



**GOVERNMENT OF PUERTO RICO  
Department of Labor and Human Resources  
Unemployment Insurance Bureau  
Prudencio Rivera Martínez Building  
505 Muñoz Rivera Ave., Hato Rey, Puerto Rico**

**IMPORTANT NOTICE**

**FOR THE ADOPTION OF THE REGULATIONS OF THE SECRETARY OF LABOR TO  
ADMINISTRATE ACT NO. 148 OF JUNE 30, 1969, AS AMENDED, (ACT TO ESTABLISH THE  
PAYMENT OF A BONUS TO CERTAIN EMPLOYEES OF PRIVATE ENTERPRISE, AND TO PROVIDE  
TERMS OF PAYMENT) THIRD REVISION (2010)**

The Department of Labor and Human Resources, pursuant to the faculties and powers conferred by Law No. 15 of April 14, 1931, as amended, known as the "Organic Act of the Department of Labor and Human Resources" and by virtue of Law No. 148 of June 30, 1969, as amended known as "Bonus Act" and Law No. 170 of August 12, 1988, as amended, known as "Uniform Administrative Procedures Act", promulgates the Regulation of the Secretary of Labor to Administrative Act. No. 148 of June 30, 1969, as amended (Act to Establish the Payment of a Bonus To Certain Employees of Private Enterprise and to Provide Terms of Payment), Third Revision (2010).

These regulations are approved by virtue of the powers conferred upon the Secretary of Labor by Article 7 of Act No. 148, supra, and has the purpose to adopt those rules and regulations necessary for the best and due administration of this Act.

A copy of the proposed regulation will be available for examination during working hours, from Monday through Friday, from 8:00 a.m. to 12:00 p.m. and from 1:00 p.m. to 5:00p.m. in the Legal Division, 505 Prudencio Rivera Martinez Building, 18<sup>th</sup> floor, Muñoz Rivera Ave., Hato Rey, Puerto Rico; and, with this Notice, in the following website: [www.dtrh.gobierno.pr](http://www.dtrh.gobierno.pr).

Interested parties can submit their written comments and suggestions within thirty (30) days of the publication of this Notice, or request by writing an oral hearing, including the reasons that would make necessary the granting of this hearing, within five (5) days of this Notice, to the following address:

Department of Labor and Human Resources  
Legal Division  
PO Box 195540  
San Juan, Puerto Rico 00919-5540  
Or to the following electronic address: [mgrivera@dtrh.gobierno.pr](mailto:mgrivera@dtrh.gobierno.pr)

Miguel Romero  
Secretary