



MIGUEL ROMERO  
SECRETARY

April 12<sup>th</sup>, 2012

Division of WIA Adult Services and Workforce System  
Employment and Training Administration  
U.S. Department of Labor  
200 Constitution Ave., NW, Room S-4201  
Washington, DC 20210

Attn: Heather Fleck

**REQUEST FOR EXTENSION OF PUERTO RICO'S STATE WORKFORCE INVESTMENT ACT AND  
WAGNER PEYSER'S PLAN AND EXISTING WAIVERS FOR PY 2012  
DEPARTMENT OF LABOR AND HUMAN RESOURCES ("PRDOL")**

Pursuant to the Training and Employment Guidance Letter (TEGL) No.21-11, the Government of Puerto Rico hereby requests a temporary extension of its current State Workforce Investment Act and Wagner Peyser's Plan, current negotiated performance measures for Program Year 2012.

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The Puerto Rico Workforce Investment System, which includes the and the programs it administers such as Employment Service, Veterans, Senior Community Service Employment Program, and others; the State Workforce Investment Board; and the Labor Development Administration, and other partners, proposes to submit a Five Year Integrated State Workforce Plan on or before September 15<sup>th</sup>, 2012.

PRDOL will be actively working with private and public partners in the preparation of an integrated five-year plan, which upon execution, will allow Puerto Rico to maximize its available resources, generate savings to the system, integrate and co-locate physically and technologically and improve one stop service delivery, while promoting a robust and efficient workforce system.

In addition, PRDOL is hereby requesting an extension of its current waivers. These waivers include:

1. Waiver of WIA Section 123 that requires that providers of youth program elements be selected on a competitive basis;
2. Waiver of the required 50 percent employer contribution for customized training - WIA Section 101(8)(c);

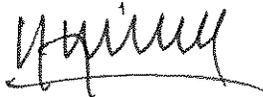
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3. Waiver of WIA Section 134(a) to permit local areas to use a portion of local funds for incumbent worker training;
4. Waiver of WIA section 101(31)(B) to increase the employer's reimbursement for on the job training;
5. Waiver of WIA Section 134(a)(1)(A) to permit a portion of the funds reserved for rapid response activities to be used for incumbent worker training;
6. Waiver of the prohibition at 20.CFR 664.510 on the use of the Individual Training Accounts for older and out of school youth;
7. Waiver of WIA Section 134(a)(2)(B)(ii) and 20 CFR 665.200(d) requiring conducting evaluations of workforce investment activities for adults, dislocated workers, and youth;
8. Waiver of 20 CFR 665.200(b)(3) requiring dissemination of training provider performance and cost information;
9. Waiver from the requirement to provide incentive grants to local areas (WIA Section 134(a)(2)(B)(iii) and 20CFR 665.200(e));
10. Waiver of the provision at 20 CFR 663.530 that prescribes a time limit on the period of initial eligibility for training providers;
11. Waiver of WIA Section 133(b)(4) to increase the allowable transfer amount between Adult and Dislocated Worker funding streams allocated to a local area;
12. Waiver of 20 CFR 666 and 667.300(a) to reduce the collection of participant data for incumbent workers; and
13. Waiver of the WIA regulations at 20 CFR 666.100 to exempt Puerto Rico from including credential attainment outcomes for participants enrolled in on the job training in the credential performance measure calculation.

We look forward to our continued work and to full integration with the required partners.

If you need additional information or clarification, please do not hesitate to contact Ms. Frances Ortiz, Deputy Administrator of the Labor Development Administration at [fortiz@adl.pr.gov](mailto:fortiz@adl.pr.gov), or Ms. María del Carmen Lasanta, Special Assistant to the Secretary of the PRDOL at [MALASANTA@trabajo.pr.gov](mailto:MALASANTA@trabajo.pr.gov).

Cordially,



Miguel Romero

- c. Ms. Holly O'Brien, ETA Regional Administrator  
Mr. Tim Thebergue, RO  
Mr. José Carrión, President, WIA State Workforce Board  
Mr. Aurelio Gonzalez, Administrator LDA