



AFFILIATES LABOR UNION STATISTICS

P u e r t o R i c o B u r e a u o f L a b o r S t a t i s t i c s

Publication Date: April 17, 2015

Data
October 2014

- *Salary Worker*
983,000
- *Organized Worker*
98,000
- *Affiliated Worker*
61,000

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Introduction

During the month of October 2104, the Bureau of Labor Statistics at the Puerto Rico Department of Labor and Human Resources (PRDOLHR) carried out its special survey regarding labor unions. This survey was handled simultaneously with the regular household survey. During the efforts 86.0% of the selected households in the sample and occupied were interviewed in the month of reference.

The object of the survey is to estimate the total amount of wage and salary workers affiliated to a labor union organization. Each employee was interviewed with a special questionnaire so as to determine his or her affiliation with a labor union.

The obtained results were estimated using the same methodology used in the regular household survey.

Labor Union Affiliates in Puerto Rico

In October of 2014, the wage and salary workers in Puerto Rico were estimated at 983,000 persons of which, 98,000 indicated that they belonged to a labor union. The composition of the organized workers by gender was 56,000 men and 42,000 women.

The estimate of labor union affiliated workers for October of 2014 was of 61,000 persons, representing 62.3% of organized workers. The rest of the workers that belonged to some sort of organized labor organization may be

reported as: Brotherhoods 22,000; Associations 11,000; and Other type of organization with 5,000.

The obtained results reveal that 10.0% of the wage and salary workers in Puerto Rico belong to some sort of organized labor group. That proportion represents a 2.2 percentage points decrease when compared to an estimated 12.2% registered in October of 2012.

The economic sectors with a higher proportion of affiliated labor union

workers were: Public Administration (32.7%); followed by Transportation, Communication and Public Utilities (31.5%) 1/.

At the same time, the numbers indicate that the proportion of salary worker affiliated to labor union in October 2014 was 6.2% (61,000). This is a decrease of 2.1 percentage points when compared with the October 2012 estimates of 8.3% (76,000).

The percentage distribution of affiliated labor union workers by economic sector reveal the highest concentration was in Public Administration (50.9% of the total). They were followed by the

Service and Transportation and Public Utilities Sectors with 23.0%, respectively.

The occupation groups with the highest labor union affiliates were: Professionals and Services with 14,000 each and Related Office Workers with 11,000.

On the other hand, 30.0% of the affiliated labor union workers concentrated between the ages of 45 and 54 followed by the 35 to 44 year olds (36.1%). Regarding the marital status of the affiliated labor union workers, 70.0% informed were married, 16.4% were single and 5%

were widowed or divorced.

Regarding academic levels, we found that 47.6% of the affiliated workers had attained some college level, while 21.4% of them had achieved their high school diploma. Academic information by gender indicates that 31.0% of the labor union affiliated women had some college level achievements against 47.1% of males.

Finally, the October 2014 study reveals that the state government employed 73% of the labor union affiliates in Puerto Rico while the private sector employed 21.4% .

1/ This sector includes public and private corporations.

Note

The legal framework of this statistical report is Act No.15 January 14, 1931; amended by Act. 144 of January 13, 1943, known as the Organic Act of the Department of Labor and Human Resources, which provides the Bureau of Labor Statistics with the responsibilities for the collection, analysis and interpretation of statistical data relating to work in industries, businesses and occupations.

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The amounts' differences or other calculations presented may be due to rounding of estimates. Furthermore, the percentages of estimated distributions presented in the text are obtained based on the absolute data.

This report is free of cost and is available in paper or electronic format PDF.

Statistical Tables

TABLA 1
PERCENTAGE OF LABOR UNION AFFILIATED WORKERS IN PUERTO RICO
MAIN INDUSTRIES BY GROUPS
OCTUBRE 2014

Industrial Group	Sep 1980	Oct 1986	Oct 1987	Oct 1988	Dec 1989	Oct 1990	Dec 1991	Dec 1992	Mar 1994	Feb 1996	Oct 2000	Nov 2002	May 2005	Oct 2008	Oct 2010	Oct 2012	Oct 2014
All Industries	11	7	6	6	6	6	6	6	7	7	10	11	10	10	8	8	6
Agriculture	10	3	a/	-	-	-	-	-	a/	-							
Non-Agriculture	11	7	6	6	6	6	6	6	7	7	10	11	10	11	8	8	6
Construction	6	a/	1	a/	a/	a/	a/	5	5	6	3	a/	a/	a/	-	a/	-
Manufacture	19	10	7	7	9	6	6	6	6	6	2	2	1	a/	a/	a/	a/
Commerce	3	1	1	1	1	1	2	1	2	1	1	1	1	a/	-	-	-
Transportation, Communication and Utilities 1/	50	46	46	48	45	44	40	43	48	52	39	40	30	49	28	29	30
Services	9	6	5	5	4	4	5	4	6	6	7	7	4	5	5	7	4
Public Administration 2/	5	1	2	2	2	3	2	4	7	5	23	28	27	24	17	18	15
Other Industries 3/	a/	3	a/	-	-	a/	a/	-									

1. Including Public and Private Corporations.

2. Excludes Public Corporations and Public Health Services.

3. Includes Finance, Insurance, Real Estates and Minery.

a/ Sample was too small to make a trustworthy estimate.

Table 2
TOTAL PERSONS AFFILIATED TO LABOR UNION TYPE AND GENDER
October 2014
(in thousands)

Type of Organization	Total	Labor Union	Association	Brotherhood	Other
Both Genders	98	61	11	22	5
Men	56	38	7	9	a/
Women	42	23	4	13	3

a/ Sample was too small to make an accurate estimate.

AFFILIATES LABOR UNION

Table 3
TOTAL PERSONS BELONGING TO ORGANIZATION LABOR BY INDUSTRIAL SECTOR
October 2014
(in thousands)

Industrial Group	Salaries Workers	Labor Organization Affiliated	Per Cent
All Industries	983	98	10.0
Agriculture	23	-	-
Construction	30	-	-
Minery	a/	-	-
Manufacture	90	a/	a/
Commerce	231	-	-
Finance, Insurance, Real Estates	35	-	-
Transportation, Communication and Utilities 1/	46	15	31.5
Services	327	16	5.0
Public Administration 2/	201	66	32.7

1. Including Public and Private Corporations.

2. Excludes Public Corporations and Public Health Services.

a/ Sample was too small to make an accurate estimate.

Table 4
TOTAL PERSONS LABOR UNION AFFILIATES BY INDUSTRIAL SECTOR
October 2014
(in thousands)

Industrial Group	Salaries Workers	Labor Union Affiliated	Per Cent
All Industries	983	61	6.2
Agriculture	23	-	-
Construction	30	-	-
Minery	a/	-	-
Manufacture	90	a/	a/
Commerce	231	-	-
Finance, Insurance, Real Estates	35	-	-
Transportation, Communication and Utilities 1/	46	14	31.5
Services	327	14	4.4
Public Administration 2/	201	31	15.4

1. Including Public and Private Corporations.

2. Excludes Public Corporations and Public Health Services.

a/ Sample was too small to make an accurate estimate.

Table 5
TOTAL PERSONS AFFILIATED TO A LABOR UNION BY MAIN OCCUPATIONAL GROUP
October 2014
(in thousands)

Occupational Groups	Total	Affiliated to a Labor Union	Other Organizations
Total	98	61	37
Professionals	30	14	16
Semi-Professionals	7	5	a/
Proprietors and Administrators	5	4	a/
Office Workers and Related	14	11	4
Salesmen	a/	a/	-
Artisans and Ramrods	7	6	a/
Operators	6	5	a/
Services	26	14	11
Agriculture	a/	a/	-
General Labor Workers	a/	a/	-

a/ Sample was too small to make an accurate estimate.

Table 6
TOTAL PERSONS BELONGING TO LABOR ORGANIZATION BY GENDER
October 2014
(in thousands)

	Total	16 - 24	25 - 34	35 - 44	45 - 54	55 Plus
Total	98	a/	12	36	31	18
Men	56	a/	7	23	14	10
Women	42	a/	5	13	16	8

a/ Sample was too small to make an accurate estimate.

Table 7
TOTAL PERSONS AFFILIATED TO A LABOR UNION BY GENDER AND AGE GROUP
October 2014
(in thousands)

	Total	16 - 24	25 - 34	35 - 44	45 - 54	55 Plus
Total	61	a/	9	22	18	11
Men	23	a/	6	16	9	6
Women	38	a/	3	5	9	5

a/ Sample was too small to make an accurate estimate.

Table 8
TOTAL PERSONS AFFILIATED TO A LABOR UNION BY MARITAL STATUS
October 2014
(in thousands)

Marital Status	Total	Affiliated to a Labor Union	Other Organizations
Total	98	61	37
Single	22	10	12
Married	63	43	19
Widowed or Divorced	8	3	5
Consensual Union	7	5	a/

a/ Sample was too small to make an accurate estimate.

Table 9
TOTAL PERSONS BELONGING TO LABOR ORGANIZATION
BY ACADEMIC ACHIEVEMENT LEVEL AND GENDER
October 2014
(in thousands)

Academic Achievement Level	Total	Men	Women
Total	98	56	42
No achievement	-	-	-
Elementary	a/	a/	-
Intermediate	-	-	-
High School Diploma	18	13	6
Unfinished Post-Secondary Study	7	6	a/
University	57	28	30
No answer/ Does not know	-	-	-
Others	14	9	5

a/ Sample was too small to make an accurate estimate.

Table 10
TOTAL PERSONS AFFILIATED TO A LABOR UNION
BY ACADEMIC ACHIEVEMENT LEVEL AND GENDER
October 2014
(in thousands)

Academic Achievement Level	Total	Men	Women
Total	61	34	42
No achievement	-	-	-
Elementary	-	-	-
Intermediate	-	-	-
High School Diploma	13	9	4
Unfinished Post-Secondary Study	6	5	a/
University	29	16	13
No answer/ Does not know	-	-	-
Others	13	8	5

a/ Sample was too small to make an accurate estimate.

Table 11
TOTAL PERSONS BELONGING TO LABOR ORGANIZATION BY TYPE OF WORK AND GENDER
October 2014
(in thousands)

Type of Work	Total	Men	Women
Total	98	56	42
Private	14	7	7
Government	84	49	35
State ^{1/}	77	43	34
Municipal	5	3	a/
Federal	a/	a/	-

1/ Includes Public

a/ Sample was too small to make an accurate estimate.

Table 12
TOTAL PERSONS AFFILIATED TO A LABOR UNION BY TYPE OF WORK AND GENDER
October 2014
(in thousands)

Type of Work	Total	Men	Women
Total	61	38	23
Private	13	7	6
Government	48	31	17
State ^{1/}	45	28	17
Municipal	a/	a/	-
Federal	a/	a/	-

1/ Includes Public Corporations.

a/ Sample was too small to make an accurate estimate.

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