --Uses UI file as a sampling frame and annually realigns (benchmarks) sample estimates to first quarter UI levels   |
| Principal products    | --Provides a quarterly and annual universe count of establishments, employment, and wages at the county, MSA, state, and national levels by detailed industry         | --Provides quarterly employer dynamics data on establishment openings, closings, expansions, and contractions at the national level by NAICS super sectors and by size of firms, and at the state private-sector total level.<br>--Future expansions will include data with greater industry details and data at the county and MSA level. | --Provides current monthly estimates of employment, hours, and earnings at the MSA, state, and national level by industry   |
| Principal uses        | --Major uses include:<br>-Detailed locality data<br>-Periodic universe counts for bench marking sample survey estimates<br>-Sample frame for BLS establishment survey | --Major uses include:<br>-Business cycle analysis<br>-Analysis of employer dynamics underlying economic expansions and contractions<br>-Analysis of employment expansion and contraction by size of firm   | --Major uses include:<br>-Principal national economic indicator<br>-Official time series for employment change measures<br>-Input into other major economic indicators  |
| Program websites      | <a href="http://www.bls.gov/cew/">www.bls.gov/cew/</a>  | <a href="http://www.bls.gov/bdm/">www.bls.gov/bdm/</a>   | <a href="http://www.bls.gov/ces/">www.bls.gov/ces/</a>  |

### Coverage

Employment and wage data for workers covered by state UI and Unemployment Compensation for Federal employees (UCFE) laws are compiled from quarterly contribution reports submitted to the SESAs by employers. In addition to the quarterly contribution reports, employers who operate multiple establishments within a state complete a questionnaire, called the "Multiple Worksite Report," which provides detailed information on the location of their establishments. These reports are based on

place of employment rather than place of residence. UI and UCFE coverage is broad and basically comparable from state to state.

Major exclusions from UI coverage are self-employed workers, religious organizations, most agricultural workers on small farms, all members of the Armed Forces, elected officials in most states, most employees of railroads, some domestic workers, most student workers at schools, and employees of certain small nonprofit organizations.

Gross job gains and gross job losses in this release are derived from longitudinal histories of over 6.7 million private sector employer reports out of 9.1 million total reports of employment and wages submitted by States to BLS in the first quarter of 2011. Gross job gains and gross job losses data in this release do not report estimates for government employees or private households (NAICS 814110), and do not include establishments with zero employment over three quarters. As an illustration, the table below shows, in millions of establishments, the number of establishments excluded from the gross job gains and gross job losses data in the first quarter 2011:

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**Number of active establishments included in Business Employment Dynamics data at the National Level**

|  |     |
|--|-----|
| .....Millions  |     |
| Total establishments QCEW program .....                                  | 9.1 |
| Excluded:  |     |
| Public sector .....  | 0.3 |
| Private households .....   | 0.7 |
| Zero employment .....  | 1.3 |
| Establishments in Puerto Rico and the Virgin Islands .....               | 0.1 |
| Total establishments included in Business Employment Dynamics data ..... | 6.7 |

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**Unit of analysis**

*Establishments* are used in the tabulation of the BED statistics by industry and *firms* are used in the tabulation of the BED size class statistics. An establishment is defined as an economic unit that produces goods or services, usually at a single physical location, and engages in one or predominantly one activity. A firm's legal business, either corporate or otherwise, and may consist of several establishments. Firm-level data are compiled based on an aggregation of establishments under common ownership by a corporate parent using employer tax identification numbers. The firm level aggregation which is consistent with the role of corporations as the economic decision makers are used for the measurement of the BED data elements by size class.

Because of the difference in the unit of analysis, total gross job gains and gross job losses by size class are lower than total gross job gains and gross job losses by industry, as some establishment gains and losses within a firm are offset during the aggregation process. However,

the total net changes in employment are the same for not seasonally adjusted data and are similar for seasonally adjusted data.

**Concepts and methodology**

The Business Employment Dynamics data measure the net change in employment at the establishment level. These changes come about in one of four ways. A net increase in employment can come from either opening establishments or expanding establishments. A net decrease in employment can come from either closing establishments or contracting establishments. Gross job gains include the sum of all jobs added at either opening or expanding establishments. Gross job losses include the sum of all jobs lost in either closing or contracting establishments. The net change in employment is the difference between gross job gains and gross job losses.

The formal definitions of establishment-level employment changes are as follows:

*Openings.* These are either establishments with positive third month employment for the first time in the current quarter, with no links to the prior quarter, or with positive third month employment in the current quarter following zero employment in the previous quarter.

*Expansions.* These are establishments with positive employment in the third month in both the previous and current quarters, with a net increase in employment over this period.

*Closings.* These are either establishments with positive third month employment in the previous quarter, with no employment or zero employment reported in the current quarter.

*Contractions.* These are establishments with positive employment in the third month in both the previous and current quarters, with a net decrease in employment over this period.

*Births.* These are units with positive third month employment for the first time in the current quarter with no links to the prior quarter, or units with positive third month employment in the current quarter and zero employment in the third month four quarters. Births are a subset of openings not including reopening of seasonal businesses.

*Deaths.* These are units with no employment or zero employment reported in the third month of four consecutive quarters following the last quarter with positive employment. Deaths are a subset of closings not including temporary shutdowns of seasonal businesses. A unit that closes during the quarter may be a death, but we wait three quarters to determinate whether it is a permanent closing or a temporary shutdown. Therefore,

real ways a lag of three quarters for the publication of death statistics.

All employment changes are measured from the third month of each quarter. Not all establishments change their employment levels; these establishments count towards estimates of total employment, but not for levels of gross job gains and gross job losses.

Gross job gains and gross job losses are expressed as rates by dividing their levels by the average of employment in the current and previous quarters. This provides a symmetric growth rate. The rates are calculated for the components of gross job gains and gross job losses and then summed to form their respective totals. These rates can be added and subtracted just as their levels can. For instance, the difference between the gross job gains rate and the gross job losses rate is the net growth rate.

### **Establishment Births and Deaths**

For the purpose of BED statistics, *births* are defined as establishments that appear in the longitudinal database for the first time with positive employment in the third month of a quarter, or showed four consecutive quarters of zero employment in the third month followed by a quarter in which it shows positive employment in the third month. Similarly, *deaths* are defined as establishments that either drop out of the longitudinal database or an establishment that had positive employment in the third month of a given quarter followed by four consecutive quarters of showing zero employment in the third month. Although the data for establishment births and deaths are tabulated independently from the data for openings and closings, the concepts are not mutually exclusive. An establishment that is defined as a birth in a given quarter is necessarily an opening as well, and an establishment defined as a death in a quarter must also be a closing. Since openings include seasonal, and other, re-openings and closings include temporary shutdowns, the not seasonally adjusted values for births and deaths must be less than those for openings and closings. However, because some BED series do not have many re-openings or temporary shutdowns, as well as the fact that births and deaths are independently seasonally adjusted from openings and closings, there may be instances in which the seasonally adjusted value of the former is greater than the latter.

### **Linkage methodology**

Prior to the measurement of gross job gains and gross job losses, QCEW records are linked across two quarters. The linkage process matches establishments' unique SESA identification numbers (SESA-ID). Between 95 to 97 percent of establishments identified as continuous from quarter to quarter are matched SESA-ID. The rest are linked in one of three ways. The first method uses predecessor and successor information, identified by the states, which relates records with different Puerto Rico Department of Labor -IDs across quarters. Predecessor and successor relations can come about for a variety of reasons, including a change in ownership, a firm restructuring, or a UI account restructuring. If a match cannot be attained in this manner, a probability-based match is used. This match attempts to identify two establishments with different Puerto Rico Department of Labor -IDs as continuous. The match is based upon comparisons such as the same name, address, and phone number. Third, an analyst examines unmatched records individually and makes a possible match.

In order to ensure the highest possible quality of data, Puerto Rico Department of Labor verifies with employers and updates, if necessary, the industry, location, and ownership classification of all establishments on a 4-year cycle. Changes in establishment classification codes resulting from the verification process are introduced with the data reported for the first quarter of the year. Changes resulting from improved employer reporting also are introduced in the first quarter.

### **Sizing methodology**

The method of dynamic sizing is used in calculations for the BED size class data series. Dynamic sizing allocates each firm's employment gain or loss during a quarter to each respective size class in which the change occurred. For example, if a firm grew from 2 employees in quarter 1 to 38 employees in quarter 2, then, of the 36-employee increase, 2 would be allocated to the first size class, 5 to the size class 5 to 9, 10 to size class 10 to 19, and 19 to size class 20 to 49.

Dynamic sizing provides symmetrical firm size estimates and eliminates any systematic effects which may be caused by the transitory and reverting changes in firms' sizes over time. Additionally, it allocates each job gain or loss to the actual size class where it occurred.

## Seasonal adjustment

Over the course of a year, the levels of employment and the associated job flows undergo sharp fluctuations due to such seasonal events as changes in the weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence can be eliminated by adjusting these statistics from quarter to quarter. These adjustments make nonseasonal developments, such as declines in economic activity, easier to recognize. For example, the large number of youths taking summer jobs is likely to obscure other changes that have taken place in June relative to March, making it difficult to determine if the level of economic activity has risen or declined. However, because the effect of student's finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable change. The adjusted figures provide a more useful tool with which to analyze changes in economic activity.

The employment data series for opening, expanding, closing, and contracting establishments are independently seasonally adjusted; net changes are calculated based on the difference between gross job gains and gross job losses. Similarly, the establishment counts data series for opening, expanding, closing, and contracting establishments are independently adjusted, and the net changes are calculated based on the difference between the number of opening and closing establishments. Additionally, establishment and employment levels are independently seasonally adjusted to calculate the seasonally adjusted rates. Concurrent seasonal adjustment is run using X-12 ARIMA.

The net over-the-quarter change derived by summing the BED component series will differ from the net employment change estimated from the seasonally adjusted total private employment series from the CES program. The intended use of BED statistics is to show the dynamic labor market changes that underlie the net employment change statistic. As such, data users

interested particularly in the net employment change and not in the gross job flows underlying this change should refer to CES data for over-the-quarter net employment changes.

## Reliability of the data

Since the data series on Business Employment Dynamics are based on administrative rather than sample data, there are no issues related to sampling error. Nonsampling error, however, still exists. Nonsampling errors can occur for many reasons, such as the employer submitting corrected employment data after the end of the quarter or typographical errors made by businesses when providing information. Such errors, however, are likely to be distributed randomly throughout the dataset.

Changes in administrative data sometimes create complications for the linkage process. This can result in overstating openings and closings while understating expansions and contractions. The BLS continues to refine methods for improving the linkage process to alleviate the effects of these complications.

## Additional statistics and other information

Several other programs within BLS produce closely related information. The QCEW program, also known as the ES-202 program, provides both quarterly and annual estimates of employment by state, county, and detailed industry. News releases on quarterly county employment and wages and average annual pay by state and industry are available upon request from the Division of Administrative Statistics and Labor Turnover, Bureau of Labor Statistics, U.S. Department of Labor, Washington, DC 20212; telephone 202-691-6567; (<http://www.bls.gov/cew/>); (e-mail: [QCEWInfo@bls.gov](mailto:QCEWInfo@bls.gov)).

The CES program produces monthly estimates of employment, its net change, and earnings by detailed industry. These estimates are part of the Employment Situation report put out monthly by BLS.

The Job Openings and Labor Turnover Survey (JOLTS) program provides monthly measures of job openings, as well as employee hires and separations.

Table 1 Private sector gross job gains and losses, seasonally adjusted  
(In Thousands)

| Year | 3 months ended | Net change(1) | Gross job gains |                          |                        | Gross job losses |                            |                        |
|------|----------------|---------------|-----------------|--------------------------|------------------------|------------------|----------------------------|------------------------|
|      |                |               | Total           | Expanding establishments | Opening establishments | Total            | Contracting establishments | Closing establishments |
| 2000 | March          | 8,611         | 61,594          | 51,493                   | 10,101                 | 52,983           | 44,223                     | 8,760                  |
|      | June           | 9,452         | 64,653          | 50,011                   | 14,642                 | 55,201           | 46,445                     | 8,756                  |
|      | September      | -3,208        | 52,857          | 45,017                   | 7,840                  | 56,065           | 48,229                     | 7,836                  |
|      | December       | 4,605         | 59,337          | 47,663                   | 11,674                 | 54,732           | 46,407                     | 8,325                  |
| 2001 | March          | -8,923        | 51,882          | 44,521                   | 7,361                  | 60,805           | 47,856                     | 12,949                 |
|      | June           | -13,864       | 48,729          | 41,482                   | 7,247                  | 62,593           | 49,545                     | 13,048                 |
|      | September      | -2,153        | 56,745          | 46,263                   | 10,482                 | 58,898           | 47,079                     | 11,819                 |
|      | December       | -11,365       | 48,172          | 42,554                   | 5,618                  | 59,537           | 46,693                     | 12,844                 |
| 2002 | March          | -5,343        | 50,022          | 42,823                   | 7,199                  | 55,365           | 44,757                     | 10,608                 |
|      | June           | -5,665        | 47,455          | 41,294                   | 6,161                  | 53,120           | 44,175                     | 8,945                  |
|      | September      | -3,408        | 46,900          | 43,225                   | 3,675                  | 50,308           | 39,176                     | 11,132                 |
|      | December       | 5,637         | 50,157          | 42,644                   | 7,513                  | 44,520           | 36,635                     | 7,885                  |
| 2003 | March          | -10,767       | 46,035          | 40,766                   | 5,269                  | 56,802           | 43,505                     | 13,297                 |
|      | June           | -3,563        | 48,298          | 44,677                   | 3,621                  | 51,861           | 42,920                     | 8,941                  |
|      | September      | -3,048        | 44,550          | 41,421                   | 3,129                  | 47,598           | 39,349                     | 8,249                  |
|      | December       | 54,777        | 95,823          | 40,428                   | 55,395                 | 41,046           | 35,953                     | 5,093                  |
| 2004 | March          | 673           | 52,947          | 45,488                   | 7,459                  | 52,274           | 42,986                     | 9,288                  |
|      | June           | 12,584        | 59,628          | 46,321                   | 13,307                 | 47,044           | 40,644                     | 6,400                  |
|      | September      | 2,308         | 53,133          | 43,111                   | 10,022                 | 50,825           | 44,047                     | 6,778                  |
|      | December       | 5,251         | 54,706          | 47,784                   | 6,922                  | 49,455           | 38,999                     | 10,456                 |
| 2005 | March          | -96           | 55,819          | 42,130                   | 13,689                 | 55,915           | 45,190                     | 10,725                 |
|      | June           | -599          | 54,679          | 42,372                   | 12,307                 | 55,278           | 43,897                     | 11,381                 |
|      | September      | 1,158         | 51,750          | 42,284                   | 9,466                  | 50,592           | 42,329                     | 8,263                  |
|      | December       | 6,975         | 50,538          | 43,702                   | 6,836                  | 43,563           | 37,457                     | 6,106                  |
| 2006 | March          | -3,140        | 50,790          | 43,487                   | 7,303                  | 53,930           | 43,801                     | 10,129                 |
|      | June           | -6,448        | 48,844          | 38,902                   | 9,942                  | 55,292           | 47,105                     | 8,187                  |
|      | September      | -7,032        | 49,409          | 41,811                   | 7,598                  | 56,441           | 44,729                     | 11,712                 |
|      | December       | 6,303         | 54,665          | 45,762                   | 8,903                  | 48,362           | 38,185                     | 10,177                 |
| 2007 | March          | -8,575        | 47,533          | 38,643                   | 8,890                  | 56,108           | 46,345                     | 9,763                  |
|      | June           | 1,012         | 51,545          | 38,764                   | 12,781                 | 50,533           | 40,572                     | 9,961                  |
|      | September      | -744          | 50,827          | 40,752                   | 10,075                 | 51,571           | 42,733                     | 8,838                  |
|      | December       | -162          | 47,865          | 41,069                   | 6,796                  | 48,027           | 39,212                     | 8,815                  |
| 2008 | March          | -10,751       | 44,189          | 33,601                   | 10,588                 | 54,940           | 44,601                     | 10,339                 |
|      | June           | -4,341        | 46,870          | 35,191                   | 11,679                 | 51,211           | 41,687                     | 9,524                  |
|      | September      | -7,169        | 42,882          | 35,740                   | 7,142                  | 50,051           | 40,817                     | 9,234                  |
|      | December       | -7,030        | 44,481          | 36,531                   | 7,950                  | 51,511           | 41,369                     | 10,142                 |
| 2009 | March          | -17,950       | 38,802          | 29,998                   | 8,804                  | 56,752           | 46,117                     | 10,635                 |
|      | June           | -10,812       | 39,541          | 30,705                   | 8,836                  | 50,353           | 42,308                     | 8,045                  |
|      | September      | -5,448        | 39,809          | 30,987                   | 8,822                  | 45,257           | 38,111                     | 7,146                  |
|      | December       | 4,104         | 45,192          | 36,327                   | 8,865                  | 41,088           | 32,096                     | 8,992                  |
| 2010 | March          | -5,693        | 38,972          | 31,754                   | 7,218                  | 44,665           | 37,711                     | 6,954                  |
|      | June           | -4,940        | 37,876          | 30,944                   | 6,932                  | 42,816           | 35,265                     | 7,551                  |
|      | September      | -1,459        | 40,256          | 32,842                   | 7,414                  | 41,715           | 34,312                     | 7,403                  |
|      | December       | 8,351         | 45,464          | 38,257                   | 7,207                  | 37,113           | 29,474                     | 7,639                  |
| 2011 | March          | -5,268        | 36,260          | 30,751                   | 5,509                  | 41,528           | 35,731                     | 5,797                  |
|      | June           | -2,843        | 38,389          | 31,944                   | 6,445                  | 41,232           | 33,513                     | 7,719                  |
|      | September      | 4,946         | 41,592          | 35,166                   | 6,426                  | 36,646           | 29,791                     | 6,855                  |

(1) Net change is the difference between total gross job gains and total gross job losses.

Table 1A. Private sector gross job gains and losses by industry, seasonally adjusted.

| Category                             | Gross job gains and losses<br>(3 months ended) |              |               |              |               | Gross job gains and losses as a percent of employment<br>(3 months ended) |              |               |              |               |
|--------------------------------------|--|--------------|---------------|--------------|---------------|---|--------------|---------------|--------------|---------------|
|                                      | Sept.<br>2010                                  | Dec.<br>2010 | March<br>2011 | June<br>2011 | Sept.<br>2011 | Sept.<br>2010   | Dec.<br>2010 | March<br>2011 | June<br>2011 | Sept.<br>2011 |
| <b>Total private<sup>1</sup></b>     |  |              |               |              |               |   |              |               |              |               |
| Gross job gains .....                | 40,256   | 45,464       | 36,260        | 38,389       | 41,592        | 6.0   | 6.8          | 5.4           | 5.8          | 6.2           |
| At expanding establishments .....    | 32,842   | 38,257       | 30,751        | 31,944       | 35,166        | 4.9   | 5.7          | 4.6           | 4.8          | 5.2           |
| At opening establishments .....      | 7,414  | 7,207        | 5,509         | 6,445        | 6,426         | 1.1   | 1.1          | 0.8           | 1.0          | 1.0           |
| Gross job losses .....               | 41,715   | 37,113       | 41,528        | 41,232       | 36,646        | 6.2   | 5.5          | 6.2           | 6.2          | 5.4           |
| At contracting establishments .....  | 34,312   | 29,474       | 35,731        | 33,513       | 29,791        | 5.1   | 4.4          | 5.3           | 5.0          | 4.4           |
| At closing establishments .....      | 7,403  | 7,639        | 5,797         | 7,719        | 6,855         | 1.1   | 1.1          | 0.9           | 1.2          | 1.0           |
| Net employment change .....          | -1,459   | 8,351        | -5,268        | -2,843       | 4,946         | -0.2  | 1.3          | -0.8          | -0.4         | 0.8           |
| <b>Retail Trade</b>                  |  |              |               |              |               |   |              |               |              |               |
| Gross job gains .....                | 9,139  | 8,759        | 7,246         | 7,354        | 7,398         | 7.1   | 6.7          | 5.6           | 5.6          | 5.7           |
| At expanding establishments .....    | 6,949  | 7,158        | 5,993         | 6,138        | 6,243         | 5.4   | 5.5          | 4.6           | 4.7          | 4.8           |
| At opening establishments .....      | 2,190  | 1,601        | 1,253         | 1,216        | 1,155         | 1.7   | 1.2          | 1.0           | 0.9          | 0.9           |
| Gross job losses .....               | 8,236  | 8,116        | 7,979         | 8,251        | 7,322         | 6.3   | 6.3          | 6.2           | 6.4          | 5.7           |
| At contracting establishments .....  | 6,886  | 6,965        | 6,817         | 6,750        | 6,208         | 5.3   | 5.4          | 5.3           | 5.2          | 4.8           |
| At closing establishments .....      | 1,350  | 1,151        | 1,162         | 1,501        | 1,114         | 1.0   | 0.9          | 0.9           | 1.2          | 0.9           |
| Net employment change .....          | 903  | 643          | -733          | -897         | 76            | 0.8   | 0.4          | -0.6          | -0.8         | 0.0           |
| <b>Education and Health Services</b> |  |              |               |              |               |   |              |               |              |               |
| Gross job gains .....                | 5,875  | 6,656        | 6,014         | 7,509        | 5,901         | 5.5   | 6.1          | 5.5           | 6.9          | 5.3           |
| At expanding establishments .....    | 4,926  | 5,778        | 5,237         | 6,768        | 4,877         | 4.6   | 5.3          | 4.8           | 6.2          | 4.4           |
| At opening establishments .....      | 949  | 878          | 777           | 741          | 1,024         | 0.9   | 0.8          | 0.7           | 0.7          | 0.9           |
| Gross job losses .....               | 6,260  | 5,005        | 5,924         | 5,400        | 6,762         | 5.8   | 4.6          | 5.5           | 4.9          | 6.1           |
| At contracting establishments .....  | 5,303  | 4,106        | 5,427         | 4,186        | 5,332         | 4.9   | 3.8          | 5.0           | 3.8          | 4.8           |
| At closing establishments .....      | 957  | 899          | 497           | 1,214        | 1,430         | 0.9   | 0.8          | 0.5           | 1.1          | 1.3           |
| Net employment change .....          | -385   | 1,651        | 90            | 2,109        | -861          | -0.3  | 1.5          | 0.0           | 2.0          | -0.8          |

<sup>1</sup> Includes unclassified sector, not shown separately.

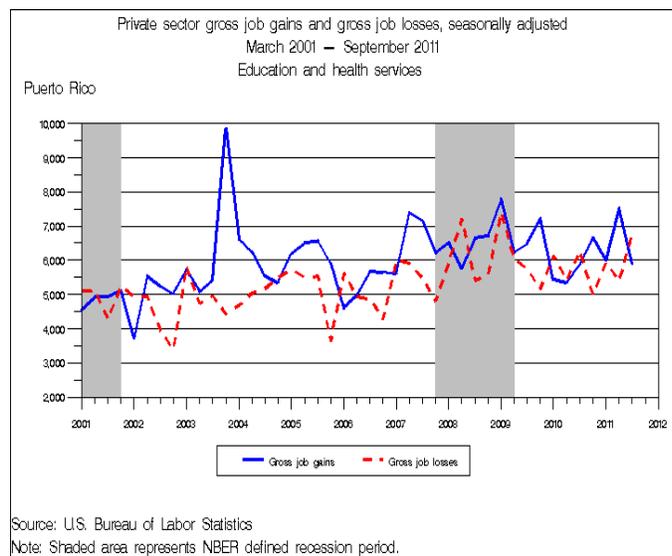
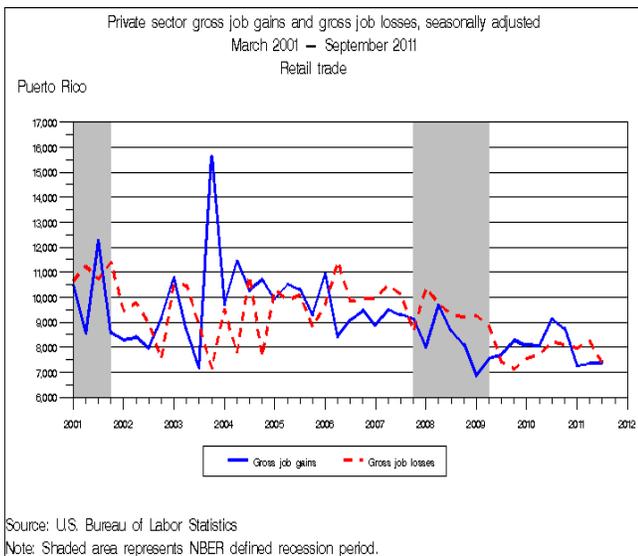


Table 2. Private sector gross job gains and losses, as a percent of employment(1), seasonally adjusted (Percent)

| Year | 3 months ended | Net change(2) | Gross job gains |                          |                        | Gross job losses |                            |                        |
|------|----------------|---------------|-----------------|--------------------------|------------------------|------------------|----------------------------|------------------------|
|      |                |               | Total           | Expanding establishments | Opening establishments | Total            | Contracting establishments | Closing establishments |
| 2000 | March          | 1.2           | 8.4             | 7.0                      | 1.4                    | 7.2              | 6.0                        | 1.2                    |
|      | June           | 1.3           | 8.7             | 6.7                      | 2.0                    | 7.4              | 6.2                        | 1.2                    |
|      | September      | -0.4          | 7.0             | 6.0                      | 1.0                    | 7.4              | 6.4                        | 1.0                    |
|      | December       | 0.6           | 7.9             | 6.3                      | 1.6                    | 7.3              | 6.2                        | 1.1                    |
| 2001 | March          | -1.2          | 6.9             | 5.9                      | 1.0                    | 8.1              | 6.4                        | 1.7                    |
|      | June           | -1.9          | 6.6             | 5.6                      | 1.0                    | 8.5              | 6.7                        | 1.8                    |
|      | September      | -0.3          | 7.7             | 6.3                      | 1.4                    | 8.0              | 6.4                        | 1.6                    |
|      | December       | -1.6          | 6.7             | 5.9                      | 0.8                    | 8.3              | 6.5                        | 1.8                    |
| 2002 | March          | -0.8          | 7.0             | 6.0                      | 1.0                    | 7.8              | 6.3                        | 1.5                    |
|      | June           | -0.8          | 6.7             | 5.8                      | 0.9                    | 7.5              | 6.2                        | 1.3                    |
|      | September      | -0.6          | 6.6             | 6.1                      | 0.5                    | 7.2              | 5.6                        | 1.6                    |
|      | December       | 0.9           | 7.2             | 6.1                      | 1.1                    | 6.3              | 5.2                        | 1.1                    |
| 2003 | March          | -1.5          | 6.6             | 5.8                      | 0.8                    | 8.1              | 6.2                        | 1.9                    |
|      | June           | -0.5          | 7.0             | 6.5                      | 0.5                    | 7.5              | 6.2                        | 1.3                    |
|      | September      | -0.4          | 6.5             | 6.0                      | 0.5                    | 6.9              | 5.7                        | 1.2                    |
|      | December       | 7.8           | 13.5            | 5.7                      | 7.8                    | 5.7              | 5.0                        | 0.7                    |
| 2004 | March          | 0.1           | 7.2             | 6.2                      | 1.0                    | 7.1              | 5.8                        | 1.3                    |
|      | June           | 1.6           | 8.0             | 6.2                      | 1.8                    | 6.4              | 5.5                        | 0.9                    |
|      | September      | 0.2           | 7.0             | 5.7                      | 1.3                    | 6.8              | 5.9                        | 0.9                    |
|      | December       | 0.6           | 7.2             | 6.3                      | 0.9                    | 6.6              | 5.2                        | 1.4                    |
| 2005 | March          | 0.0           | 7.4             | 5.6                      | 1.8                    | 7.4              | 6.0                        | 1.4                    |
|      | June           | -0.1          | 7.2             | 5.6                      | 1.6                    | 7.3              | 5.8                        | 1.5                    |
|      | September      | 0.2           | 6.9             | 5.6                      | 1.3                    | 6.7              | 5.6                        | 1.1                    |
|      | December       | 1.0           | 6.7             | 5.8                      | 0.9                    | 5.7              | 4.9                        | 0.8                    |
| 2006 | March          | -0.4          | 6.7             | 5.7                      | 1.0                    | 7.1              | 5.8                        | 1.3                    |
|      | June           | -0.8          | 6.5             | 5.2                      | 1.3                    | 7.3              | 6.2                        | 1.1                    |
|      | September      | -1.0          | 6.6             | 5.6                      | 1.0                    | 7.6              | 6.0                        | 1.6                    |
|      | December       | 0.8           | 7.3             | 6.1                      | 1.2                    | 6.5              | 5.1                        | 1.4                    |
| 2007 | March          | -1.1          | 6.4             | 5.2                      | 1.2                    | 7.5              | 6.2                        | 1.3                    |
|      | June           | 0.1           | 6.9             | 5.2                      | 1.7                    | 6.8              | 5.5                        | 1.3                    |
|      | September      | -0.1          | 6.9             | 5.5                      | 1.4                    | 7.0              | 5.8                        | 1.2                    |
|      | December       | 0.0           | 6.5             | 5.6                      | 0.9                    | 6.5              | 5.3                        | 1.2                    |
| 2008 | March          | -1.5          | 6.0             | 4.6                      | 1.4                    | 7.5              | 6.1                        | 1.4                    |
|      | June           | -0.6          | 6.4             | 4.8                      | 1.6                    | 7.0              | 5.7                        | 1.3                    |
|      | September      | -1.0          | 6.0             | 5.0                      | 1.0                    | 7.0              | 5.7                        | 1.3                    |
|      | December       | -1.0          | 6.2             | 5.1                      | 1.1                    | 7.2              | 5.8                        | 1.4                    |
| 2009 | March          | -2.5          | 5.6             | 4.3                      | 1.3                    | 8.1              | 6.6                        | 1.5                    |
|      | June           | -1.6          | 5.8             | 4.5                      | 1.3                    | 7.4              | 6.2                        | 1.2                    |
|      | September      | -0.8          | 5.9             | 4.6                      | 1.3                    | 6.7              | 5.6                        | 1.1                    |
|      | December       | 0.6           | 6.7             | 5.4                      | 1.3                    | 6.1              | 4.8                        | 1.3                    |
| 2010 | March          | -0.8          | 5.8             | 4.7                      | 1.1                    | 6.6              | 5.6                        | 1.0                    |
|      | June           | -0.8          | 5.6             | 4.6                      | 1.0                    | 6.4              | 5.3                        | 1.1                    |
|      | September      | -0.2          | 6.0             | 4.9                      | 1.1                    | 6.2              | 5.1                        | 1.1                    |
|      | December       | 1.3           | 6.8             | 5.7                      | 1.1                    | 5.5              | 4.4                        | 1.1                    |
| 2011 | March          | -0.8          | 5.4             | 4.6                      | 0.8                    | 6.2              | 5.3                        | 0.9                    |
|      | June           | -0.4          | 5.8             | 4.8                      | 1.0                    | 6.2              | 5.0                        | 1.2                    |
|      | September      | 0.8           | 6.2             | 5.2                      | 1.0                    | 5.4              | 4.4                        | 1.0                    |

(1) The rates measure gross job gains and gross job losses as a percentage of the average of the previous and current quarter employment levels.

(2) See footnote 1, table 1.

Table 3. Number of private sector establishments by direction of employment change, seasonally adjusted Puerto Rico

| Year | 3 months ended | Net change(1) | Establishments gaining jobs |                          |                        | Establishments losing jobs |                            |                        |
|------|----------------|---------------|-----------------------------|--------------------------|------------------------|----------------------------|----------------------------|------------------------|
|      |                |               | Total                       | Expanding establishments | Opening establishments | Total                      | Contracting establishments | Closing establishments |
| 2000 | March          | -239          | 10,136                      | 8,785                    | 1,351                  | 9,615                      | 8,025                      | 1,590                  |
|      | June           | 789           | 10,642                      | 8,417                    | 2,225                  | 10,005                     | 8,569                      | 1,436                  |
|      | September      | -407          | 9,329                       | 8,202                    | 1,127                  | 10,045                     | 8,511                      | 1,534                  |
|      | December       | 638           | 9,995                       | 8,021                    | 1,974                  | 10,107                     | 8,771                      | 1,336                  |
| 2001 | March          | -207          | 9,573                       | 8,177                    | 1,396                  | 9,974                      | 8,371                      | 1,603                  |
|      | June           | -694          | 8,462                       | 7,579                    | 883                    | 9,659                      | 8,082                      | 1,577                  |
|      | September      | -753          | 9,269                       | 8,098                    | 1,171                  | 10,600                     | 8,676                      | 1,924                  |
|      | December       | -1,116        | 8,403                       | 7,488                    | 915                    | 10,570                     | 8,539                      | 2,031                  |
| 2002 | March          | -515          | 8,098                       | 7,325                    | 773                    | 9,009                      | 7,721                      | 1,288                  |
|      | June           | -549          | 8,405                       | 7,568                    | 837                    | 9,434                      | 8,048                      | 1,386                  |
|      | September      | -909          | 8,212                       | 7,642                    | 570                    | 8,990                      | 7,511                      | 1,479                  |
|      | December       | -587          | 8,176                       | 7,651                    | 525                    | 8,455                      | 7,343                      | 1,112                  |
| 2003 | March          | -641          | 7,716                       | 7,162                    | 554                    | 8,824                      | 7,629                      | 1,195                  |
|      | June           | -1,113        | 7,639                       | 7,459                    | 180                    | 8,750                      | 7,457                      | 1,293                  |
|      | September      | -1,289        | 7,561                       | 7,302                    | 259                    | 8,544                      | 6,996                      | 1,548                  |
|      | December       | 7,313         | 14,632                      | 7,077                    | 7,555                  | 7,224                      | 6,982                      | 242                    |
| 2004 | March          | 207           | 9,453                       | 8,269                    | 1,184                  | 9,383                      | 8,406                      | 977                    |
|      | June           | 1049          | 10,568                      | 8,377                    | 2,191                  | 9,511                      | 8,369                      | 1,142                  |
|      | September      | 419           | 10,129                      | 8,474                    | 1,655                  | 9,971                      | 8,735                      | 1,236                  |
|      | December       | -11           | 10,237                      | 8,950                    | 1,287                  | 9,234                      | 7,936                      | 1,298                  |
| 2005 | March          | 376           | 10,170                      | 8,460                    | 1,710                  | 10,280                     | 8,946                      | 1,334                  |
|      | June           | 361           | 10,686                      | 8,995                    | 1,691                  | 10,169                     | 8,839                      | 1,330                  |
|      | September      | 283           | 10,492                      | 8,800                    | 1,692                  | 10,549                     | 9,140                      | 1,409                  |
|      | December       | -60           | 10,339                      | 9,103                    | 1,236                  | 9,952                      | 8,656                      | 1,296                  |
| 2006 | March          | -263          | 9,840                       | 8,592                    | 1,248                  | 10,850                     | 9,339                      | 1,511                  |
|      | June           | 136           | 9,752                       | 8,257                    | 1,495                  | 11,231                     | 9,872                      | 1,359                  |
|      | September      | -1,313        | 10,306                      | 8,922                    | 1,384                  | 11,990                     | 9,293                      | 2,697                  |
|      | December       | -335          | 11,359                      | 9,460                    | 1,899                  | 10,709                     | 8,475                      | 2,234                  |
| 2007 | March          | -284          | 10,113                      | 8,276                    | 1,837                  | 11,747                     | 9,626                      | 2,121                  |
|      | June           | 74            | 10,445                      | 8,372                    | 2,073                  | 11,349                     | 9,350                      | 1,999                  |
|      | September      | 245           | 10,475                      | 8,400                    | 2,075                  | 11,012                     | 9,182                      | 1,830                  |
|      | December       | -347          | 10,534                      | 8,983                    | 1,551                  | 10,324                     | 8,426                      | 1,898                  |
| 2008 | March          | -170          | 9,619                       | 7,580                    | 2,039                  | 12,023                     | 9,814                      | 2,209                  |
|      | June           | 0             | 9,857                       | 7,803                    | 2,054                  | 11,323                     | 9,269                      | 2,054                  |
|      | September      | -327          | 9,219                       | 7,828                    | 1,391                  | 10,750                     | 9,032                      | 1,718                  |
|      | December       | -440          | 10,010                      | 8,426                    | 1,584                  | 10,354                     | 8,330                      | 2,024                  |
| 2009 | March          | -522          | 8,321                       | 6,528                    | 1,793                  | 11,958                     | 9,643                      | 2,315                  |
|      | June           | -129          | 8,727                       | 7,017                    | 1,710                  | 10,566                     | 8,727                      | 1,839                  |
|      | September      | 279           | 9,234                       | 7,338                    | 1,896                  | 10,152                     | 8,535                      | 1,617                  |
|      | December       | -247          | 9,728                       | 8,110                    | 1,618                  | 9,389                      | 7,524                      | 1,865                  |
| 2010 | March          | -318          | 8,407                       | 6,897                    | 1,510                  | 10,810                     | 8,982                      | 1,828                  |
|      | June           | -390          | 8,687                       | 7,341                    | 1,346                  | 10,088                     | 8,352                      | 1,736                  |
|      | September      | -137          | 8,983                       | 7,479                    | 1,504                  | 9,629                      | 7,988                      | 1,641                  |
|      | December       | -286          | 9,863                       | 8,488                    | 1,375                  | 8,813                      | 7,152                      | 1,661                  |
| 2011 | March          | -255          | 8,507                       | 7,118                    | 1,389                  | 10,401                     | 8,757                      | 1,644                  |
|      | June           | -338          | 8,577                       | 7,214                    | 1,363                  | 9,444                      | 7,743                      | 1,701                  |
|      | September      | -120          | 8,526                       | 7,199                    | 1,327                  | 8,715                      | 7,268                      | 1,447                  |

(1) Net change is the difference between the number of opening establishments and the number of closing establishments.

Table 4. Private sector establishments by direction of employment change, as a percent of total establishments(1), seasonally adjusted. (Percent)

| Year | 3 months ended | Net change(2) | Establishments gaining jobs |                          |                        | Establishments losing jobs |                            |                        |
|------|----------------|---------------|-----------------------------|--------------------------|------------------------|----------------------------|----------------------------|------------------------|
|      |                |               | Total                       | Expanding establishments | Opening establishments | Total                      | Contracting establishments | Closing establishments |
| 2000 | March          | -0.6          | 24.6                        | 21.3                     | 3.3                    | 23.4                       | 19.5                       | 3.9                    |
|      | June           | 1.9           | 25.8                        | 20.4                     | 5.4                    | 24.3                       | 20.8                       | 3.5                    |
|      | September      | -1.0          | 22.5                        | 19.8                     | 2.7                    | 24.2                       | 20.5                       | 3.7                    |
|      | December       | 1.5           | 23.9                        | 19.2                     | 4.7                    | 24.2                       | 21.0                       | 3.2                    |
| 2001 | March          | -0.5          | 22.8                        | 19.5                     | 3.3                    | 23.8                       | 20.0                       | 3.8                    |
|      | June           | -1.7          | 20.3                        | 18.2                     | 2.1                    | 23.2                       | 19.4                       | 3.8                    |
|      | September      | -1.8          | 22.7                        | 19.8                     | 2.9                    | 25.9                       | 21.2                       | 4.7                    |
|      | December       | -2.8          | 21.0                        | 18.7                     | 2.3                    | 26.5                       | 21.4                       | 5.1                    |
| 2002 | March          | -1.3          | 20.7                        | 18.7                     | 2.0                    | 23.0                       | 19.7                       | 3.3                    |
|      | June           | -1.4          | 21.8                        | 19.6                     | 2.2                    | 24.5                       | 20.9                       | 3.6                    |
|      | September      | -2.4          | 21.6                        | 20.1                     | 1.5                    | 23.7                       | 19.8                       | 3.9                    |
|      | December       | -1.6          | 21.9                        | 20.5                     | 1.4                    | 22.7                       | 19.7                       | 3.0                    |
| 2003 | March          | -1.8          | 21.1                        | 19.6                     | 1.5                    | 24.1                       | 20.8                       | 3.3                    |
|      | June           | -3.1          | 21.4                        | 20.9                     | 0.5                    | 24.5                       | 20.9                       | 3.6                    |
|      | September      | -3.8          | 21.8                        | 21.1                     | 0.7                    | 24.7                       | 20.2                       | 4.5                    |
|      | December       | 19.4          | 38.7                        | 18.7                     | 20.0                   | 19.1                       | 18.5                       | 0.6                    |
| 2004 | March          | 0.5           | 22.7                        | 19.9                     | 2.8                    | 22.5                       | 20.2                       | 2.3                    |
|      | June           | 2.5           | 24.9                        | 19.7                     | 5.2                    | 22.4                       | 19.7                       | 2.7                    |
|      | September      | 0.9           | 23.4                        | 19.6                     | 3.8                    | 23.1                       | 20.2                       | 2.9                    |
|      | December       | 0.0           | 23.5                        | 20.5                     | 3.0                    | 21.2                       | 18.2                       | 3.0                    |
| 2005 | March          | 0.8           | 23.2                        | 19.3                     | 3.9                    | 23.6                       | 20.5                       | 3.1                    |
|      | June           | 0.8           | 24.0                        | 20.2                     | 3.8                    | 22.8                       | 19.8                       | 3.0                    |
|      | September      | 0.7           | 23.3                        | 19.5                     | 3.8                    | 23.4                       | 20.3                       | 3.1                    |
|      | December       | -0.2          | 22.8                        | 20.1                     | 2.7                    | 22.0                       | 19.1                       | 2.9                    |
| 2006 | March          | -0.6          | 21.9                        | 19.1                     | 2.8                    | 24.1                       | 20.7                       | 3.4                    |
|      | June           | 0.3           | 21.3                        | 18.0                     | 3.3                    | 24.6                       | 21.6                       | 3.0                    |
|      | September      | -2.9          | 22.9                        | 19.8                     | 3.1                    | 26.6                       | 20.6                       | 6.0                    |
|      | December       | -0.7          | 25.7                        | 21.4                     | 4.3                    | 24.1                       | 19.1                       | 5.0                    |
| 2007 | March          | -0.6          | 23.0                        | 18.8                     | 4.2                    | 26.6                       | 21.8                       | 4.8                    |
|      | June           | 0.2           | 23.6                        | 18.9                     | 4.7                    | 25.6                       | 21.1                       | 4.5                    |
|      | September      | 0.6           | 23.6                        | 18.9                     | 4.7                    | 24.8                       | 20.7                       | 4.1                    |
|      | December       | -0.8          | 23.7                        | 20.2                     | 3.5                    | 23.3                       | 19.0                       | 4.3                    |
| 2008 | March          | -0.4          | 21.8                        | 17.2                     | 4.6                    | 27.2                       | 22.2                       | 5.0                    |
|      | June           | 0.0           | 22.4                        | 17.7                     | 4.7                    | 25.7                       | 21.0                       | 4.7                    |
|      | September      | -0.7          | 21.0                        | 17.8                     | 3.2                    | 24.4                       | 20.5                       | 3.9                    |
|      | December       | -1.0          | 22.9                        | 19.3                     | 3.6                    | 23.7                       | 19.1                       | 4.6                    |
| 2009 | March          | -1.2          | 19.2                        | 15.1                     | 4.1                    | 27.6                       | 22.3                       | 5.3                    |
|      | June           | -0.3          | 20.3                        | 16.3                     | 4.0                    | 24.6                       | 20.3                       | 4.3                    |
|      | September      | 0.7           | 21.4                        | 17.0                     | 4.4                    | 23.4                       | 19.7                       | 3.7                    |
|      | December       | -0.6          | 22.4                        | 18.7                     | 3.7                    | 21.7                       | 17.4                       | 4.3                    |
| 2010 | March          | -0.7          | 19.5                        | 16.0                     | 3.5                    | 25.0                       | 20.8                       | 4.2                    |
|      | June           | -1.0          | 20.3                        | 17.2                     | 3.1                    | 23.6                       | 19.5                       | 4.1                    |
|      | September      | -0.4          | 21.1                        | 17.6                     | 3.5                    | 22.7                       | 18.8                       | 3.9                    |
|      | December       | -0.7          | 23.2                        | 20.0                     | 3.2                    | 20.8                       | 16.9                       | 3.9                    |
| 2011 | March          | -0.6          | 20.2                        | 16.9                     | 3.3                    | 24.7                       | 20.8                       | 3.9                    |
|      | June           | -0.8          | 20.6                        | 17.3                     | 3.3                    | 22.6                       | 18.5                       | 4.1                    |
|      | September      | -0.3          | 20.5                        | 17.3                     | 3.2                    | 21.0                       | 17.5                       | 3.5                    |

(1) The rates measure establishments gaining or losing jobs as a percentage of the average of the previous and current quarter total number of establishments.

(2) See footnote 1, table 3.

Table 5. Private Sector establishment births and deaths, seasonally adjusted Puerto Rico.

| Year | 3 months ended | Number of Establishments |      |                     |      | Employment |      |        |      |
|------|----------------|--------------------------|------|---------------------|------|------------|------|--------|------|
|      |                | Births <sup>1</sup>      |      | Deaths <sup>2</sup> |      | Births     |      | Deaths |      |
|      |                | Level                    | Rate | Level               | Rate | Level      | Rate | Level  | Rate |
| 2000 | March          | 927                      | 2.2  | 1,112               | 2.7  | 7,833      | 1.1  | 6,193  | 0.8  |
|      | June           | 1,704                    | 4.1  | 1,112               | 2.7  | 10,629     | 1.4  | 6,949  | 0.9  |
|      | September      | 741                      | 1.8  | 1,140               | 2.8  | 5,235      | 0.7  | 5,634  | 0.8  |
|      | December       | 1,687                    | 4.0  | 1,110               | 2.7  | 9,070      | 1.2  | 6,706  | 0.9  |
| 2001 | March          | 1,103                    | 2.6  | 1,324               | 3.1  | 5,669      | 0.8  | 10,588 | 1.4  |
|      | June           | 688                      | 1.7  | 1,306               | 3.1  | 5,266      | 0.7  | 10,521 | 1.4  |
|      | September      | 836                      | 2.1  | 1,505               | 3.7  | 8,839      | 1.2  | 9,375  | 1.3  |
|      | December       | 563                      | 1.4  | 1,516               | 3.8  | 3,688      | 0.5  | 9,219  | 1.3  |
| 2002 | March          | 388                      | 1.0  | 968                 | 2.5  | 4,226      | 0.6  | 7,717  | 1.1  |
|      | June           | 361                      | 0.9  | 1,063               | 2.8  | 2,301      | 0.3  | 6,737  | 1.0  |
|      | September      | 277                      | 0.7  | 1,152               | 3.0  | 2,295      | 0.3  | 8,242  | 1.2  |
|      | December       | 227                      | 0.6  | 936                 | 2.5  | 5,120      | 0.7  | 6,989  | 1.0  |
| 2003 | March          | 162                      | 0.4  | 1,032               | 2.8  | 2,523      | 0.4  | 10,175 | 1.5  |
|      | June           | 139                      | 0.4  | 959                 | 2.7  | 1,513      | 0.2  | 5,900  | 0.9  |
|      | September      | 185                      | 0.5  | 1,105               | 3.2  | 1,784      | 0.3  | 6,359  | 0.9  |
|      | December       | 7,940                    | 21.0 | 192                 | 0.5  | 52,610     | 7.4  | 4,819  | 0.7  |
| 2004 | March          | 947                      | 2.3  | 689                 | 1.6  | 6,629      | 0.9  | 7,447  | 1.0  |
|      | June           | 1,787                    | 4.2  | 862                 | 2.0  | 10,862     | 1.5  | 4,958  | 0.7  |
|      | September      | 1,397                    | 3.2  | 952                 | 2.2  | 9,425      | 1.3  | 5,582  | 0.7  |
|      | December       | 1,080                    | 2.5  | 1,013               | 2.3  | 5,662      | 0.8  | 8,777  | 1.2  |
| 2005 | March          | 1,389                    | 3.2  | 1,054               | 2.4  | 11,733     | 1.5  | 9,295  | 1.2  |
|      | June           | 1,333                    | 3.0  | 1,073               | 2.4  | 9,480      | 1.3  | 9,481  | 1.3  |
|      | September      | 1,386                    | 3.1  | 1,207               | 2.7  | 8,726      | 1.2  | 7,427  | 1.0  |
|      | December       | 1,097                    | 2.4  | 1,072               | 2.4  | 6,257      | 0.8  | 5,245  | 0.7  |
| 2006 | March          | 977                      | 2.2  | 1,238               | 2.7  | 6,799      | 0.9  | 8,237  | 1.1  |
|      | June           | 1,279                    | 2.8  | 1,121               | 2.4  | 7,142      | 0.9  | 7,302  | 1.0  |
|      | September      | 1,032                    | 2.3  | 1,996               | 4.4  | 5,839      | 0.8  | 9,156  | 1.2  |
|      | December       | 1,371                    | 3.1  | 1,571               | 3.6  | 6,099      | 0.8  | 7,429  | 1.0  |
| 2007 | March          | 1,206                    | 2.7  | 1,347               | 3.0  | 6,721      | 0.9  | 6,553  | 0.9  |
|      | June           | 1,283                    | 2.9  | 1,240               | 2.8  | 8,991      | 1.2  | 7,108  | 1.0  |
|      | September      | 1,322                    | 3.0  | 1,242               | 2.8  | 7,762      | 1.0  | 6,099  | 0.8  |
|      | December       | 866                      | 2.0  | 1,213               | 2.7  | 3,775      | 0.5  | 6,317  | 0.9  |
| 2008 | March          | 1,370                    | 3.1  | 1,457               | 3.3  | 7,767      | 1.1  | 6,664  | 0.9  |
|      | June           | 1,330                    | 3.0  | 1,267               | 2.9  | 6,646      | 0.9  | 5,990  | 0.8  |
|      | September      | 626                      | 1.4  | 1,195               | 2.7  | 4,467      | 0.6  | 6,463  | 0.9  |
|      | December       | 1,003                    | 2.3  | 1,390               | 3.2  | 5,224      | 0.7  | 7,216  | 1.0  |
| 2009 | March          | 1,149                    | 2.6  | 1,567               | 3.6  | 5,932      | 0.8  | 6,858  | 1.0  |
|      | June           | 1,006                    | 2.3  | 1,204               | 2.8  | 5,242      | 0.8  | 5,485  | 0.8  |
|      | September      | 1,213                    | 2.8  | 1,163               | 2.7  | 6,632      | 1.0  | 5,380  | 0.8  |
|      | December       | 1,090                    | 2.5  | 1,356               | 3.1  | 6,668      | 1.0  | 6,491  | 1.0  |
| 2010 | March          | 1,023                    | 2.4  | 1,304               | 3.0  | 5,462      | 0.8  | 4,992  | 0.7  |
|      | June           | 855                      | 2.0  | 1,085               | 2.5  | 4,617      | 0.7  | 4,670  | 0.7  |
|      | September      | 867                      | 2.0  | 1,174               | 2.8  | 5,660      | 0.8  | 5,453  | 0.8  |
|      | December       | 847                      | 2.0  | 1,167               | 2.8  | 4,993      | 0.7  | 5,675  | 0.8  |
| 2011 | March          | 929                      | 2.2  | N/A                 | N/A  | 4,088      | 0.6  | N/A    | N/A  |
|      | June           | 862                      | 2.1  | N/A                 | N/A  | 4,234      | 0.6  | N/A    | N/A  |
|      | September      | 808                      | 1.9  | N/A                 | N/A  | 4,456      | 0.7  | N/A    | N/A  |

(1) Values for births are not available for the three quarters of the time series by definition.

(2) Values for deaths are not available for the most recent three quarters by definition.

Table 6. Private sector gross job gains and losses by state, seasonally adjusted.

| State                      | Gross job gains<br>(3 months ended) |              |               |              |               | Gross job losses<br>(3 months ended) |              |               |              |               |
|----------------------------|-------------------------------------|--------------|---------------|--------------|---------------|--------------------------------------|--------------|---------------|--------------|---------------|
|                            | Sept.<br>2010                       | Dec.<br>2010 | March<br>2011 | June<br>2011 | Sept.<br>2011 | Sept.<br>2010                        | Dec.<br>2010 | March<br>2011 | June<br>2011 | Sept.<br>2011 |
| United States <sup>1</sup> | 6,685,000                           | 7,009,000    | 6,338,000     | 6,892,000    | 7,058,000     | 6,480,000                            | 6,427,000    | 6,086,000     | 6,314,000    | 6,305,000     |
| Alabama                    | 90,264                              | 92,703       | 84,637        | 85,592       | 89,163        | 94,906                               | 89,303       | 84,577        | 88,057       | 80,766        |
| Alaska                     | 22,975                              | 23,714       | 23,704        | 26,682       | 24,543        | 23,241                               | 25,098       | 21,076        | 23,216       | 23,016        |
| Arizona                    | 124,877                             | 141,959      | 116,287       | 126,242      | 137,222       | 130,151                              | 113,441      | 119,945       | 122,634      | 117,282       |
| Arkansas                   | 55,487                              | 53,841       | 56,325        | 53,865       | 61,843        | 58,187                               | 57,528       | 54,661        | 59,326       | 55,999        |
| California                 | 786,424                             | 869,765      | 752,097       | 829,483      | 891,979       | 810,591                              | 768,114      | 743,843       | 779,015      | 808,154       |
| Colorado                   | 124,670                             | 130,478      | 122,766       | 131,469      | 131,059       | 123,623                              | 121,381      | 115,795       | 114,903      | 116,008       |
| Connecticut                | 72,097                              | 73,952       | 68,916        | 77,071       | 73,048        | 66,807                               | 71,930       | 69,652        | 66,307       | 68,789        |
| Delaware                   | 23,266                              | 21,865       | 21,934        | 22,247       | 24,591        | 20,546                               | 22,473       | 20,460        | 23,686       | 23,409        |
| District of Columbia       | 25,101                              | 27,326       | 32,551        | 28,237       | 25,787        | 30,253                               | 24,844       | 21,185        | 25,721       | 24,632        |
| Florida                    | 414,729                             | 449,196      | 379,849       | 425,637      | 434,967       | 428,424                              | 410,096      | 363,736       | 394,012      | 388,491       |
| Georgia                    | 215,055                             | 213,709      | 209,182       | 204,074      | 205,602       | 199,545                              | 197,217      | 189,167       | 197,983      | 199,107       |
| Hawaii                     | 28,262                              | 26,710       | 24,022        | 23,772       | 27,275        | 25,051                               | 23,085       | 23,055        | 28,239       | 22,296        |
| Idaho                      | 39,899                              | 40,396       | 35,101        | 37,182       | 41,201        | 35,230                               | 38,004       | 37,154        | 37,510       | 33,989        |
| Illinois                   | 253,972                             | 283,029      | 243,874       | 273,748      | 274,868       | 251,471                              | 250,035      | 237,315       | 242,868      | 253,937       |
| Indiana                    | 138,523                             | 147,601      | 134,570       | 134,642      | 147,420       | 130,517                              | 130,056      | 116,631       | 127,648      | 128,058       |
| Iowa                       | 69,343                              | 76,155       | 66,167        | 71,914       | 73,955        | 68,571                               | 67,853       | 67,143        | 65,640       | 64,523        |
| Kansas                     | 61,693                              | 71,306       | 59,023        | 63,561       | 66,004        | 63,683                               | 59,548       | 60,921        | 62,431       | 61,473        |
| Kentucky                   | 83,581                              | 92,394       | 81,058        | 86,726       | 88,635        | 81,231                               | 80,264       | 83,398        | 80,396       | 78,431        |
| Louisiana                  | 103,912                             | 104,538      | 101,107       | 96,036       | 105,596       | 97,860                               | 101,157      | 91,929        | 103,403      | 88,932        |
| Maine                      | 35,816                              | 35,285       | 31,923        | 36,874       | 36,194        | 33,975                               | 35,153       | 33,587        | 34,606       | 32,251        |
| Maryland                   | 127,203                             | 129,128      | 120,590       | 130,489      | 131,940       | 128,763                              | 124,276      | 119,259       | 124,892      | 122,518       |
| Massachusetts              | 156,158                             | 157,256      | 140,586       | 159,052      | 167,845       | 152,843                              | 149,093      | 140,876       | 142,030      | 146,737       |
| Michigan                   | 217,321                             | 210,265      | 197,929       | 218,137      | 227,785       | 188,388                              | 205,916      | 181,677       | 200,177      | 190,661       |
| Minnesota                  | 124,575                             | 133,344      | 127,308       | 141,827      | 143,523       | 122,050                              | 128,021      | 119,396       | 120,988      | 117,440       |
| Mississippi                | 56,719                              | 56,206       | 54,905        | 51,146       | 53,661        | 57,429                               | 55,128       | 52,004        | 56,420       | 52,391        |
| Missouri                   | 125,861                             | 125,381      | 124,161       | 128,455      | 128,195       | 123,358                              | 118,878      | 121,614       | 122,957      | 127,272       |
| Montana                    | 27,160                              | 27,412       | 24,773        | 28,498       | 28,498        | 24,919                               | 27,464       | 24,600        | 25,488       | 24,128        |
| Nebraska                   | 43,265                              | 42,503       | 40,626        | 42,236       | 42,691        | 41,575                               | 41,662       | 39,873        | 40,384       | 39,740        |
| Nevada                     | 55,696                              | 68,182       | 57,570        | 61,627       | 64,218        | 63,154                               | 58,354       | 55,923        | 61,678       | 57,425        |
| New Hampshire              | 33,342                              | 36,320       | 32,184        | 35,249       | 35,229        | 33,028                               | 33,028       | 32,166        | 33,877       | 33,518        |
| New Jersey                 | 189,493                             | 204,445      | 187,187       | 220,220      | 204,955       | 199,642                              | 192,833      | 196,954       | 191,595      | 195,289       |
| New Mexico                 | 39,847                              | 40,203       | 35,792        | 39,688       | 40,942        | 40,345                               | 38,293       | 36,000        | 38,632       | 37,790        |
| New York                   | 431,838                             | 443,101      | 415,350       | 464,287      | 460,896       | 406,411                              | 413,552      | 388,706       | 407,215      | 420,817       |
| North Carolina             | 202,561                             | 208,892      | 201,177       | 201,804      | 197,920       | 192,491                              | 193,313      | 179,918       | 186,868      | 189,164       |
| North Dakota               | 22,768                              | 25,477       | 24,301        | 22,027       | 31,013        | 17,153                               | 17,817       | 18,710        | 20,698       | 18,430        |
| Ohio                       | 241,090                             | 263,829      | 232,634       | 255,425      | 258,434       | 221,788                              | 248,000      | 225,754       | 224,156      | 224,984       |
| Oklahoma                   | 75,615                              | 78,140       | 70,542        | 72,898       | 77,646        | 72,681                               | 63,495       | 72,208        | 66,793       | 70,215        |
| Oregon                     | 95,435                              | 93,768       | 90,387        | 87,393       | 100,035       | 84,423                               | 91,329       | 85,528        | 84,050       | 78,502        |
| Pennsylvania               | 273,300                             | 287,353      | 256,356       | 276,634      | 264,527       | 252,845                              | 255,340      | 245,437       | 249,470      | 265,920       |
| Rhode Island               | 25,000                              | 23,892       | 21,940        | 26,431       | 23,227        | 23,610                               | 24,293       | 23,049        | 24,728       | 23,335        |
| South Carolina             | 90,256                              | 90,254       | 86,054        | 91,667       | 90,563        | 85,926                               | 82,846       | 79,478        | 85,150       | 87,749        |
| South Dakota               | 20,828                              | 21,290       | 19,073        | 21,404       | 22,160        | 19,343                               | 19,484       | 20,405        | 19,116       | 18,938        |
| Tennessee                  | 122,892                             | 129,496      | 121,094       | 126,896      | 128,156       | 126,457                              | 113,331      | 108,222       | 110,348      | 117,113       |
| Texas                      | 495,120                             | 521,355      | 487,171       | 512,733      | 540,240       | 450,591                              | 434,541      | 430,556       | 442,173      | 441,962       |
| Utah                       | 66,278                              | 69,949       | 64,660        | 68,917       | 68,859        | 64,393                               | 62,878       | 60,897        | 61,092       | 56,810        |
| Vermont                    | 18,827                              | 19,007       | 15,834        | 18,615       | 18,533        | 16,631                               | 16,786       | 17,121        | 18,265       | 18,741        |
| Virginia                   | 176,758                             | 177,039      | 163,055       | 173,719      | 172,449       | 175,662                              | 166,124      | 155,930       | 163,481      | 158,109       |
| Washington                 | 162,186                             | 165,022      | 152,331       | 156,143      | 172,347       | 147,976                              | 158,113      | 145,613       | 149,155      | 132,961       |
| West Virginia              | 36,469                              | 34,909       | 35,855        | 35,737       | 36,863        | 33,894                               | 34,879       | 32,383        | 33,306       | 33,902        |
| Wisconsin                  | 132,457                             | 138,480      | 126,622       | 133,862      | 131,978       | 123,344                              | 128,104      | 123,857       | 122,475      | 123,201       |
| Wyoming                    | 20,392                              | 19,363       | 16,627        | 17,857       | 19,903        | 16,440                               | 18,449       | 17,712        | 18,183       | 15,437        |
| Puerto Rico                | 40,256                              | 45,464       | 36,260        | 38,389       | 41,592        | 41,715                               | 37,113       | 41,528        | 41,232       | 36,646        |
| Virgin Islands             | 2,442                               | 2,417        | 2,134         | 1,848        | 1,772         | 1,771                                | 1,774        | 2,192         | 2,836        | 2,213         |

<sup>1</sup> The sum of the states will not necessarily add to the U.S. total because of the independent seasonal adjustment of each state.

NOTE: Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

Table 7. Private sector gross job gains as a percent of total employment by state, seasonally adjusted.

| State                | Gross job gains as a percent of employment<br>(3 months ended) |              |               |              |               | Gross job losses as a percent of employment<br>(3 months ended) |              |               |              |               |
|----------------------|--|--------------|---------------|--------------|---------------|---|--------------|---------------|--------------|---------------|
|                      | Sept.<br>2010  | Dec.<br>2010 | March<br>2011 | June<br>2011 | Sept.<br>2011 | Sept.<br>2010   | Dec.<br>2010 | March<br>2011 | June<br>2011 | Sept.<br>2011 |
| United States        | 6.3  | 6.6          | 5.9           | 6.4          | 6.5           | 6.2   | 6.1          | 5.7           | 5.8          | 5.9           |
| Alabama              | 6.2  | 6.4          | 5.8           | 5.9          | 6.2           | 6.5   | 6.1          | 5.9           | 6.1          | 5.6           |
| Alaska               | 9.6  | 10.0         | 9.8           | 11.0         | 10.0          | 9.8   | 10.5         | 8.8           | 9.5          | 9.4           |
| Arizona              | 6.4  | 7.2          | 5.9           | 6.4          | 6.9           | 6.6   | 5.8          | 6.1           | 6.2          | 5.9           |
| Arkansas             | 6.0  | 5.8          | 6.1           | 5.8          | 6.7           | 6.2   | 6.1          | 5.9           | 6.4          | 6.0           |
| California           | 6.7  | 7.3          | 6.3           | 7.0          | 7.4           | 6.8   | 6.5          | 6.3           | 6.6          | 6.7           |
| Colorado             | 6.9  | 7.2          | 6.8           | 7.2          | 7.1           | 6.9   | 6.7          | 6.4           | 6.2          | 6.3           |
| Connecticut          | 5.3  | 5.4          | 5.1           | 5.7          | 5.3           | 4.9   | 5.3          | 5.2           | 4.8          | 5.0           |
| Delaware             | 6.8  | 6.4          | 6.4           | 6.5          | 7.2           | 6.1   | 6.6          | 6.0           | 6.9          | 6.8           |
| District of Columbia | 5.6  | 6.2          | 7.2           | 6.2          | 5.7           | 6.9   | 5.6          | 4.7           | 5.6          | 5.4           |
| Florida              | 6.9  | 7.4          | 6.3           | 7.0          | 7.0           | 7.0   | 6.7          | 6.0           | 6.4          | 6.3           |
| Georgia              | 6.9  | 6.9          | 6.7           | 6.6          | 6.6           | 6.4   | 6.4          | 6.0           | 6.3          | 6.4           |
| Hawaii               | 6.0  | 5.7          | 5.1           | 5.1          | 5.8           | 5.3   | 5.0          | 4.9           | 6.0          | 4.7           |
| Idaho                | 8.1  | 8.2          | 7.1           | 7.5          | 8.3           | 7.2   | 7.7          | 7.5           | 7.6          | 6.8           |
| Illinois             | 5.5  | 6.0          | 5.1           | 5.8          | 5.7           | 5.3   | 5.3          | 5.0           | 5.1          | 5.4           |
| Indiana              | 6.0  | 6.4          | 5.8           | 5.8          | 6.2           | 5.7   | 5.6          | 5.0           | 5.4          | 5.4           |
| Iowa                 | 5.8  | 6.3          | 5.5           | 6.0          | 6.1           | 5.8   | 5.7          | 5.5           | 5.4          | 5.3           |
| Kansas               | 5.9  | 6.8          | 5.6           | 6.1          | 6.2           | 6.1   | 5.7          | 5.7           | 5.9          | 5.9           |
| Kentucky             | 6.0  | 6.5          | 5.8           | 6.1          | 6.2           | 5.8   | 5.7          | 5.9           | 5.7          | 5.5           |
| Louisiana            | 7.0  | 7.0          | 6.7           | 6.3          | 7.0           | 6.6   | 6.8          | 6.1           | 6.9          | 5.9           |
| Maine                | 7.5  | 7.4          | 6.7           | 7.7          | 7.5           | 7.2   | 7.4          | 7.0           | 7.2          | 6.7           |
| Maryland             | 6.5  | 6.6          | 6.1           | 6.6          | 6.6           | 6.5   | 6.3          | 6.0           | 6.3          | 6.1           |
| Massachusetts        | 5.8  | 5.8          | 5.2           | 5.9          | 6.1           | 5.7   | 5.5          | 5.2           | 5.2          | 5.3           |
| Michigan             | 6.8  | 6.5          | 6.1           | 6.7          | 7.0           | 5.9   | 6.4          | 5.7           | 6.1          | 5.8           |
| Minnesota            | 5.7  | 6.1          | 5.8           | 6.4          | 6.4           | 5.5   | 5.8          | 5.4           | 5.5          | 5.2           |
| Mississippi          | 6.8  | 6.7          | 6.5           | 6.1          | 6.4           | 6.8   | 6.6          | 6.2           | 6.7          | 6.3           |
| Missouri             | 5.9  | 5.9          | 5.8           | 6.0          | 6.0           | 5.8   | 5.6          | 5.7           | 5.7          | 5.9           |
| Montana              | 8.1  | 8.1          | 7.4           | 8.2          | 8.4           | 7.4   | 8.1          | 7.3           | 7.5          | 7.1           |
| Nebraska             | 5.9  | 5.7          | 5.5           | 5.7          | 5.7           | 5.7   | 5.7          | 5.4           | 5.5          | 5.4           |
| Nevada               | 5.8  | 7.1          | 6.0           | 6.3          | 6.7           | 6.6   | 6.1          | 5.8           | 6.4          | 5.9           |
| New Hampshire        | 6.5  | 7.0          | 6.2           | 6.8          | 6.7           | 6.6   | 6.4          | 6.2           | 6.6          | 6.4           |
| New Jersey           | 6.0  | 6.5          | 5.9           | 7.0          | 6.4           | 6.4   | 6.2          | 6.2           | 6.0          | 6.2           |
| New Mexico           | 6.8  | 6.8          | 6.0           | 6.6          | 6.9           | 6.8   | 6.5          | 6.1           | 6.5          | 6.4           |
| New York             | 6.2  | 6.4          | 6.0           | 6.6          | 6.5           | 5.9   | 6.0          | 5.5           | 5.8          | 5.9           |
| North Carolina       | 6.6  | 6.7          | 6.5           | 6.4          | 6.3           | 6.2   | 6.3          | 5.7           | 5.9          | 6.0           |
| North Dakota         | 7.8  | 8.5          | 8.0           | 7.2          | 9.9           | 5.9   | 6.0          | 6.1           | 6.8          | 5.9           |
| Ohio                 | 5.8  | 6.3          | 5.5           | 6.1          | 6.1           | 5.3   | 5.9          | 5.4           | 5.3          | 5.3           |
| Oklahoma             | 6.5  | 6.6          | 6.0           | 6.2          | 6.5           | 6.3   | 5.4          | 6.1           | 5.6          | 5.9           |
| Oregon               | 7.3  | 7.1          | 6.8           | 6.6          | 7.5           | 6.5   | 6.9          | 6.5           | 6.3          | 5.9           |
| Pennsylvania         | 5.7  | 6.0          | 5.4           | 5.8          | 5.5           | 5.3   | 5.4          | 5.1           | 5.2          | 5.5           |
| Rhode Island         | 6.5  | 6.1          | 5.6           | 6.8          | 6.0           | 6.1   | 6.3          | 6.0           | 6.4          | 6.0           |
| South Carolina       | 6.3  | 6.3          | 6.0           | 6.4          | 6.2           | 6.0   | 5.8          | 5.5           | 5.9          | 6.0           |
| South Dakota         | 6.5  | 6.7          | 6.0           | 6.7          | 6.8           | 6.1   | 6.1          | 6.3           | 6.0          | 5.9           |
| Tennessee            | 5.7  | 6.0          | 5.6           | 5.8          | 5.9           | 5.9   | 5.3          | 5.0           | 5.1          | 5.3           |
| Texas                | 5.9  | 6.2          | 5.7           | 6.0          | 6.3           | 5.4   | 5.2          | 5.1           | 5.1          | 5.1           |
| Utah                 | 7.0  | 7.3          | 6.7           | 7.2          | 7.1           | 6.8   | 6.6          | 6.4           | 6.3          | 5.9           |
| Vermont              | 7.9  | 7.9          | 6.5           | 7.7          | 7.7           | 7.0   | 7.0          | 7.1           | 7.6          | 7.7           |
| Virginia             | 6.2  | 6.2          | 5.7           | 6.1          | 6.0           | 6.2   | 5.8          | 5.4           | 5.7          | 5.5           |
| Washington           | 7.2  | 7.3          | 6.7           | 7.0          | 7.6           | 6.6   | 7.1          | 6.4           | 6.6          | 5.8           |
| West Virginia        | 6.7  | 6.3          | 6.4           | 6.4          | 6.6           | 6.2   | 6.3          | 5.8           | 6.0          | 6.1           |
| Wisconsin            | 5.9  | 6.1          | 5.6           | 5.9          | 5.8           | 5.5   | 5.7          | 5.5           | 5.4          | 5.4           |
| Wyoming              | 10.0   | 9.3          | 8.0           | 8.6          | 9.6           | 8.0   | 8.9          | 8.5           | 8.7          | 7.4           |
| Puerto Rico          | 6.0  | 6.8          | 5.4           | 5.8          | 6.2           | 6.2   | 5.5          | 6.2           | 6.2          | 5.4           |
| Virgin Islands       | 7.9  | 7.7          | 6.7           | 5.8          | 5.6           | 5.7   | 5.6          | 6.9           | 9.0          | 7.1           |

NOTE: Totals for the United States do not include data for Puerto Rico or the Virgin Island.

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